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OFFICIAL JOURNAL

of the



FIFTH SESSION

of the

ZIMBABWE

ANNUAL CONFERENCE

of the

UNITED METHODIST CHURCH

1984

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**OFFICIAL JOURNAL
OF THE
FIFTH SESSION
OF THE
ZIMBABWE ANNUAL CONFERENCE
OF THE
UNITED METHODIST CHURCH
1984**

(Historical Note: The Zimbabwe Annual Conference is the continuation of eleven sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, ten sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church, twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church, and thirteen sessions of the Rhodesia Annual Conference of the United Methodist Church).

Held at
Mutambara United Methodist Centre
Cashel, Zimbabwe

December 12 to 16, 1984

Abel T. Muzorewa
Presiding Bishop

John F. Munjoma
Secretary

Editor & Publishing Consultant:
Webster F. Mutamba
Director: Communications

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PART I
CONFERENCE PERSONNEL
ZIMBABWE ANNUAL CONFERENCE OF
THE UNITED METHODIST CHURCH
HEADQUARTERS
THE UNITED METHODIST CHURCH,
163 SINOIA STREET, HARARE
Telephone: Harare 704127/8
Postal Address: P O Box 3408, Harare, Zimbabwe

A. OFFICERS:

PRESIDENT
Bishop Abel T Muzorewa, P O Box 3408, Harare

SECRETARY
Rev John F Munjoma, P O Box 3408, Harare

ASSISTANT SECRETARIES
Mr Nathan F Goto, 35 Marimba Park, P O Mufakose, Harare
Rev Elias N Mumbiro P B P7024, Mutare

STATISTICIAN
Rev Gwinyai H Muzorewa, United Theological College
P O Box H-97, Hatfield, Harare

DISTRICT SUPERINTENDENTS

Harare/ Bulawayo: Rev Elliott Jijita, 11 Drummond Chaplin Street,
Milton Park, P O Belvedere, Harare

Murewa: Rev Alfred K Katsande, Murewa United Methodist Church Centre,
P B 662, Murehwa

Mutare South: Rev Isaac M Mawokomatanda, 3 Dawson Street, Mutare

Mtasa/Makoni: Rev Lamech Zhungu, 4 Lesapi Street, Rusape

Mtoko/Nyadire: Rev Nason A Dikanifuwa, Mutoko United Methodist Church
Centre,
P O Box 58, Mutoko

B. MEMBERS OF THE HEADQUARTERS STAFF: (P O Box 3408)

Administrative Assistant to the Bishop:	Rev John F Munjoma
Bishop's Secretary:	Miss Charity Maenzanise
Conference Book-keeper:	Mrs Grace Mvenge
Conference Director of Communications:	Rev Webster Mutamba
Conference Director of Stewardship:	Mr William F Marima
Conference Coordinator of Women's Work:	Mrs Avis Chikwanha
Dentist:	Dr Ewa-Lotta Berg
Director of Programmes and Personnel:	Miss Pat Fulmer
Receptionist:	Miss Masline Gwaza
Treasurer:	Mr Rhodes E J Chimonyo

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and 'p' indicates present at last session of the Annual Conference)

1. RETIRED MINISTERS:

- 1948 Anfinsen; Hans Faye, Tertaeshogda 2, Box 7, 5084, Tertnes, Norway
1948 Chidzikwe; Josiah, Nyakatsapa School, P O Box 30, Watsomba
1934 Chieza; Luke, Rudawiro Store, P O Box SK7, Sakubva, Mutare
1942 P Chigubu; Nason, Uzumba Council, P O Uzumba, Via Murehwa
1952 Chiza; Martin, Stand' 4511, Highfield, P O Highfield, Harare
1948 Choto, Kenneth T Kambarami School, P O Box 9, Murehwa
1942 Culver; Maurice E 8418 S Florence, Tulsa, Oklahoma 74136, USA
1942 P Kajese; Amon C, P O Box 58, Mutoko
1932 Kasambira; Silas, P B C7314, Mutare
1953 P Madzinga; Nason, Dandajena Riverside Home, P O Box 91, Mutoko
1948 Makuto; Daniel, Nyamutumbu School, P B 645E, Harare
1942 P Munjoma; Samuel W, P Bag 2003C, Cashel
1953 Mushapaidze, Davison M 140 Mupani Avenue, P O Mufakose, Harare
1948 P Nyamukapa; Patron C Nyadire Centre, P O Box 210, Mutoko
1954 Zuze; Solomon, 5 Lesapi Street, P O Rusape

2. EFFECTIVE MINISTERS:

- 1978 P Banda; Josephat, Nyamuzuwe High School, P O Box 57, Mutoko
1952 Bjerkerot; Ernst
1973 P Chapata; Edward, Dendera Centre, P O Box 45, Mutoko
1979 P Chikafu; Philemon, P Bag 2003C, Cashel
1978 P Chikodzi; Elias, P O Box 10012, Francistown, Botswana
1977 P Chikomba; James C, Christian Centre, P O Box 3002, Paulington, Mutare
1955 P Chimbganda; Elijah O, Chamapango School, P B 32, Murehwa
1956 P Chishakwe; Samuel, Nyakatsapa School, P O Box 30, Watsomba
1971 P Chitiyo; Elias, O'Farrell Memorial Church, P O Box 210, Mutoko
1980 P Chiza; Richard, Muchinjike School, P O Box 21, Murehwa
1957 Curtis; Thomas L, Room 406, 159 Forrest Ave, N.E., Atlanta, Georgia, USA
1975 P De Wolf; Shirley F, Old Mutare Centre, P B P7024, Mutare
1954 P Dikanifuwa; Nason A, P O Box 58, Mutoko
1973 P Dziwa; Nisbert S, United Methodist Church, P O Nyanyadzi
1941 Eriksson; Kare E, Bolton Folkehøgskole, 9440 Eveskkaer, Norway
1970 Feiker; James H, 8556 N, 52nd St, Brown Deer, Wisconsin 53223,
1947 Griffin; Hunter D, 115 Howard St, Dumont, N.J. New Jersey 96628,
1983 P Gurupira, Alan, Nyamuzuwe High School, P O Box 57, Mutoko
1963 P Gurure; Johnstone J, Gumbajera School, P O Waterloo, Macheke
1948 Harper; Kenneth
1974 Hodzi; David K, Stand 7475, 1 Chabvuta Street, Zengeza 3, Harare
1962 P Jijita; Elliott, 11 Drummond Chaplin St, Milton Park, Belvedere, Harare
1951 P Johnson; Morgan J, Old Mutare Centre, P B P7024, Mutare
1976 P Jokomo; Christopher, Southern Meth. University, Perkins School of Theology, Dallas, Texas
1965 P Kadenge; Fanuel, 497 Woodlands Road, Waterfalls, Harare
1959 Kaemer; John E, 320 Redbud Lane, Greencastle, Indiana 46135

- 1967 P Kanonuhwa; Arthur P, 29 Rukumbati Road, No 7121, Zengeza 3, Harare
- 1981 P Kapfumvuti; Gladman, Mt Makomwe School, P B P7042, Mutare
- 1973 P Kasiyamhuru; Lazarus, 22 Mhofu Road, Dombotombo, Marondera
- 1955 P Katsande; Alfred K, Murehwa United Methodist Centre, P B 662, Murehwa
- 1979 P Katsidzira; Misheck K, St Peter United Methodist Church, Box 14, Headlands
- 1953 P Kawadza; Jonah, United Theological College, Box H-97, Hatfield Harare
- 1978 P Mafondokoto; Jairus W, Nyakatsapa Secondary School, Box 30, Watsomba
- 1983 P Magamba, George, Sunnyside High School, P O Box 61 Cashel
- 1971 P Makande; Josiah, (Sabbatical Leave)
- 1980 P Marange; Kennedy M, Stand 1091, Dangamvura, Mutare
- 1966 P Makunike; Willas, 30 Old Mkoba, Gweru
- 1970 P Marara; Willie B, 46000 Matshobana, P O Mpopoma, Bulawayo
- 1968 Marewango; Zebediah T, Methodist Theological School, Delaware, Ohio, USA
- 1971 P Masenda; Jairus K, Makosa United Methodist Church, Box 83, Mutoko
- 1963 P Matongo; Rudolph T, P O Box 97, Odzi
- 1968 P Mawokomatanda; Isaac M, 3 Dawson Street, Mutare
- 1980 Mhasho; Lamech, HQ, 5 Brigade, P O Box 1249, Gweru
- 1950 Miller; Charles M, 12 Warren Lodge Court Apt 2-C, Clokkeysville, MD 21030
- 1973 P Muchanyereyi; Morgan J, Miller Memorial Church, Box 3002, Paulington, Mutare
- 1969 P Mudiwa; Peter B, Birmingham Southern College, 800 Eighth Avenue West, Birmingham, Alabama 35254
- 1982 P Mukangara; Martha, 1685 Kambuzuma Section 5, P O Kambuzuma, Harare
- 1965 P Mukasa; Caleb, Vengere United Methodist Church, Box 196, Rusape
- 1976 P Mukwindidza; Kennedy F, St Timothy United Methodist Church, P O Box 10002, Mabvuku, Harare
- 1975 P Mumbiro; Elias N, Old Mutare Centre, P B P7024, Mutare
- 1979 P Mungure; Samson J, P O Box 32738, Lusaka, Zambia
- 1962 P Munjoma; John F, P O Box 3408, Harare
- 1954 P Murphree; Marshall W, 46 Aberdeen Road, Avondale, Harare
- 1971 P Mutamba, Webster F, 31 Jennifer Way, Waterfalls, Harare
- 1974 P Muzorewa; Gwinyai H, United Theological College, Box H-97, Hatfield, Harare
- 1978 P Mwandira; Kelvin, 7547/3 Tshabalala, P O Tshabalala, Bulawayo
- 1966 P Nduna; Samuel M, Zuze United Methodist Church, P Bag 2005, Nyazura
- 1975 Nhiwatiwa; E Kanukayi, Hartzell High School, P B P7024, Mutare
- 1978 P Nkomo; Kaiboni, Murehwa United Methodist Centre, P B 662, Murehwa
- 1983 P Nyagato, Marcus, Myamutumbu School, P B 645E, Harare
- 1980 Nyajeka; Sheila, Box 298, Birmingham South College, Birmingham, Alabama,
- 1964 P Nyanungo; Lovemore R, 58 Crete Road, Waterfalls, Harare
- 1953 Otto; Grace, 1915 N 70th St, Scottsdale, Arizona 85257,
- 1953 Otto; Vivian, 1915 N 70th St, Scottsdale, Arizona 85257,
- 1971 Sakutombo; John C, 32 Ironside House, Homerton Road, London E9, UK

- 1971 Sanganza; Sanda, St Paul United Methodist Church,
Chatima Road, Mbare, Harare
 1966 P Shamu; Kenneth E, 33 Burrows Road, Marlborough, Harare
 1970 P Tsiga; Julius J, Nyadire Teacher's College, P O Box 210, Mutoko
 1965 P Zhungu; Lamech, 4 Lesapi Street, P O Rusape

3. MINISTERS ON PROBATION:

- 1984 P Bondo; Farai, Mutoko United Methodist Centre, Box 58, Mutoko
 1984 P Chikoore; Christopher, United Theological College,
Box H-97, Hatfield, Harare
 1983 P Chitima; Moregood, Murehwa High School, P B 662, Murehwa
 1985 P Culver; Verna, 8418 S Florence, Tulsa, Oklahoma, 74136
 1984 P Fulmer; Pat L, P O Box 3408, Harare
 1984 P Hlahla; Pathias T, P Bag 8084, Rusape
 1984 P Kagoro; Geoffrey, United Theological College, Box H-97, Hatfield
 1985 P Machinga; Gift K, United Theological College, Box H-97, Hatfield
 1984 P Mucherera; Nicodemus, United Theological College, Box H-97, Hatfield
 1984 P Mushishi; Clifford, United Theological College, Box H-97, Hatfield
 1985 P Nkomo; Morgan S, Munyarari School, P B C7377, Mutare
 1985 P Samudzimu; Edith, P O Box 3063, Paulington, Mutare

D. OTHER CONFERENCE WORKERS:

1. LOCAL PASTORS

(a) Retired:

Mhandu; Kenneth, Sharara School, P B 142, Nyazura

(b) Effective:

Bvunzai, Elliot T, Mutsago School, P O Box 666, Mutare

Chidawanyika; Bennett, Nyanga United Methodist Church, Box 49, Nyanga

Chigumira; Conrad, Chiredzi United Methodist Church, 822 Tshowani T/Ship,
Chiredzi

Dzotizei; Jackson, Chindenga School, P O Box 1, Mutoko

Kabungaidze; Elisha, Muziti United Methodist Church, P B 8052, Rusape

Kahlari; Kingstone, Gatsi United Methodist Church, Box 808, Mutare

Kaitano; Michael, Nyamukoho School, P O Box 92, Mutoko

Machiwenyika; Patterson, Muradzikwa United Methodist Church, P B M7214,
Mutare

Manyarara; Davison L, c/o Nyadire United Methodist Centre, Box 210, Mutoko

Maposa; Thadeus, Chikwizo United Methodist Church, P O Box 240, Mutoko,
Mudzi

Masamba; Remember, P O Box 666, Mutare

Masangudza; William, Dindi School, P Bag 649, Murehwa

Matambanadzo; Annual, Chitimbe School P B 117, Murehwa

Mhondoro; Andrew J, 4402 Highfield, P O Highfield, Harare

Munjoma; Webster G, Chitenderano School, P B 2006, Nyazura

Mutanga; Evison, Chikore School, P B 2056, Headlands

2. LAY PASTORS:

Gomo; Chirambe, Mundenda School, P B 7017, Mutare

Karuwenga; Freddie, Chakohwa School, P B C7314, Mutare

Mukanda; Never, c/o 3 Dawson Street, Mutare

Mukata; Stephen, P O Box 10 Murehwa

Tore; Edward, Chinhoyi United Methodist Church, P O Box 664,
Chinhoyi

3. DIACONAL MINISTERS:

None

4. MISSIONARIES:

(Year indicates beginning of missionary service in Zimbabwe and 'P' indicates present at last session of the Annual Conference).

(a) Retired:

- 1952 Aeschliman; Myrtle, Methodist Retirement Centre, 40 Irving Avenue, E. Providence, R.I. 02914
 1951 Anfinsen; Odney; Tertaeshogda 2, Box 7, 5084 Tertnes, Norway
 1942 Culver; Verna, 8418 S Florence, Tulsa, Oklahoma 74136, USA
 1926 Hansom; Ruth, Bersgan 2, Lules, Sweden
 1961 Finster; Esther, 709 39th Street, Sacramento, California 95816
 1961 Finster; William, 709 39th Street, Sacramento, California 95816
 1951 Griffin; Ellabeth, 115 Howard Street, Dumont, New Jersey 96628
 1926 Hanson; Ruth, Bersgan 2, Lules, Sweden
 1915 Hess; Stella, Brookes-Howell WSCS Home, 29 Spears Avenue, Asheville, N.C., USA
 1947 Johansson; Margit, Vattornsgata 14, 06100 Borga 10, Finland
 1923 King; Sarah, 275 Robinscroft Dr, Pasadena, California 91104, USA
 1920 Murphree; Lois, Mt Miguel Covenant Village, 325 Kempton, Spring Valley, CA
 1938 Parks; Edith, 1546 Sherman S.E., Grand Rapids, Michigan 48506,
 1929 Pfaff; Jessie, Washburn, N. Dakota 58577
 1946 Roberts; Emilie, 8 Van Praagh Avenue, Milton Park, Belvedere, Harare
 1946 Roberts; Tudor, 8 Van Praagh Avenue, Milton Park, Belvedere, Harare
 1929 Sells; Olga, Friendly Acres Home, P O Box 648, Newton, Kansas,
 1925 Scovill; Ila, P O Box 118, Pioneer, Ohio 43554,
 1952 Sheretz; Mrs D Lamar, 2905 Randolph Road, Silver Spring, Maryland

(b) Effective:

- 1961 Curtis; Margaret, 5413 Timor Trail, Lithonia, Georgia 30058
 1949 Eriksson; Asta, Soltun Folkehoskole, 9440 Evenskjer, Norway
 1981 Grosse; Francis, 19 Kingsbury Avenue, Bradford, Ma. 01830
 1981 Grosse; Patricia, 19 Kingsbury Avenue, Bradford, Ma. 01830
 1983 P Gustaffson; Bengt, MRID, P B P7024, Mutare
 1983 P Iliya; Adel A, Mutambara Hospital, P B 2003C, Cashel
 1983 P Iliya; Doleres, Mutambara Hospital, P B 2003C, Cashel
 1961 Johnson, Rosalie, Old Mutare Hospital, P B P7024, Mutare
 1953 Kaemer; Gloria, 320 Rosebud Lane, Greencastle, Indiana
 1965 Lindgren; Rut, Nyadire Hospital, P O Box 30, Mutoko
 1983 Ewa-Lotta; Berg, United Methodist Dental Clinic, Box 3408, Harare
 1948 Miller; Ellen, 12 Warren Lodge Court, Apt. 2C Cockeysville, Maryland 21030
 1947 P Taylor; Mildred, Maun Secondary School, P B 05, Maun, Botswana

E. LAY DELEGATES:

HARARE/BULAWAYO DISTRICT

District Lay Leader: Dydimus A Muchineuta,
 124 Main Way, Prospect, Waterfalls

Bulawayo Central Circuit: Simon Chigumira,
Luveve Secondary School, P O Luveve, Byo
Bulawayo West Circuit: Eben Kawadza, 5 Edith Mitchell Rd., Ilanda, Bulawayo
Chitungwiza Circuit: Wilfred Borerwe,
1808 Unit A, P O Seke, Chitungwiza
Harare Circuit: Harriet Mangate, 14 Kabona Close, P O Mbare, Harare
Highfield Circuit: Beatrice M. Mutasa,
32 Marimba Park, P O Mufakose, Harare
Stephen C. Maenzanise,
2897 Glen Norah, P O Glen Norah
Kambuzuma Circuit: Margaret Mafemba,
16 Rotherham Ave., Marlborough, Harare
Mabvuku Circuit: Lydia M. Mazaiwana,
6 Summersdale Walk, P O Amby, Greendale, Harare
Marondera Circuit: Sylvester Ngorima, 16 Central Road, Hatfield, Harare
A. Perpetua Mudzingwa,
2 Mbira Rd. 2 Mbira Rd., Dombotombo, Marondera
Mhangura Circuit: Moses Mukotekwa, Shackleton School,
P O Alaska, Chinhoyi
Mufakose Circuit: Margaret Mushamba,
59 Tangai St., Dvivarasekwa, Mabelreign
Zambia Circuit: Lackson Tsuro, P O Box 32738, Lusaka, Zambia
Youth: Esther Chiza, c/o 30 Old Mkoba, Gweru

MUREHWA DISTRICT:

District Lay Leader: Enock R. Nyamupanda, Chamapango School,
P.O. Box 32, Murehwa
Chikore-Tanda Circuit: Solomon Mangoma, Dewerwi School,
P Bag 2070, Headlands
Headlands Circuit: James Kufakunesu, P O Box 57, Headlands
Maramba-Pfungwe Circuit: Nisbert Kambarami, Dindi School, P Bag 649, Murehwa
Murehwa Centre Circuit: Samson Katsande, P O Box 7, Murehwa
Samson Nyamugama, P Bag 662, Murehwa
Ferris Tsopotsa, Murehwa Kraal School,
P O Box 10, Murehwa
Murehwa North Circuit: Alec Mwandira, Matututu School, P O Box 75, Murehwa
Murehwa South Circuit: Naboth Shawe, P O Box 40, Murehwa
Murehwa West Circuit: Sydney Chikazhe, P O Box 58, Murehwa
Nhewe Circuit: Collins Kanojerera, Jekwa School, P Bag 613, Murehwa
Uzumba Circuit: Kenneth Makawa, Chitimbe School,
P O Box 117, Murehwa

MUTARE SOUTH DISTRICT:

District Lay Leader: John Zvinoira, P O Box 3006, Paulington, Mutare
Chiredzi-Masvingo Circuit: Mavis Chitima,
Radio Craft & Electronics, Box 213, Chiredzi
Dangamvura Circuit: Agrippa Chieza, Matika School, P B P7051, Mutare
Inner City Circuit: Willard Mungomezi, 42 Meikles Rd., Yeovil, Mutare
Marange Central Circuit: Dennis Mudede, Musiringofa School, P.Bag 7055, Mutare
Marange North Circuit: Gladman Mwandiambira, Mwandiambira School,
P B P7084, Mutare
Marange South Circuit: Wonder Mutsago, P Bag 7035, Mutare
Marange West Circuit: Livingstone Mawoyo, Mafararikwa School, Box 94, Odzi

Miller Memorial Church:	Inga M Nyandoro, 10 Cypress 6th St, Mutare
Mutambara Centre Church:	Jane Mafondokoto, P B 2003C, Cashel
	Patrick Matsikenyiri, P B 2003C, Cashel
	Wilbert V Munjoma, P B 2003 C, Cashel
Mutambara East Circuit:	Rebecca Sisimayi, P O Box 63, Cashel
Mutambara South Circuit:	Hardwork Mataruka, Nyanyadzi UMC, Box 10, Nyanyadzi
Mutambara West Circuit:	Stevenson Chieza, Mhandarume School, P B M7212, Mutare
Zimunya North Circuit:	Dianah Matondo, P O Box 3061, Paulington, Mutare
Zimunya South Circuit:	Phelicia Rusero, 284 B, Dangamvura, Mutare

MUTASA/MAKONI DISTRICT:

District Lay Leader:	Maxwell P Chambara, P B P7024, Mutare
Chiduku South Circuit:	Annah Kapumha, Chitenderano School, P B 2006, Nyazura
Gandanzara Circuit:	Aggrey Kawadza, Chikuruwo School, P B 8047, Rusape
Honde Valley Circuit:	Phineas Dzeka, Gatsi School, Box 808, Mutare
Makoni Circuit:	Columbus Nduna, Ndingi School, Box 152, Rusape
Makoni West Circuit:	Judith E Mazire, Muziti School, P B 8052, Rusape
Mundenda-Odzi Circuit:	Victor Chadzingwa, Odzi School, Box 111, Odzi
Nyakatsapa Circuit:	Moses Vumbunu, Vumbunu School, Box 40, Watsomba
Nyanga Circuit:	John Nyakatawa, Nyamaropa, P O Agent, Via Nyanga
Old Mutare Circuit:	Joseph Sithole, Old Mutare Centre, P B P7024, Mutare
Rusape-Chizawana Circuit:	Mavis Kanengoni, House B118, Vengere, Rusape

MUTOKO/NYADIRE DISTRICT:

District Lay Leader:	Pedzisai Kangara,
Chikwizo Circuit:	Nyadire High School, Box 210, Mutoko
Dendera Circuit:	Shepherd Nyamutitima, Gozi School, P Bag 514, Mutoko
Mutoko East Circuit:	Tendayi Kondo, P O Box 45, Mutoko
Mutoko North Circuit:	Delegate Chikati, Masango School, Box 85, Mutoko
Mutoko South Circuit:	Agrippa Mpambi, Chifamba School, Box 90, Mutoko
Mutoko West Circuit:	Cecilia Chigonda, P O Box 58, Mutoko
Nyadire Centre Circuit:	Partison Zisengwe, P O Box 1, Mutoko
	Titus Kuture, P O Box 30, Mutoko
Nyadire Circuit:	Clement Nyabvure, P O Box 210, Mutoko
Nyamuzuwe Centre Circuit:	Noah Musakwa, Musanhi School, P O Box 210, Mutoko
Youth:	Simon Musanhi, Kowo School, P O Mutoko
	Barnabas Chikuni, Mugabe School, Box 210, Mutoko

PART II
BOARDS, COMMITTEES AND COUNCILS

COUNCIL ON FINANCE AND ADMINISTRATION (CONFAD)

(Class will be eligible for re-election as their term expires.)

I. ORGANISATION:

Chairperson:	Bishop Abel Muzorewa
Vice Chairperson:	Rev Elias N Mumbiro
Secretary:	Mrs Irene Chitsiku
Vice Secretary:	Rev Julius J Tsiga

CLERGY (Voting)

Class of 1986:	Philemon Chikafu, Kennedy Marange, Kaiboni Nkomo
Class of 1988:	Gladman Kapfumvuti, Kennedy F Mukwindidza, Elias N Mumbiro, Julius J Tsiga
Alternates:	
*1. Martha Mukangara	2. Kelvin Mwandira

LAYMEN (Voting)

Class of 1986:	Nathan F Goto, Gaylord F Kambarami, Enock Nyamupanda
Class of 1988:	Samson (Mapereke) Katsande, William F Marima, Didemus A Muchineuta, John Zvinoira
Alternates:	
*1. Nicodemus Chikuni	2. Alex Chibanguza

LAYWOMEN (Voting)

Class of 1986:	Tabitha Katsande, Inga Nyandoro, Felicia Rusero
Class of 1988:	Irene Chitsiku, Renah Dikanifuwa, Judith Mutamba, Beatrice Mutasa
Alternates	
*1. Joyce Mumbiro	2. Cecilia Chigonda
	3. Mavis Kanengoni

EX-OFFICIO (No Vote)

Bishop:	Abel T Muzorewa
Conference Lay Leader:	William F Marima
Council on Ministries, Director:	Gwinyai H Muzorewa
District Superintendent:	Elliott Jijita
Treasurer:	Rhodes E J Chimonyo

2. PERMANENT COMMITTEES OF CONFAD

a. **AUDIT**

F Kadenge, G Kapfumvuti, T Katsande, F K Mukwindidza, G H Muzorewa

b. **BUDGET**

R E J Chimonyo, I Chitsiku, R Dikanifuwa, N F Goto, G F Kambarami, W F Marima

- c. NOMINATIONS
 - Vice Chairperson
 - Secretary
 - Vice Secretary

* To attend all CONFAD meetings.

- d. PERSONNEL
 - E Jijita, G Kapfumvuti, J Mutamba, I Nyandoro, J J Tsiga
- e. PROJECTS AND FUND RAISING
 - T Katsande, S (Mapereke) Katsande, F K Mukwindidza, E N Mumbiro, G H Muzorewa, J Zvinoira
- f. PROPERTY-INVESTMENT
 - P Chikafu, K Marange, D Muchineuta, E Nyamupanda, F Rusero
- g. SCHOLARSHIP
 - F Kadenge, K Marange, E Nyamupanda, I Nyandoro, F Rusero, J J Tsiga

The Scholarship and Audit Committees might not meet as often as the others. Therefore members of the two Committees were assigned to a second committee.

3. NOMINATION:

The Annual Conference shall initially nominate, by ballot, forty-two (42) persons consisting of 1/3 clergy, 1/3 laymen and 1/3 laywomen taking into account the youth.

4. FIRST ELECTION:

The Bishop shall appoint a committee of not less than five and not more than nine persons who shall elect twenty-one members out of the forty-two nominees to serve on CONFAD. Care should be taken to maintain the 1/3 quota and the inclusion of youth. Amongst the final twenty-one members at least two should be youth - one female and one male.

5. SUBSEQUENT ELECTIONS:

To ensure continuity on the Council, CONFAD shall be divided into two equal classes. Each class shall serve for a term of four years with the exception of the first class which serves a two year term.

To replace a class after serving its full term, Annual Conference shall elect, by ballot, twice the number needed for each quota and per class. Then a committee made up of: A Cabinet representative; Conference President of UMYF; Directors of Communications and Stewardship; Secretaries of Education, and Agriculture; and Women's Work Co-ordinator. These persons shall elect the required number of members from the list of nominees and give their report to the one and the same Annual Conference session as will have made the nominations.

CONFERENCE COMMITTEES : 1985

GROUP A

I. CHRISTIAN EDUCATION

Annual Matambanadzo	Webster Mutamba
Gladman Kapfumvuti	N Munjoma
Kaiboni Nkomo	Sydney Chikazhe
Never Mukanda	Collance Kanjerera
Sylvester Ngorima	Kenneth Makawa
Jairus Masenda	Agrippah Mupombi
Alan Gurupira	Wilfred Borerwe
Martha Mukangara	N Juma
Misheck Katsidzira	Lazarus Kasiyamhuru
	N E Shahwe

2. BOARD OF EDUCATION

Headmasters: High Schools and Primary : Murehwa, Mutambara, Nyadire,
Nyamuzuwe, Old Mutare, Sunnyside.

Inga Nyandoro
Julius Tsiga
Ferris Munjoma
Nathan Goto
Morgan Johnson
Nason Dikanifuwa
Enock Nyamupanda
Samuel W Munjoma

3. WORSHIP AND MUSIC

Edith Samudzimu	Kelvin Mwandira
Diana Matondo	Samson Katsande
Rebecca Sisimayi	Cecilia Chigonda
N Kambarami	Marcus Nyagato
Harriet Mangate	Edward Tore
Elliott Jijita	Chirambe Gomo
Livingstone Mawoyo	Elijah Chimbganda
Noah Masukwa	W Mujaji
Judith Mazire	Mavis Kanengoni
Anatolia Mudzingwa	Elisha Kabungaidze
Rudolph Matongo	James Kufakunesu
Stevenson T Chieza	Edward Chapata
Lydia Mazaiwana	O chikati
Stephen Maenzanise	

4. M.R.I.D.

Fanuel Kadenge
Morgan Muchanyereyi
John Zvinoira
Julius Tsiga
Diana Matondo
Edward Chapata
Maxwell Chambara
Agrippa Chieza

Representatives of :-

- a) Arnoldine
- b) Mutambara
- c) Nyadire
- d) Old Mutare Farms

GROUP B

1. BOARD OF LAY ACTIVITIES (All Laity)

2. COMMUNICATION AND PUBLICATION

Hardwork Mataruka	Johnstone Gurure
Christopher Chikoore	Cephas Mberi
Eben Nhlwatiwa	Wonder Mutsago
Justin Mutudza	Edward Chapata
Cleopas T Mafarachisi	Morgan Johnson
Elias Mumbiro	Webster Mutamba
V Chadzingwa	

3. STUDENT LOAN

Collance Kanjerera	Rudolph Matongo
T S Musamu	Nisbert Dziwa
Gladman Mwandiambiria	Margaret Mushamba
Stephenson T Chieza	Enock Nyamupanda

GROUP C

I. CHRISTIAN SOCIAL CONCERNS

Lydia Mazaiwana	Farai Bondo
N Kambarami	Cleopas T Mafarachisi
Harriet Mangate	Sylvester Ngorima
Hardwork Mataruka	Jairus Mafondokoto
Christopher Chikoore	Gaylord Kambarami
Never Mukanda	Inger Nyandoro
Elliot Bvunzai	Agrippa Chieza

2. RESOLUTIONS

Kennedy F Mukwindidza	J Chamunorwa
Josephat Banda	Elisha Kabungaidze
Elias Mumbiro	Shepherd Nyamutitiwa

3. MEDICAL ACTIVITIES

Matrons from Mutambara, Nyadire and Old Mutare Hospitals; Secretary of Medical Board; Mutambara Medical Superintendent; Nyadire Hospital Administrator.

Judith Mutamba (R.D.)	Mark Kadenge (M.D.)
Jairus Masenda	Caleb Mukasa
Edward Chapata	Davidson Sadza (M.D.)
Fanuel Kadenge	Alan Gurupira

4. BOARD OF TRUSTEES

Class of 1986:

W F Marima
D T Mushapaidzi
Samuel Nduna
Alternate: Matthew Mataranyika
Agricultural Secretary
Conference Treasurer
Conference Secretary
Alternate: Alfred K Katsande

Class of 1988:

Class of 1990:

Stephen Mareya
Blessing Rugayo
Kennedy F Mukwindidza
Alternate: Patrick Matsikinyire

GROUP D

1. NGARIENDE

Annual Matambanadzo
Diana Matondo
Stevenson J Chieza
Bennett Chidawanyika
Elliott Jijita
Sydney Chikazhe

Gladman Mwandiambiria
Livingstone Mawoyo
Josiah L Makande
Judith Mazire
Anatolia P Mudzingwa
Nason Dikanifuwa

2. PENSIONS AND CONFERENCE CLAIMANTS

Class of 1985:

Jairus W Mafondokotod
Sanda Sanganza
Avis Chikwanha -
Alternates: Nathan F Goto
Stephen Mareya
Alec Chibanguza
James Makawa
Bondon Ruwodo
Alternates: Elias N Mumbiro
Elisha Shahwe
J Chamunorwa
Elijah Chimbganda
Willas Makunike
Alternate: J Nduna
J Mutamba

Class of 1986:

Class of 1987:

3. ECUMENICAL RELATIONS

Elliot Bvunzai
Kaiboni Nkomo
Eben Nhlwatiwa
Noah Musakwa
James Kufakunesu

Gladman Kapfumvuti
Kelvin Mwandira
Kenneth Makawa
Morgan Muchanyereyi

4. CALENDAR

Clifford T Mushishi
V Chadzingwa
Matthew Mataranyika

5. MINISTRY TO WOMEN

Edith Samudzimu
Lydia Mazaiwana
Rebecca Sisimayi
Cecilia Chigonda
Sarah Munjoma
Irene Chitsiku

Renah Dikanifuwa
Joclyne Jijita
Beatrice M Mutasa
Ruth Mawokomatanda
Martha Mukangara
Agatha Zhungu

Tabitha Katsande

6. HILLTOP CHRISTIAN CENTRE BOARD OF DIRECTORS

Inga Nyandoro

Samuel Kuwana

7. TEMPERANCE

Geoffrey Kagora

N E Shahwe

Ferris Tsopotsa

Barnabas Chikuni

N Juma

Aggrippah Mupambiri

Lydia Mazaiwana

Rudolph Matongo

William Masangudza

Margaret Mushambi

8. STEWARDSHIP

Felicia Rusero

Johnson Gurure

Misheck Katsidzira

Sylvester Ngorima

Willas Makunike

Fanuel Kadenge

Livingstone Mawoyo

N E Shahwe

Remember Masamba

Pathias Hlahla

Gladman Kapfumvuti

9. MEMOIRS

Marcus

Nyagato

Gladman

Mwandiambira

Wilfred

Borerwe

10. SALARY BOARD

Alec Chibanguza

I Chikuni

Gaylord F Kambarami

Jairus Mafondokoto

Elisha Shahwe

John Zvinoira

Julius Tsiga

Kennedy Marange

Maxwell P Charamba

Gaylord F Kambarami

11. CONFERENCE STATISTICIAN Henry G. Muzorewa

12. COMMITTEE ON NOMINATIONS

Beatrice M Mutasa

Kennedy Marange

Matthew Mataranyika

Maxwell P Charamba

Patrick Matsikinyire

Gaylord F Kambarami

13. CONFERENCE EPISCOPACY COMMITTEE

CLERGY:

Philemon Chikafu

Fanuel Kadenge

Kennedy Marange

Isaac M. Mawokomatanda

Davidson Mushapaidzi

Denham Chidiya

Nathan Goto

LAYMEN:

LAYWOMEN:

Gaylord F Kambarami
John Madhlazi
William F Marima
Mavis Kanengoni
Sarah Munjoma
Inga Nyandoro
Cephas Mberi

YOUTH:

14. URBAN MINISTRIES

Martha Mukangara
Stephen Maenzanise
Elliott Jijita
Fanuel Kadenge
Willie B Marara
Lamech Zhungu

15. COUNCIL ON MINISTRIES (To Be Supplied)

16. AFRICA CHURCH GROWTH AND DEVELOPMENT

Samson Katsande	Pedzisayi Kangara
Josephat Banda	Martha Mukangara
Alec Chibanguza	Kennedy F Mukwindidza
Avis Chikwanha	Webster Mutamba
Nathan Goto	Kennedy Marange

17. SHONA LANGUAGE

Sylvester Ngorima	Morgan Johnson
N Munjoma	Josiah L Makande
W Mungomezi	Matthew Mataranyika
Jairus Mafondokoto	
Stephen Mareya	

PART III

DAILY PROCEEDINGS: MINUTES OF THE FIFTH SESSION OF THE ZIMBABWE ANNUAL CONFERENCE

A. FIRST DAY, WEDNESDAY, DECEMBER 12, 1984

The fifth session of the Zimbabwe Annual Conference of the United Methodist Church convened on Wednesday, December 12, 1984 at 4.00 pm Mutambara, Zimbabwe.

Bishop A T Muzorewa conducted the opening devotions. After singing of Hymn 315 - "Tiri Pano Pamwe Tese" the Rev W B Marara led the Conference in prayer. The theme of the address was: "Rejoice in the day that the Lord has given us, choosing what we want to be on this day.

Report of Programme Committee: The programme was presented and accepted with changes on the persons responsible for devotions in general and noon with changes on the persons responsible for devotions in general and noon devotions in particular - Dr M E Culver taking Bishop Ngoy Wakadilo's place and any other alterations as were found necessary.

Bar of the Conference: The main wing of the Sanctuary was fixed as the Bar of the Conference.

Orientation of new Members: Bishop Muzorewa took some time to orientate new delegates as to their functions and responsibilities during Conference.

Welcome: Rev J W Mafondokoto, Station Chairman; Mr J Zvinoira, District Lay Leader and Rev M I Mawokomatanda, the District Superintendent welcomed members of the Conference.

Presentation of Chief Mutambara: The Honourable Sam Mutambara, the Acting Chief Mutambara was presented to the Conference. He greeted Bishop and members of the Conference and spoke highly of the work that was being done by the United Methodist Church in his area generally and at Mutambara in particular.

The Composite Report of the District Superintendents was read by Rev I M Mawokomatanda. It was noted that no report had been received from Mutoko/Nyadire when the composite report was compiled. It was suggested that the Mutoko/Nyadire report be presented to the Annual Conference later on. The question of babyfolds was deferred. Items 7 (a) & (b) were referred to District Superintendents for more detail. The Sub-section on Evangelism was also referred to District Superintendents for a statistical support. A resolution that profits realised by tuckshops be shared 50-50 between the shops and Station Executives was supported and passed.

Election of Conference Secretary and Assistant Secretaries: The Rev John F Munjoma was elected Conference Secretary and Rev Elias N Mumbiro and Mr Nathan F Goto as Assistant Secretaries.

Holy Communion Service: Devotional message was given by the Rev Samuel W Munjoma on the theme “Let us compete in doing good”. Bishop A T Muzorewa led the service assisted by District Superintendents and local Pastors.

Committee Meetings: Conference adjourned at 9.00 pm to allow Committees to complete their deliberations.

B. SECOND DAY, THURSDAY, DECEMBER 13, 1984

Devotions: Bishop A T Muzorewa led the morning devotions from Phillipians 3:12. His theme was, “Let us examine ourselves, forget the past and look forward to the future”. Special music was provided by a group of Mutambara Students under the directorship of Mr P Matsikenyiri. After the Hymn 153 “Upenu Hwangu Ne Masimba”, Rev F Kadenge led the Conference in prayer.

Board of Education Report: The Rev J Banda read the report. This was adopted along with the following motion: (a) As an Annual Conference we strongly condemn the riot at Mutambara Secondary School. (b) If there were any members of staff behind it we urge Cabinet to take strong disciplinary measures. (c) We regret the direct involvement taken by the Ministry of Education on this matter in instructing the School to reinstate the expelled students.

Report of the Board of Ordained Ministry: The first of three reports by the Board of Ordained Ministry was presented by Rev P Chikafu. The Conference rose sang Hymn 255 “Kuita Basa Rake Pano” and observed a moment of silent prayer in memory of the late Revds Hosea Katsidzira and Joseph Makuto and Mrs Mary Marange. A sum of \$14.00 was given to the Hosea Katsidzira family by Murewa East Circuit in recognition of the services of the late Rev Hosea Katsidzira.

Budget Committee Report: The new budget was presented by the Conference Treasurer, Mr R E J Chimonyo and adopted.

Report of the Conference Treasurer: This was read by the Treasurer, Mr R E J Chimonyo. There was a request made to include ACG&D contributions and to be specific on local contributions in the future. This was accepted.

Comments: The Chair commented on how deplorable it was that we as an Annual Conference have failed to contribute more than \$11 000.00 towards the Conference budget. He, however, complemented the Treasurer for efficient management of Church funds.

Announcements:

Introductions: The recipients of ACG&D Scholarships currently studying at the local University were introduced to the Conference by Women’s Coordinator, Mrs A Chikwanha. Bishop Muzorewa welcomed Dr & Mrs M E Culver, back from the United States for a few days with the Annual Conference

Devotions: Dr M E Culver led the noon devotions on a text Colossians 1:15. His theme: “Jesus Christ is Lord and King; He is the fulness and brightness of God”.

Adjournment: Conference adjourned at 12.40 for lunch.

Afternoon Session:

The afternoon session began with presentation of the Salary Board Report which was read by Mr G F Kambarami. A request to keep records of qualifications, experience and training of workers was accepted. Salaries were streamlined to some extent and the question of allowances was as per last year's agreement. It was further agreed that item (5) be referred to BOFAC.

Christian Social Concerns: The report highlighted problems of hunger, drought and efforts being made to alleviate suffering. The report was presented by Mr G F Kambarami and adopted with appreciation.

Pension and Conference Claimants: The report was adopted without further discussion.

Council on Ministries: The report was presented by the Director of Conference COM, Dr G H Muzorewa. As it was almost supper time, discussion was deferred until after the reading of appointments.

Introductions: The Bishop led the Conference in singing, "Ndaiwona Hama Yakanaka" after which he introduced Mr Bande and his colleague both United Methodist Church members from our sister Annual Conference in Mozambique. Mr Bande greeted the Conference. After a few announcements Conference adjourned for supper.

Evening Session:

Before the appointments were read, ministers' wives spontaneously led in singing: "Vafundisi, mimirira here Kutumwa?" - translated literally as "Pastors, are you ready to be sent?" Bishop A T Muzorewa then led the Conference in prayer and proceeded with the reading of the 1985 Appointments. As each District Superintendent received his appointment, he and his wife stood up and said, "Here I am, send me!"

Discussion of COM Report:

The issue of the phasing out of our Babyfolds discussed and passed at the 1983 Annual Conference was presented for re-consideration. Conference voted 103 to 7 to re-open the babyfolds. Conference also agreed by vote to name Babyfolds in honour of the late Chief Isaiah Marange. Item 7 was referred to COM. A spontaneous collection towards babyfold work was taken and came to \$160.54.

Conference adjourned to go into committees.

C. THIRD DAY, FRIDAY, DECEMBER 16, 1984

Conference re-convened at 7.45 am for devotions. Special music was given by the Mutambara Central Primary School Group led by Mr P Matsikenyiri. The Rev Elliott Jijita was the celebrant. After reading of the scriptures Rev E.O. Chimbganda led in prayer.

Board of Trustees: Report was presented by Mr Rhodes Chimonyo. Reacting to rents that are long over due, Conference requested that the Chair name a

committee to draw up ways and means of collecting rents which are in arrears. The following were named: Messrs Maxwell P Chambara, Nathan F Goto, Samson (Mapereke) Katsande, John Zvinoira and Mrs Inga M. Nyandoro.

It was noted that the Nyadire Station Executive was extremely lax on collection of rents as rents on the Station were long over due.

Item 5 was referred to the committee and item 7 was shelved.

Stewardship Report: Two reports were presented, one from the Director of Stewardship and the other by the Committee on Stewardship. The much emphasised outreach programme was referred to COM. Bishop A T Muzorewa requested that the Committee present to Conference a plan for missional giving and support.

Christian Education and Youth Work: The report emphasised that lay training should be at grassroot level, Christian Education materials be updated and that better baptism certificates be designed and printed.

Medical Report: This was presented by Dr A A Iliya, the Medical Secretary and adopted. The Chair made it known to the Conference that Dr Iliya was a top knotch surgeon of world renown and that Conference should consider itself lucky to have him.

Urban Ministries Report: The report was presented by the Rev W.B. Marara. It was noted that the scope of the report was both narrow and shallow. The report should cover all areas of church work in urban areas. The question of name change vis-a-vis Mutare Girls' Hostel was referred to a special committee comprising of Messrs: Rhodes Chimonyo, Pedzisayi Kangara, Kennedy Marange, Isaac Mawokomatanda, Webster Mutamba, Mrs Tabitha Katsande and the Hostel director.

Student Loan Fund Report: The Rev E Chitiyo read the report. A slight improvement on the repayment of loans was noted. It was then recommended that each district be charged with the responsibility of collecting debts from those within it. Reports will be expected from each district during the coming year and at the next Annual Conference.

CONFAD Membership Report: Mr Nathan Goto presented the mechanics of electing CONFAD members. These were adopted by Conference.

Africa Church and Development Report: This was read by Mrs Avis Chikwanha. The report revealed that the Conference had received a lot of money to carry out a number of projects and urged that we meet our ACGD&D share in full this year.

Noon Devotions were again led by Dr Maurice E Culver. After Conference joined in singing hymn 236 "Mwari Baba Mune Nyasha Huru", the Mutambara Primary School group gave a special number and the Rev Elias Mumbiro led the Conference in prayer. Before his message Dr Culver brought greetings from Bishop John Wesley Hardt and others. The text of the message was: Colossians 1:24 - "Now I rejoice in my sufferings for your sake, ----" and the theme was: "Finding joy in our ministry".

Shona Language Committee Report: As this was an extremely short report, it was adopted without reading.

MRID Report: Mr Maxwell Chambara presented the report which was adopted.

Church Organisations' Reports: The Rukwadzano Rwe Wadzimai, MUMC, and UMYF presented their reports in that order. There was a noticeable improvement in the way the reports were written, generally, but in particular the MUMC's report.

Conference Lay Leader's Report: Mr William F Marima presented his report which appreciated all that the local church, circuits and districts had done to make 1984 a successful year. Copper crosses were presented to Marange Central and Nyakatsapa Circuits for taking first and second places amongst rural circuits in the amounts they gathered at Harvest/Thanksgiving respectively. He challenged the Conference to aim at raising \$150,000.00 next year at Harvest!

Introduction: Before adjourneying for supper, representatives of the Zimbabwe Christian Council and Christian Care - The Rev Kuchera and Mr Valentine Ziswa respectively, were introduced to the conference by Bishop A T Muzorewa.

Botswana, Francistown Circuit Report: The Rev Elias Chikodzi, our ministerial member of the Conference now seconded to UCCSA and stationed in Francistown, brought greetings from his family after which requested Mr N F Goto to read the report for him. After the report, a special collection was taken to assist his missionary work in Botswana - \$128.00 was collected.

Evening Devotions were led by the UMYF. Mr Barnabas Chikuni, Mutoko/Nyadire UMYF president brought the message. He based his message on Hosea and the theme was "Return to God" - where there is Rest, Peace and Joy. The Rev Edward Chapata led the closing prayer.

After devotions Conference agreed to carry on with business up to 10.30 pm.

Botswana Committee Report: Mr Chimonyo presented the report which pointed out that Maun Secondary School - a project run jointly by the Botswana Government UCCSA and the Africa Central Conference of the United Methodist Church - is indeed a model school in Botswana.

Ecumenical Relations Committee Report: Rev Kaiboni Nkomo read the report which was adopted. Conference agreed to send condolences to the Methodist Church in Zimbabwe on the untimely death of their President - the late Rev Andrew Ndhela.

Bishop Muzorewa commented on the importance of balancing our ecumenical delegates on his behalf by Rev Elliott Jijita and adopted.

Announcements which include results of the Ballot for women nominees to CONFAD were made.

Conference adjourned to go to committee meetings intending to meet later. Rev Annual Matambanadzo gave the closing prayer.

D. FOURTH DAY, SATURDAY, DECEMBER 15, 1984

Morning Devotions: After Hymn 304 and prayer by Rev Elias Chikodzi, Mrs Verna Culver brought the message which she based on Romans 10:13-14 and on the theme - "Call on the name of the Lord and you shall be saved." She concluded her brief but effective talk by asking: "But how can we call on him if we do not believe in him? And how can we believe in him if we have not heard of him? And how can we believe in him if we have not heard of him? And how can we hear without preachers?" Following Hymn 301, Conference resumed business.

Committee to Elect the Twenty CONFAD Members:

Barnabas Chikuni, Nathan F Goto, Harriet Mangate, William F Marima, Caleb Mukasa, Kennedy F Mukwindidza, and Judith Mutamba.

Explanations:

- (a) The Bishop explained some disciplinary references relating to appointments with respect to COM report.
- (b) Mr Goto explained the procedural matters relating to the election of CONFAD members: either to elect every four years or to have the class system. Conference agreed to use the class system for the sake of continuity.

conference agreed, tentatively, that an individual could serve concurrently on both councils - COM and CONFAD.

At this juncture Bishop reminded the House that we were behind time and that Conference business must be completed. Mr Chimonyo reminded Conference that it was spending too long a time on minor issues and that presentation of reports should be improved.

Board of Publication and Communications Report: The report revealed that the Zimbabwe Mission Press was operating at a loss and recommended closure of the Press. The motion to close operations by February was adopted and matters leading to the closure were to be handled by the Board of Trustees.

Introductions:

- (a) The Rev Rabey and Mr Gatsi, the two fraternal delegates from the Methodist Church in Zimbabwe were introduced. Rev Rabey greeted Conference and advocated unity. He also said that Evangelism should be our major objective.
- (b) Also introduced was the new Headmaster of Mutambara High School, Mr Abisha Machakaire who was accompanied by Mr Papaya, Education Officer of the area.

Following a few announcements Conference adjourned for tea.

Christian Business People's Association Report: Mr Samson (Mapereke) Katsande gave a preamble to the report on the formation of the Association. A motion to accept the Association and a motion to let its committee work operate under COM and CONFAD was approved.

Calendar Committee Report: The Rev Caleb Mukasa presented the report which was adopted with a few corrections.

Noon Devotions: The noon devotion was conducted by Dr Maurice E Culver. The Conference entered into a spirit of worship by singing Hymn 169. Then the Mutambara students' group sang a special number leading into a prayer by Rev Alfred Katsande. Dr Culver delivered his last meditation on the theme: "Live in Christ and seek the things which are above". Following devotion, Conference adjourned for lunch.

Social Hour:

Following lunch Conference delegates and invited guests congregated outside between the Central Primary and Secondary Schools for entertainment. The hour began with a procession: Bishop, District Superintendents, District Lay Leaders and the Acting Chief Mutambara. Then there followed a programme of different types of music of types such as, Muchongoyo (traditional dance) and drama based on Mungoshi's play "Inongova Njake Njake"

At the close of the programme there was presentation of gifts: Acting Chief Mutambara was presented with a token gift in the form of money and Bishop A T & Mrs Muzorewa were presented with a tray, a walking stick and two goats.

Responses: Acting Chief Sam Mutambara thanked the Church most heartily for education, evangelism, medical work and development. He gave \$25.00 as a token of appreciation. The audience in response showered him with gifts of money.

Bishop Muzorewa, in turn, thanked the Mutare South District for wonderful reception and gifts.

Refreshments were served and delegates went straight to the Dining Hall for supper.

Evening Session:

Worship and Music report was presented and adopted.

The Conference Women Co-ordinator's report was presented by the co-ordinator and adopted with appreciation.

Board of Ordained Ministry report (Part II) was presented by Rev P Chikafu and adopted. The draft contract report was adopted with the exception of item 7.

B.O.L.A. Report was presented by Mrs Chitima. Items 2, 5 and 9 were referred to Pastors' School. Mr William F Marima was elected Conference Lay Leader and Mr Pedzisai P Kangara deputy Conference Lay-Leader.

General Conference report was presented by Mrs Beatrice Mutasa. Bishop A T Muzorewa complemented the delegates for their good work.

Board of Trustees, Addendum report was presented and adopted.

Africa Central Conference Report: This was presented by Mrs B Mutasa. The Zimbabwe Annual Conference was honoured by the election of : Rev Webster Mutamba (Statistician), Rev John F Munjoma (English Secretary) and Mrs B Mutasa (Finance).

General Conference Resolution: The Zimbabwe Annual Conference considered the constitutional changes from the 1984 General Conference dealing with properties and Annual Conference membership. All three amendments were adopted.

Memoirs Report: was presented in the usual ceremonious manner.

Resolutions were presented by Rev Farai K Mukwindidza.

The Conference Statistician's report was not ready to be presented but would be ready in time to be included in the Official Journal.

Greetings: The Conference Secretary, Rev John F Munjoma asked for the privilege of the floor in order to bring greetings to Conference from: Rev Josiah & Mrs Chidzikwe, Rev & Mrs Jokomo, Rev & Mrs Miller, Mr Nyika Mutambara and the Rev Sheila T Nyajeka and family.

CONFAD Nominees: The forty-two names were read from which a special committee shall elect the twenty CONFAD members.

Disciplinary Questions: These were duly covered. The venue for the 1985 Annual Conference shall be in the Harare/Bulawayo District.

E. FIFTH DAY, SUNDAY, DECEMBER 16, 1984

Ordination Service: There was an infant baptism of: Rutendo Mafondokoto and Simbarashe Kapfumvuti by Bishop A T Muzorewa prior to the ordination of the following:

- (a) Local Deacon's Orders:
Elliott Bvunzai, Conrad Chigumira, Jackson Dzotizei, Elisha Kabungaidze, Kingstone Kahlari, Davison L Manyarara, Thadeus Maposa, William Masangudza, Andrew Mhondoro and Webster G Munjoma.
- (b) Itinerant Deacon's Orders:
Verna Culver, Gift K. Machinga and Edith Samudzimu.
- (c) Local Elder's Orders:
Patterson Machiwenyika.
- (d) Itinerant Elder's Orders:
Alan Gurupira, George Magamba and Marcus Nyagato.

The ordination service then moved into the recognition of:

- (i) Licensed Lay Pastors:
Chirambe Gomo and Edward Tore.
- (ii) Retiring Members:
Rev Davison T Mushapaidzi.
- (iii) Service: (as Headmaster of Mutambara High School):
Shepherd Mukwekwezeke
- (iv) Long Service: (as Missionary to Zimbabwe):
Dr Mildred Taylor - presently at Maun Secondary School in Botswana.

Following the recognition service was a brief Worship Service which Culminated into a Healing Service at which the hand of God Almighty was undoubtedly at work!

Certificate of the President and the Secretary

This is to certify that this volume of the fifth session of the Zimbabwe Annual Conference of the United Methodist Church, Mutambara, Cashel, Zimbabwe, December 12-16, 1984; is a complete record of the proceedings and reports (which are published under Part VI) and as such were adopted by the action of the Conference as its official record.

*Bishop Abel T Muzorewa, President
Rev John F Munjoma, Secretary*

Certificate of Ordination

This is to certify that I, Abel T Muzorewa, a Bishop of the United Methodist Church, ordained, after election of the Annual Conference

*As Local Deacons
Elliott T Bvunzai, Conrad Chigumira, Jackson Dzotizei, Elisha Kabungaidze, Kingstone Kahlari Davison L Manyarara, Thadeus Maposa, William Masangudza, Andrew J Mhondoro, and Webster G Munjoma.*

*As itinerant Deacons
Verna Culver, Gift Kudakwashe Machinga and Edith Samudzimu.*

*As Local Elder:
Patterson Machiwenyika*

*As Itinerant Elders:
Alan Gurupira, George Magamba and Marcus Nyagato*

PART IV **DISCIPLINARY QUESTIONS**

A. ORGANIZATION AND INTRODUCTORY REPORTS:

1. Who are the Officers of Conference?
Secretary: John F Munjoma
Statistician: Gwinyai H Muzorewa
Treasurer: Rhodes E J Chimonyo
2. Is the Annual Conference incorporated? Yes, see Constitution.
3. Are the officers handling money bonded? Yes.
4. What is the report of the Programme Committee as to the hours of the Session, the Bar of the Conference and the Programme? (See the Official Conference Programme and the Daily Proceedings for 12th December, 1984).
5. Who are the members of Boards and Committees? (See Part II of the Conference Journal, List of Boards and Committees).
6. Who is elected:
 - a. Conference Lay-leader? William F Marima
 - b. Deputy Conference Lay-leader? Pedzisai P Kangara
7. What are the reports of District Superintendents, and suggestions for the work of the future? (See District Superintendents' Composite Report).

B. PERTAINING TO MINISTERIAL RELATIONS

8. Having made enquiries into the life and character of the ministerial members of the Conference, does the Board of Ordained Ministry recommend that they be continued in the effective ministry? Yes.
9. Who are:
 - a. Local Pastors? - Elliott T Bvunzai, Bennett Chidawanyika, Conrad Chigumira, Jackson Dzotizei, Elisha Kabungaidze, Kingstone Kahlari, Patterson Machiwenyika, Davison L Manyarara, Thadeus Maposa, Remember Masamba, William Masangudza, Annual Matambanadzo Andrew J Mhondoro, Webster G Munjoma, Evison Mutanga and Edith Samudzimu.
 - b. Lay Pastors? Chirambe Gomo, Freddie Karuwenga, Never Mukanda, Stephen Mukata and Edward Tore.
10. What Local Pastors now under full appointment are taking the Conference Course of Study? Elisha Kabungaidze, Remember Masamba and Andrew J Mhondoro.
11. Who are recommended to take the course of study for reception as probationary members of Conference?
 - a. Present United Theological Students - 1985
First Year: Archiford Balance, Eunice Chibika, Annie Grace Chigayo, Cleopas Mafarachisi, Phillip Mpindu and William Wilson Opare.
Second Year: Aaron Madondo, Beauty Maenzanise, Jane Marima, Mary Masamba and Thomas Muromba.
 - b. Those in the Conference Course of Study? Chirambe Gomo, Elisha Kabungaidze, Andrew J Mhondoro, Never Mukanda and Remember Masamba.
12. Who are received as probationary members of the Annual Conference?
 - a. By transfer: Morgan S Nkomo
 - b. In Third Year Studies at the United Theological College: Gift K Machinga.
 - c. By graduation from Theological School? Pathias T Hlahla.
 - d. Those in the Conference Course of Study? None.
 - e. Through re-instatement? None.
13. Who remain probationary members? Farai Bondo, Christopher Chikoore, Moregood Chitima, Pat L Fulmer, Pathias T Hlahla, Geoffrey Kagoro, Gift K Machinga. Nicodemus Mucherera, Morgan S Nkomo, Clifford Mushishi and Edith Samudzimu.

14. Who on probation have been discontinued? None.
15. Who are admitted into full connection? Moregood Chitima, Alan Gurupira, George Magamba and Marcus Nyagato.
16. What full members have completed studies this year? E Kanukayi Nhlwatiwa.
17. What full members are in studies (for ordination)? None.
18. Who have been elected and ordained Deacons?
 - a. Local Deacons? (See Certificate of the President and Secretary)
 - b. Itinerant Deacons? Verna Culver, Gift Machinga and Edith Samudzimu.
19. Who have had membership terminated?
 - a. By voluntary location? None.
 - b. By involuntary location?
 - c. By withdrawal? None.
 - d. By judicial procedure? None.
20. Who have been elected and ordained elders?
 - a. Local elders? Patterson Machiwenyika.
 - b. Itinerant elders? Alan Gurupira, George Magamba and Marcus Nyagato.
21. What ministerial members have died during the year?
 - a. Retired members of Conference? Hosea Katsidzira.
 - b. Effective members of Conference? None.
 - c. Retired Local Pastors? Joseph Makuto.
 - d. Effective Local Pastors? None.
22. What ministers have retired?
 - a. Members of Conference:
 - i. This year? Hunter D Griffin, Davison M Mushapaidzi
 - ii. Previously? (See list at the beginning of this Journal).
 - b. Local Pastors:
 - i. This year? None.
 - ii. Previously? Kenneth Mhandu.
23. Who are left without appointment to attend school? Christopher Jokomo, Zebediah T Marewango, Peter B Mudiwa, Sheila M Nyajeka and John C Sakutombo.
24. What other personal notations should be made?
 - a. Received from other Conferences? None.
 - b. Transferred to other Conferences?
 - c. Who have been granted supernumerary relationship? None.
 - d. Who have been recommended for re-instatement as full members of the Annual Conference? None.
 - e. Who have been granted sabbatical leave? Josiah Makande.
 - f. Who have been granted disability leave? None.
 - g. Who have been granted leave of absence? Kenneth Shamu
 - h. Who remains on leave of absence? Lovemore Nyanungo
 - i. Who have been given special appointment? (See Part V of this Journal).
* Zebediah T Marewango completes his studies next June and shall be available for an appointment as of July 1, 1985.

C. GENERAL BUSINESS

25. Have the Secretaries, Treasurers and Statisticians kept their records according to the prescribed from of the United Methodist Church? Yes.
26. What is the report of the Conference Statistician? (See Part X at the end of this Journal).
27. What is the report of the Conference Treasurer? (See Part VI of this Journal).
28. What is the schedule of minimum salaries for pastors and other members of

- Conference? (See Salary Board's report).
29. What is the plan and what are the approved claims for the support of District Superintendents for the ensuing year? (See Budget).
30. What amount has been apportioned to the pastoral charges within the Conference to be raised for the support of:
- a. World Claimants?
 - b. World Service?
 - c. Episcopal Fund?
 - d. General Administration?
- e. Central Conference Fund? (See 1975 Journal, pp.81-84 for (a and b); Budget - 1985 Journal for (c); (d & e are assessed by membership).
31. What are the apportionments to this Conference? (See Conference Assessments under 1985 Budget).
32. Where shall the next Conference be held? (Harare/Bulawayo District).
33. Where are the preachers stationed? (See Appointments, Part V of this Journal).
34. Is there any other business? None.

PART V
APPOINTMENTS

HARARE/BULAWAYO DISTRICT

District Superintendent:	Elliott Jijita (3)
District Women's Work:	Jocylene Jijita
Bulawayo Central:	Willie B Marara (5)
Associate:	To be Supplied (TBS)
Bulawayo West:	Kelvin Mwandira (7)
Chitungwiza:	Arthur P Kanonuhwa (2)
Associate:	(TBS)
Harare Circuit:	Sanda Sanganza (2)
Associate:	TBS
Highfield:	Fanuel Kadenge (5)
Associate:	(Andrew J Mhondoro) (1)
Kambuzuma:	Martha Mukangara (2)
Mabuku:	Kennedy F Mukwindidza (2)
Marondera:	Lazarus Kasiyamhuru (5)
Mhangura:	(Edward Tore) (2)
Midlands:	Willas Makunike (5)
Mufakose:	(Davison M. Mushapaidzi) (1)
Harare Central:	
Dental Clinic:	Ewa-Lotta Berg
Inner City Chaplain:	Sanda Sanganza (2)
University Chaplain:	TBS

MUREHWA DISTRICT

District Superintendent:	Alfred K. Katsande (2)
District Women's Work:	Tabitha Katsande
Chikore-Tanda:	(Evison Mutanga) (3)
Headlands:	Misheck Katsidzira (7)
Maramba-Pfungwe:	(William Masangudza) (3)
Murehwa East:	(Stephen Mukata) (2)
Murehwa North:	Justin Mutudza (1)
Murehwa South:	Elijah O Chimbanganda (5)
Murehwa West:	Marcus Nyagato (3)
Nhove Circuit:	Johnstone J Gurure (4)
Uzumba Circuit:	(Annual Matambanadzo) (7)
Murehwa Centre:	

Station Chairman:	Kaiboni D Nkomo (7)
Howard Memorial Church:	Kaiboni D Nkomo (7)
Associate Pastor:	Moregood Chitima (3)
School Chaplain:	Moregood Chitima (3)

Murehwa High School:

Headmaster:	Samson Nyamugama
Deputy Headmaster:	Ngoveni G. Chitanga
Matron:	Cecilia Dikito

MUTARE SOUTH DISTRICT

District Superintendent:	Isaac M. Mawokomatanda (3)
District Women's Work:	Ruth Mawokomatanda
Chiredzi-Masvingo:	(Conrad Chigumira) (5)
Marange Central:	Gladman Kapfumvuti (5)

Marange North:	Rudolph Matongo (1)
Marange South:	(Elliot Bvunzai) (5)
Marange West:	(Never Mukanda) (2)
Mutambara East:	George Magamba (2)
Mutambara South:	Nisbert S. Dziwa (3)
Mutambara West:	(Freddie Karuwenga) (1)
Zimunya North:	(Patterson Machiwenyika) (2)
Zimunya South:	(Morgan S. Nkomo) (1)
Mutambara Centre:	
Station Chairman:	Philemon Chikafu (1)
Centre Church:	Philemon Chikafu (1)
Associate:	(Samuel W Munjoma) (1)
School Chaplain:	Philemon Chikafu (1)
High School:	
Headmaster:	Abisha Machakaire
Deputy Headmaster:	TBS
Boarding Master:	Lazarus Katengura
Farm Manager:	Maxwell P. Chambara (Acting)
Hospital:	
Administrator:	Shelton Mhlanga
Assistant:	TBS
Medical Superintendent:	Adel A Iliya, M.D.
Matron:	TBS
Surgeon:	Adel Iliya, M.D.
Mutare Urban:	
Dangamvura:	Kennedy Marange (5)
Miller Memorial Church:	Morgan J Muchanyerei (3)
Associate:	James C Chikomba (1)
Director, Christian Centre:	James C Chikomba
Mutare Girls' Hostel:	
Director:	Matthew Mataranyika
Matron:	TBS
Mutare Downtown:	
Inner City Chaplain:	(Remember Masamba) (1)
Sunnyside High School:	
Headmaster:	Theodore Chitsiku
Deputy Headmaster:	Stephen Madzinga
School Chaplain:	George Magamba (2)

MUTASA/MAKONI DISTRICT

District Superintendent:	Lamech Zhungu (5)
District Women's Work:	Agatha Zhungu
Chiduku Circuit:	(Webster G Munjoma) (4)
Gandanzara:	(Pathias T Hlahla) (1)
Honde Valley:	(Kingstone Kahlari) (2)
Makoni Circuit:	Samuel Nduna (1)
Makoni West:	(Elisha Kabungaidze) (5)
Mundenda-Odzi:	(Chirambe Gomo) (2)
Nyakatsapa:	Samuel Chishakwe (5)
Nyanga:	(Bennett Chidawanyika) (9)
Rusape-Chizawana:	Caleb Mukasa (1)
Nyakatsapa High School:	
Headmaster:	Jairus W Mafondokoto (1)
Deputy Headmaster:	TBS
School Chaplain:	Jairus W Mafondokoto (1)

Old Mutare Centre:	Elias N Mumbiro (2)
Station Chairman:	Elias N Mumbiro (1)
Ehneş Memorial Church:	E. Kanukayi Nhiwatiwa (1)
Associate:	Elias N Mumbiro (1)
Student Chaplain:	
Hartzell High School:	
Headmaster:	Blessing Rugayo
Deputy Headmaster:	TBS
Hospital:	
Doctor:	Rosalie Johnson, M.D.
Matron:	Grace R Kapenzi
MRID:	
Director:	Maxwell P Chambara
Assistant:	Graham Mufudza
Exchange Worker:	Bengt Gustaffson
MUTOKO/NYADIRE DISTRICT	
District Superintendent:	Nason A Dikanifuwa (1)
District Women's Work:	Renah B Dikanifuwa
Chikwizo:	(Thadeus Maposa) (2)
Dendera:	Edward Chapata (2)
Assistant:	Caleb Dengwani (1)
Mutoko East:	Jairus Masenda (5)
Mutoko North:	(Michael Kaitano) (1)
Mutoko South:	(Farai Bondo) (3)
Mutoko West:	(Jackson Dzotizeyi) (3)
Nyadire Circuit:	(Davison L Manyarara) (5)
Nyadire Centre:	
Station Chairman:	Eliah Chitiyo (5)
O'Farrell Memorial Church:	Eliah Chitiyo (5)
Associate:	Julius J Tsiga (2)
High School:	
Headmaster:	Pedzisayi P Kangara
Deputy Headmaster:	Redson Chichetu
Teachers' College:	
Principal:	Elisha Shahwe
Deputy:	Obert Manyeza
School Chaplain:	Julius J Tsiga (2)
Washburn Memorial Hospital:	
Medical Superintendent:	Werner Zimmerman, M.D.
Administrator:	Shepherd M Chihana
Assistant:	Moses Chasauka
Matron:	Joyce Tsiga
Tutor:	Vidah Mutema
Chaplain:	Eliah Chitiyo (2)
Doctor:	Hedrun Zimmerman, M.D.
Nyamuzuwe Circuit:	
Associate:	Josephat Banda (4)
Nyamuzuwe Centre:	
Headmaster:	Alan Gurupira (3)
Deputy Headmaster:	
School Chaplain.	

CONFERENCE EXTENSION

Conference Church Music:
Conference Director of Communications
Conference Director of Stewardship:
Conference Director of Evangelism:
Co-ordinator, Women's Work:
Director, MRID and Land Agent, North:
 Assistant:
Director, MRID and Land Agent, South:
 Assistant:
Manager, Zimbabwe Mission Press:

Patrick Matsikenyiri
Webster Mutamba (1)
William F Marima
TBS
Avis Chikwanha
Edward Chapata (1)
Emmanuel Kanyati
Maxwell P Chambara
Graham Mufudza
TBS

SPECIAL APPOINTMENTS

Administrative Assistant to Bishop:
Agricultural Secretary:
Auditor:
 Associate:
Building Inspector:
 Associate:
Correspondent to 'Response':
Director, COM:
Director, Historical Research and Archivist:
Director, Programmes and Personnel:
Secretary Education:
 Deputy:
Secretary, Medical Work:
Treasurer:

John F Munjoma (3)
Maxwell P Chambara
Stephen R Mareya
Emilie Roberts
Amos Mhlanga
Nehemiah Zisengwe
Avis Chikwanha
Gwinyayi H Muzorewa (2)
Morgan J Johnson (3)
Pat L Fulmer (2)
Theodore Chitsiku
Pedzisayi P Kangara
Adel A Iliya, M.D.
Rhodes E J Chimonyo

ECUMENICAL AND OTHER APPOINTMENTS

Botswana, Francistown Circuit (UCCSA):
Botswana, Maun Secondary School (UCCSA):
Director, Missionary Services, BOGM:
Oral Roberts University Theological Seminary:

United Methodist Church, Zambia:
United Methodist Volunteers in Mission:
United Theological College Lecturers:

University of Zimbabwe:
Zimbabwe Armed Forces Chaplaincy:

Elias Chikodzi (2)
Mildred Taylor
Hunter D Griffin
Maurice E Culver & Verna Culver
Samson J Mungure (2)
Thomas L Curtis
Jonah Kawadza, Gwinyayi H Muzorewa
Marshall W Murphree
David K Hodzi (Prisons)
Lamech Mhasho (Army)

BEYOND CONFERENCE BOUNDARIES

Hans F Anfinsen Ernst Bjerkerot, Thomas L Curtis Kare Eriksson
James H Feiker Hunter D Griffin Kenneth Harper, John E Kaemer, Grace Otto and Vivian Otto

LEFT WITHOUT APPOINTMENT TO ATTEND SCHOOL

Christopher Jokomo, Zebediah T Marewangepo, Peter B Mudiwa, Sheila M Nyajeka and John C Sakutombo.

PART VI : REPORTS OF BOARDS AND COMMITTEES

DISTRICT SUPERINTENDENTS' COMPOSITE REPORT:

"Seeing then that we have been entrusted with this commission, which we owe entirely to God's mercy, we never lose heart" (II Cor 4:1)

We are created flexible. To ignore our capacity for stretching far is to contradict the very nature of our creation. But, spiritual, physical and mental stretching starts from within. We can stretch no further than inner springs permit and the same springs that motivate us ultimately determine what we are and what we shall be.

A. CHURCH GROWTH AND EXTENSION

Remarkable growth was noticeable in many circuits with many new preaching points opened.

1. One Circuit in Mutare South District needs to be mentioned because of its continuous expansion, Chiredzi/Masvingo. This circuit has stretched from the urban area into the communal lands. It started with Chiredzi and then progressed into Masvingo, Masvingo, Mashava, Triangle and Hippo Valley. This year it has opened preaching points in Zaka, Bikita, Maripari and Mkwashini.

One miraculous incident which happened in this circuit is that of a young girl who could not walk, but when she was brought to the Pastor and the church members who prayed for her, she was able to walk after a few months. A congregation has been opened in this girl's home area due to the healing miracle.

3. In Harare/Bulawayo the church has now stretched into Zambia with Rev S Mungure developing the circuit in that country. The Church has stretched again into Gokwe area; at Nyamacheni in the Kraal of Shongwe. The call there is for the establishment of a mission centre which will cater for the vast Gokwe North East area. A Church building and clinic are needed in the area.
3. In Mutasa/Makoni District there are extensions in two circuits:
 - (a) Makoni West Circuit - two new congregations; and
 - (b) Mundenda/Odzi Circuit has three other new congregations.

B. CHURCH SELF-RELIANCE:

Pastoral Support

- (a) Highfield has paid \$900 towards Pastor's salary in Mutoko North.
- (b) Kambuzuma has paid \$150 to Chikwizo Circuit.
- (c) Hilltop has paid \$120 to Marange West.
- (d) Old Mutare has paid \$200 to Chiduku South Circuit.
- (e) Mutare South District RRW has paid \$100 towards Pastor's salary in Marange West.

We have more committed endeavours towards self-support and christian stewardship.

2. Harvest Festival: It is noted that the Annual Harvest Festival has become the best fund raising project in our Annual Conference. The following circuits are high on the list:

(a) Highfield St Mark	\$28 086,52
(b) Harare Circuit	\$10 764,71
(c) Chitungwiza	\$10 000,00
(d) Dangamvura	\$9 133,00
(e) Hilltop	\$8 033,27
(f) Marange Central	\$5 000,00

(The best in the Conference
of all communal circuits).

3. Other financial highlights:-

Circuits have adopted different systems of giving and three of them, because of drought in many areas are:

- (a) Mbudzi Project: Members bring goats as a pledge to their church support.
- (b) Honey Project: Some have kept honey bees and have set aside honey as part of their church support.
- (c) Firewood: In other places they have collected cords of firewood and given to the Church for sale in order to raise money for the church.

C. EVANGELISM

Besides revitalisation of the people in the christian faith through Bible Study, class meetings, worship, the Church has had remarkable and most inspiring revival meetings. One of them was RRW Revival at Chiringaodzi became the "Chiringamwoyo" literally where over eight thousand attended. We look upon this as a break-through. This has led to opening of new congregations which have been mentioned under Church Growth and Extension.

D. CHRISTIAN EDUCATION

Leadership Training:

- 1. **Leadership Training:** It is felt that the District Lay Trainings are very helpful, but we need to penetrate into the Circuit and local congregations to see that the training which is undertaken is implemented from the grassroots.
- 2. We are pleased to note that women in the Church have begun to take their roles happily as leaders. Many are Church treasurers, some are chairpersons of different committees in the Church and others are elected as Church or Circuit lay leaders.

E. COUNCIL ON MINISTRIES (COM)

At first it was difficult for our Church to give a proper place for COM. As time went on, it was discovered that this Board is the best in engineering all projects and programmes which we run in the Church.

Every District has a Council on Ministries and Chairpersons have been elected and the functions of the Council are tremendous. We are expecting a healthy relationship at local, circuit, district and conference levels.

F. CHURCH BUILDINGS

The following churches are under construction and some of them near completion:-

- 1. Harare/Bulawayo:- (a) Seke (b) St Stephen (c) Glen View
- 2. Mutasa/Makoni:- (a) Mt Jenya (b) Vumbunu (c) Nyazura
These churches are ready for dedication.

3. Murewa:- (a) Mutowani
4. Mutare South:- (a) Mafuke (b) Chitora (c) Dombo (d) Chigombwe
Those which are ready for dedication:-
(a) Muduma (b) Magodyo (c) Chigonda (d) Mukozhiwa (e) Chiredzi
Parsonage

G. HIGHLIGHTS

1. Visitors to the Zimbabwe Annual Conference - Bishop and Mrs F Stith, Dr and Mrs Professor Duncan and Rev Roberta Poorman were a blessing to the Annual Conference.
2. RRW, Vabvuwi and UMYF Conventions were a great inspiration to our church members in the Conference. The women's workshops must be congratulated since it is a joy to many of our members who wear suits made by their wives.
3. The formation of Christian Business People's Association by the ACG&D Co-ordinator, Mr N Goto receives our total support for it created good support among our Christian Business people. The Bus Project, Women's Craft Centre and the funding of three female students at the local University has put our Church on the move in areas of evangelism, Rural extension and Education respectively.
4. Mission Hospitals:- The work goes on in our Mission Hospitals despite financial constraints and we encourage our mission staff in their tireless efforts to maintain standards in our hospitals.
5. We praise the Lord for protecting our Bishop when he was in detention. Praise the Lord that now he is out and has resumed duty. Hymn 41 in our hymnbook has become meaningful after this experience. Our Bishop has already visited many church gatherings where he has given an inspiring testimony of his experience and how God reveals himself to man in such circumstances.

H. ACHIEVEMENTS

1. Many districts have started District Church Choir competitions and some have gone into Inter-district Church Choir Competitions. We encourage this for we are raising a very good standard of music in our Church.

One family is donating a trophy for the Conference Church Music Competitions.

2. We are pleased to hear that Mutambara High School will now have a Sixth Form starting January, 1985.

I. OBJECTIVES AND GOALS FOR 1985

1. (a) A personal commitment to Christ and His church.
(b) An evangelistic thrust throughout all areas of the Conference.
(c) A renewed effort in Christian Education.
(d) Our task is to continue to lift up the local gospel for the whole man in our society.

2. Summary:

As United Methodists, we know that prayer is our greatest source of strength and courage. We know that “We kneel so weak; but we rise so full of Power”.

RECOMMENDATIONS

1. That since our Conference work will be a Hundred years old in thirteen years time, there must be historical committees from Local to Conference level in order to update the history of our church in this country.
2. We recommend that, Christian Education must involve the whole church supplying new materials, with emphasis on class meetings, Sunday School and Local Preachers.
3. We recommend that Old Mutare and Nyadire Baby Fold be named “Isaiah Marange Babyfolds”. This is because of his strong support to these two Babyfolds before he died.
4. That the church at Makomwe Mountain be renovated and become a historical monument. This was the desire of the late Chief Marange.
5. That the Mission Station Executives be responsible for all the funds and no Unit can spend any monies without the approval of the Station Executive i.e. school funds, etc and that Executive be responsible for employing all workers in all Units in consultation with Cabinet.
6. That all Mission Tuckshops be a responsibility of the Conference and that a committee be formed to run these tuckshops.
7. That the Board of the Ordained Ministry formulate:-
 - (a) Conditions of Service of Ministers before College or University graduation.
 - (b) Conditions for salaries of Pastors in line with the position of the Church and Government regulations.
8. That all our Mission land be utilized as small-scale commercial farming or enterprises or used by tenants who rent part of the farms for the benefit of the Church.
9. That March 30, 1985 be the sunday set aside as collection day for Africa Church Growth and Development funds.

COUNCIL ON MINISTRIES REPORT

Following the appointment of the Director of Council on Ministries at an Annual Conference, the following work areas comprise COM report.

- I **Budget:** The Director started work with a magic budget of \$400.00. It is not known how this figure was arrived at by BOFAC, but one thing was true, that it was miserably inadequate. Coupled with shortage of office space at the Church headquarters, it was difficult for the director to convene the first COM seminar which was supposed to follow Annual Conference. When the budget was reviewed, we were already into the second half of the year. In the meantime the Conference programme suffered from all these crippling effects.

II COM Seminar Preparation:

- A. Staff: Following the first district conference, the director could begin functioning with the elected district COM chairpersons. Mutoko/Nyadire: Rev. J Banda
Murehwa: Rev R Chiza
Harare/Bulawayo: Rev. Sanganza
Mutasa/Mukoni: Rev E N Mumbiro
Mutare South: None

(The District Superintendent preferred to serve as chairperson since he felt COM was too new for his people. It is hoped that 1985, a COM chairperson will be elected).

These five district COM directors fed the director with the necessary information needed for the operation of the COM. The director's in their role as field staff persons. Secondly, it was our mistake to expect these officers to begin operating without a budget. They should have received some help from the director's office, if there had been a normal budget. Thanks to a few District Superintendents such as Rev L Zhungu, who squeezed funds from their meagre budget to fund the initial stages of the COM in their districts, Mutoko/Nyadire District Superintendent could not even assemble the COM for a seminar with the director on the date, time and place we had agreed upon well in advance. Harare/Bulawayo district spent considerable time on a transition from steering committee idea, to COM idea. But they have now established a useful format for their needs. Murehwa district did not receive adequate guidance and help from my office. However, we had one seminar with all the pastors.

B. Field Staff Recruitment:

- (a) The COM director encourages that the election of district directors be based on a sound, organisational, professional and educational background (i.e. adequate literacy skills, communication skills, administrative flexibility, co-operation with other organs of the church, sense of ministry to the needy).
- (b) The COM director requests that such elected persons, as much as possible, be envisaged to serve for the quadrennium if they are doing well. This allows for continuity and efficiency.

N.B. It is extremely important to observe these recommendations because they provide the machinery with which COM can function best.

2. Projects: Prior to the July Seminar, the Executive director made extensive field work/research:

- (a) **Retail Trade:** He contacted Nyamuzuwe with view to start a tuckshop at the Mission Centre; the same was true of Murehwa, Nyakatsapa and Sunnyside. At all these points, the Headmasters were extremely co-operative. Hartzell High School and Nyadire Hospital already have blooming tuckshop business. In most of these projects, the director consulted with the Conference Auditor as part of the feasibility study for such enterprises.
- (b) **Farming:** The director contacted the MRID and Conference Land Agent with respect to maize and wheat production at Old Mutare farm; pigery and

poultry. Everything sounded promising until we needed to generate the necessary capital to operate. No funds were available to get any of these projects underway. Dendera has not been visited, but the land agent reports that there are some business prospects although distance from the cities is one clear disadvantage in terms of economics. Mutambara, Arnoldine and Nyadire farms are still subject to feasibility study.

- (c) *Industrial:* We had hoped that the Zimbabwe Mission Press would generate funds but there are still major financial and managerial constraints that need attention before profits can be realised: In fact, the present management advises that the Press's, basic function is to provide commercial profit.

COM Seminar: July 27-28 1984

Having done this extensive home work, the COM was convened at the Head Office in Harare.

- (d) *Elections:* To begin the new year, we had elections for office bearers:

Chairperson	- Rev S Sanganza
Vice Chairperson	- Mr N Goto
Secretary	- Mrs A Chikwanha
Vice secretary	- Rev J Banda

For your information, the COM director's relation to these office-bearers has been spelt out to avoid confusion. (See Appendix on "Duties of Chairperson", "Duties of Executive Director" etc for details).

- (e) *Business:*

Not much business was accomplished as the Director had planned and hoped because of technical difficulties. More time was spent on definitions, roles, and functions of different persons in COM. However, the overall spirit was conducive to a business atmosphere.

III. IDENTIFIED CONFERENCE NEEDS

1. *Policy, Funds and Fund-raising:* Through various informants, the COM was alerted to the needs of the people in our country. The Council was divided into work-committees to deal with specific issues. Management of the Zimbabwe Annual Conference business, personnel, setting of policies, etc. were discussed. Cardinal among these needs was the concern that the Zimbabwe Annual Conference set up a Conference Council on Finance and Administration (CONFAD), which will replace the present Board of Finance, Administration and Co-ordination (BOFAC). This CONFAD structure is what all other United Methodist Church Annual Conferences have. Only Zimbabwe has been operating under BOFAC which was quite useful since we did not have the Council on Ministries at Annual Conference level. A presentation of the CONFAD structure will follow this report. COM approved the new structure.

The CONFAD comes under the sub-heading "needs" because most of our needs have financial bearing. CONFAD is our answer since BOFAC is not structured as a fund-raising body. CONFAD has the mechanism to raise money, supervise and control spending, and not just ask for funds from overseas.

2. *Administration: Utilizing personnel, institutions etc.* The COM considered adjusting our Conference structure in order to meet our financial needs, especially salaries, more readily. For example, the COM had resolved that by 1985, two of our five districts should be paying at least part of their District Superintendent's salaries. The COM recommended to Cabinet that wherever it is possible, some conference workers could combine two or three offices without sacrificing efficiency. For example, Promotion, Cultivation, Youth and Christian Education could all be lumped under one hat. A lecturer at the United Theological College could pastor a small parish (city church) with the assistance of either theological students, or another pastor; a District Superintendent could also serve as Administrative Assistant to the Bishop or station chairperson at a mission school; clergy headmasters could also serve as Pastors-in-charge at most of our mission centres, etc. Note that these combinations are encouraged not because the conference does not have enough qualified personnel; rather it is because there are no funds to pay salaries. Another point that the COM emphasized is accountability. We can no longer afford to only fire employees *after* thousands of dollars have been reported missing by our auditor. There are very tight checks and balances in our denomination, but we seem to lack business acumen. Appropriate policies should be drawn (by CONFAD) so that the Conference does not lose money unnecessarily. It all depends on the principle of *accountability*, or the "chain of command".
3. *Ministries:* The COM recognized that although the Conference decision was to phase out institutions such as the Babyfold, it is the proper mission of the church to minister to the destitute, the orphans, the naked, the blind, the hungry, etc. If a church does not do any of this, one wonders what its mission is. Therefore, while admitting that BOFAC no longer has sufficient funds, COM voted to reconsider the needs of these destitute orphans. Our ministry to the world is needed here. So BOFAC referred the matter to the COM, which is going to deal with the problem more realistically in terms of our ministry to the destitute in consultation with the Finance Council (CONFAD).

IV. THE DIRECTOR'S OBSERVATIONS AND PERCEPTIONS

1. The director observes that for the COM to be aware of the needs of the people, the onus is on the district field directors who, in turn, bring such cases to the attention of the Conference director, who in turn, works with the Council to identify possible solution. This underscores the importance of the field directors (or district chairpersons of COM).

The COM reminds the Conference that if a circuit or district pays up its bills, that does not mean that that church is doing all it ought to be doing. Paying up is only maintenance work, there is no mission work. We need to be a church with a mission which caters for the winning of and maintenance of souls.

2. The Mutare Girls' Hostel is well on its way to self-reliance. Efficient pastoral counseling and visitation is needed. The importance of Girls Hostel in terms of ministry is that young women are being provided and surrounded with a christian environment. It is no wonder that, for example, 90% of the former ex-combatants residing here got married in the christian way. With a clergy

appointee at the Christian centre, it would make sense to bring the Girls' Hostel under the Hilltop Director as overall administrator.

3. Regarding the babyfold, we all concur that the genuine orphans need care, our love, support and all. It is the business aspect which is the problem. This babyfold issue has come just at the opportune moment for us to appreciate the difference between the COM and BOFAC. COM's emphasis is "ministry to the needy at all cost"; BOFAC's emphasis is "ministry to the needy if funds are available". CONFAD breaks this deadlock by raising funds in Zimbabwe and providing to the needy which COM can identify. In this spirit and understanding, BOFAC referred the Babyfold issue to COM at its October Council.
4. The director noticed that all the elected field COM (district) directors are university trained and this was the choice of the districts. What is apparent is that there is need for at least a few university graduate pastors in every district. These would help define missional priorities beginning at circuit up to district and Annual Conference levels. We encourage the Cabinet to take into consideration a healthy academic balance in the appointment of pastors in the Conference.
5. For more effective ministry and revitalizing our weak circuits, we urge the cabinet to appoint "the best pastor" to "the worst circuit". If the Cabinet does this, with help of the holy spirit, the worst circuit may become better. This is common sense. As for the salary and travel, the cabinet can arrange that such a pastor receive his/her full salary plus abundant travel facilities, not only from that poor circuit, but also from other flourishing circuits. This principle of sending the best pastor to a circuit that *needs* the best leadership is basic to our itinerant system. By the way Ministers are not transferred "to fix them" but "to fix" the problem of the circuit or district.

V. RECOMMENDATION:

The COM recommends:

1. That Christian Education be taken seriously because it is lacking among our people in a very devastating manner. For example matters relating to christianity and culture have left most of our people in spiritual Limbo.
2. That district lay training be discouraged; instead encourage local/circuit leadership training conducted by properly trained pastors. (Problem is people who attend district leadership training are the same every year and they never report back to their local churches/ circuits!)
3. That the Christian Education Committee at Conference level consist of: ten (10) members: two from each district, these being Christian Education Secretary and Chairperson. District Superintendents are ex-officio. (These ten need not be delegates to Annual Conference. After all, reports are written before Conference!)
4. That Christian Education Director organizes seminars at the beginning of the year to train christian education personnel and leaders in the districts.
5. That lay pastors continue to receive lay pastors' training counselling.

6. That pastors in general receive at least short courses in pastoral counselling.
7. That pastors from other denominations receive proper guidance internship before they lead United Methodist Church congregations or parishes. This will ensure proper Methodist tradition, stability, doctrine, polity, image and reputation.
8. That a capable conference evangelist be appointed in order to co-ordinate evangelism in the whole conference. (Again this could begin as part-time worker since funds are a problem).
9. That the Conference accept the CONFAD structure aiming at bringing to eventual end of our present borrowing/begging syndrome.
10. That the Zimbabwe Annual Conference work hard toward self-reliance, without alienating ourselves or refusing donations from donor agencies abroad.
11. That the Conference institutions devise economic incentives to employees, using locally generated funds or resources, in order to avoid brain-drain.
12. That rents at our mission stations be adhered to and re-evaluated.
13. That the Zimbabwe Annual Conference adopt the CONFAD structure in place of BOFAC, and that 1985 be the transitional year.
14. That COM in conjunction with the (Cultivation and Promotions) Office, examine all our advance specials, Quadrennial askings, etc, in order to prioritize items.
15. That COM report include (a) Evangelism, (b) Worship, (c) Stewardship (d) Christian Education, (e) Missions (f) Higher Education (g) Church and society. (Paragraph 260 - 261 1984 edition).

Prepared and Presented by: Rev Dr Gwinyai H Muzorewa.

Director of the Council on Ministries

BOARD OF EDUCATION REPORT

Mutoko School

Mr Kangara approached the Mutoko school Committee on the matter of having the school under the original Responsible Authority. The Mutoko School Committee is to be asked to change the name of the Authority from the school Committee to United Methodist Church. The Pastor of the circuit in which the school is situated and the District Superintendent are asked to approach the school committee concerned.

Buildings

The Conference Secretary of Education, Mr Chitsiku mentioned the acute shortage of teachers' houses in all our secondary schools. Needed also are: pupils' hostels and science laboratories. The Board of Education is requesting Annual Conference in raising funds for the projects.

Mutambara Secondary School

Pupils were involved in a riot in which the Headmaster was attacked and injured seriously. The Responsible Authority, which is the United Methodist Church, took steps to discipline the unruly pupils through the court of law. Some of the pupils were expelled from school while others were served with a prison sentence by the state. The United Methodist Church went further to set a commission of inquiry to investigate the cause of the riot. The report of the enquiry will be submitted to the Cabinet for further action.

Boarding Fee for 1985

In the light of the ever soaring cost of living, the secondary schools and Teachers' College Headmasters resolved that the maximum Boarding fee per term be \$110.00. The Boarding fee caters for pupils' food, workers' salaries, purchase of soap and diesel, to mention a few items. The maximum Boarding fee has been \$100.00 per term; that means the Boarding fee has risen by \$10.00 per term.

1984 United Methodist Secondary Schools and Teachers' Training
enrolment and staff figures are:-

	Pupils	Teachers
Hartzell High School	870	37
Nyadire Teachers' College - -	214	11
Nyadire Secondary School - -	495	18
Murehwa Secondary School - -	1 347	49
Mutambara Secondary School -	743	25
Nyakatsapa Secondary School -	363	
Nyamuzuwe Secondary School -	561	18
Sunnyside Secondary School - -	460	15

Recommendation:

The Board of Education requests that Murehwa Secondary School be prepared for Form Six education and for Conference to encourage Murehwa Secondary school to grow to that status. By 1986, we wish the school to start a Lower Sixth Form and then acquire Sixth Form status.

Submitted by
Rev. J. C. Banda (Secretary)

BOARD OF LAY ACTIVITIES (B.O.L.A.) REPORT

Recommendations:

1. We reaffirm our 1983 recommendation on p.43 number 3 on temperance.
2. B.O.L.A. would like the conference to clarify on types of weddings which will enable members of the church to become full members and have their children baptized.
3. B.O.L.A. would like our church history to be taught to our members. There should be polity booklet on our church history.
4. We would like to remind parents to ensure that children have all that is needed at school before they leave home for school. School fees must not be given to the child but posted to the headmaster of the school. If there are problems parents or guardians should notify the Headmaster before time.
5. B.O.L.A. appeals to the Christian Education Committee to prepare a booklet showing uniformity of:
 - a. R.R.W. Kupfekedzwa
 - b. Baptism of children
 - c. Weddings i.e. church weddings, mudzviti and civil marriage.
6. Enough time should be given to all delegates for giving out conference reports, preferably service time.
7. It is recommended that the clergy members of the clergy:
 - a. attend funerals
 - b. visit their members
 - c. pledge to their circuits
8. If a pastor is a full-time worker at a different department - his accommodation will be provided where he is a full time worker. The church will only pay for the full time pastors accommodation and other benefits.
9. What shall we do with pastors who spend some of their working time doing personal work?

**Nominations for Conference Lay Leader Mr. W. Marima and Mr. P. Kangara,
Deputy Conference Lay Leader.**

Submitted by:

**Mr W. Marima (Chairman)
Mrs M. Chitima (Secretary)**

ACG&D REPORT TO THE ZIMBABWE ANNUAL CONFERENCE

Introduction: We wish to express our gratitude to the ACG&D Committee for their assistance to the Zimbabwe Annual Conference during the last quadrennium (1981-1984). The following major categories will constitute ACG&D activities as well as utilisation of funds received during the period.

I. Leadership Development:

- A. *Three Leadership Training Seminars* were held for 4 Districts which included travel for trainers.

From 1981 to 1983 seminars and training programmers for lay pastors, pastors' schools and Evangelism were held.

The late Rev D Nyamurowa attended a Leadership Seminar organised by the Social Work Department (Urban) and an audit seminar was held for Unit Heads at Murenwa Mission Centre.

B. Women's Work

The Centre for Women has become a blessing for our women. It has become a venue for so many meetings. We have run two courses in leadership training; seven skills training courses and one nutrition course at the centre. The numerous meetings that have been held at the centre were at local, district and at conference level. The women, charmed by the idea of having a centre of their own, have contributed \$400 and offer their services at the centre such as cleaning floors, etc. The expenditure for 1983 is as follows:

Amount received	\$22 000
Office administration & short courses	9 000
Receptionist's salary	3 345
Renovations	9 000
<hr/>	
TOTAL	21 345
Balance at hand	655

The Conference Women's Craft Centre - Which we hope will provide an outlet for Women's Work - received further funding of \$50 000.00 and we are now in the process of acquiring premises in the City of Harare.

At the Headlands United Methodist Church on 24 November 1984, women raised over \$1 600.00 towards local contribution of \$10 000.00 with a promise of further funds coming in soon. We are looking forward to having this project materialise early in 1985. In the fight of all we have gratefully received from the ACG&D, the committee urges the Annual Conference to complete its allocation of \$70 000.00 local input. To date, we have paid \$42 000.00 towards our first quadrennium allocation. We realise the difficulties incurred by the serious drought that prevailed in the country since 1981 to date but so have our neighbours, Mozambique and Angola who have paid up their contribution.

We urge that we start our second quadrennium (1985-1989) on a clean page.

We hope the Conference Treasurer's report will indicate that more funds have been received to the Conference Office for the ACG&D work and women's craft centre in particular in the foreseeable future.

Scholarship for Higher Education - The Ministry to Women Committee awarded two scholarships to: Miss Kudachaapo Mahlunge who is currently studying biochemistry and hopes to become a dentist, and Miss Tanyaradzwa Matimba who is reading for a degree in Accountancy. Both girls have visited the Head Office and expressed a wish to greet this Annual Conference so we can get to know them.

We hope to send a third student in 1985 to study Nutrition at the University of Zimbabwe as soon as the Nutrition Degree programme is established.

Leadership Development - funds have been used in the following ways:

	Amount Requested	Amount Approved
a) Short-Term Training Program:	10 000.00	10 000.00 (1981)
b) Scholarships for Higher Education	18 000.00	18 000.00 (1983)

INCOMPLETE PROJECTS

Leadership Development

Women's Training Centre	46 750.00	22 000.00 (1983)
		10 000.00 (1984)

II. Evangelism & Community Development

A. *Conference Evangelism Bus* - with the 1984 additional funds of \$33 500,00 for this project, the committee recently signed a contract to purchase the bus at \$58 000.00 plus 18% sales tax from Leyland Motor Company. The bus has already been assembled. It only needs painting. Full payment will be made by Mr Chimonyo before the end of December 1984.

The bus constitution is ready.

B. Evangelism and Community Development

a) Four years seminars on Evangelism	20 000.00	20 000.00 (1981-84)
b) Bus for Evangelistic meetings	73 000.00	30 000.00 (1983)
		33 500.00 (1984)

The conference Treasurer's report (Appendix) gives the quadrennial financial picture as at March 8, 1983.

III. CHURCH CONSTRUCTION & PROJECTS

A. Conference Project: Education

Conference Christian Education Seminars and workshops are underway.

B. Conference Project: Board of Ordained Ministry. The Board of Ordained Ministry is to embark on lay pastor training programme. The Secretary for the Board has outlined the objectives of the programmes as follows:

- a) to standardise the work of the clergy and bridge the gap between lay pastors and the trained clergy;
- b) to have more trained clerical manpower by 1992.

IV. CONFERENCE ASKINGS SUBMITTED TO THE ACG&D OFFICE FOR 1985

Harare/Byo/Zambia District

- 2 parsonages for Zambia/Bulawayo
- Leadership Training - Gokwe, Wedza, Svosve and Bindura (New Churches)
- Murewa District - Mission Centre Borehole*

Mutasa/Makoni District - Chinyadza Clinic and Water Reservoir
Zumbuni Church Building
Masedza Church Building

Mutare South District - Mt Makomwe - Parsonage

- Bicycles for pastors visitation
- Women's Rural Training Centre,
Mt Makomwe

Mutoko/Nyadiri District -Chikwizo Centre (2 boreholes)
- Mutoko Centre Hall

V. COMMENTS AND ACG&D STRUCTURE: The ACG&D Committee comprises of the following persons:

Rev J Banda, responsible for Murehwa/Mutoko/Nyadiri Districts
Mr J Zvinoira, responsible for Mutasa/Makoni/Mutare South Districts
Rev W Mutamba, (consultant on Communications) - Conference Communications Director.
Rev J Munjoma, responsible for Conference Office (Chairman)
Rev Pat Fulmer, Consultant on Programme Development - Conference Office
Mrs A Chikwanha, Secretary - responsible for Harare/Byo/ Zambia District

COMMENTS

- No funds will be allocated to any Annual Conference unless previous reports of projects funded are received.
- All projects must have local contributions of at least 25% of construction projects and at least 10% of the cost of vehicles.
- All projects must be in the office of the Executive Secretary for ACG&D 60 days before the next meeting. * Deadline for 1985 is January 30, 1985.

Building projects must be accompanied by sketch plans that are done by a qualified architect.

The Committee recommends that Mr Nyamurowa (a qualified architect) be asked to do the ACG&D sketch plans as he also charges a reasonable price. He has already done plans for the Harare/Bulawayo District that have been passed without problems.

Last year we reported that a consultation on theological education be held to address the concern of retaining trained African personnel in theological institutions in Africa.

That a pension fund consultation be held for the purpose of exploring ways of improving the pensions fund of pastors in Africa. Participants are to include representatives from the United Methodist Church Board of Pensions and the Treasurers of the African Annual Conferences.

The committee reports that plans are already underway on the above issues.

Many projects have been unacceptable due to lack of useful project plans, local input percentage, and background information. Let us check project plans for all these prerequisites before the plans are submitted.

We thank ACG&D Executive Secretary for patience and guidance offered throughout the 1980/84 quadrennium.

We are encouraged to note that there is great enthusiasm towards the ACG&D programs throughout our conference.

Through the ACG&D influence a number of churches and other projects have been carried out without any outside help. We praise the Lord for this great achievement.

SUBMITTED BY: Mrs A Chikwanha
For Conference ACG&D Committee.

ANNUAL REPORT - MUTAMBARA MISSION HOSPITAL

Introduction

A new medical service started at Mutambara Hospital in December 1983 with the arrival of Dr. & Mrs. Iliyi from the USA. The surgery theatre was reopened for major surgery for the first time since 1977. Since then 114 procedures were done 66 of them being caesarian sections. Dr. Iliya has been appointed Surgical consultant at Mutare General Hospital Hospital (Provincial Referral Centre).

Mutambara Hospital serves as district hospital for Chimanimani District which has 14 clinics serving 76,000 people.

STAFFING

Superintendent	Dr. Iliya
Matron	Mrs. V. Mukwekwezeke
Administrator	Mr. S. M. Mhlanga
Paediatrician & DMO	Dr. J.X. Tumwine

Medical Assistants

Mrs D Mutango (on SRN upgrading course)
Mrs L Betah
Mrs L Rwaugar
Mrs R Chiadzwa
Mrs P C Sigauke
Mrs M Hlahla

VACANT POSTS (Frozen)

4 Medical Assistants
1 S.R.N.

STATISTICS (Oct. 83 - Sept. 84)

In Patient Admissions:	3232
In patient discharge	3015
Number of deaths	97
Number of outpatient Cases	20996
Number of out patient attendances	44895
Number of maternity Admission	864
Number of maternity discharges	802
No. of child welfare clinic	14417
No of Ante - Natal Clinic	4630
No of Deliveries	573
No of Twins	14
No of Still Births	11
No of vaccination Extra	20
No of C/sections	57
No of Breach	12
No of Prems	6
No of Triplets	1

Outreach work from Mutambara Hospital

This traditional activity of the Hospital has expanded greatly during the past twelve months in the capable hands of Sister Emmy Helson of Danish Voluntary Service for Chimanimani District.

STATISTICS FOR CHIMANIMANI DISTRICT:

Age Group	Chin weighed	Below the line	Percentage
Under 6 months	249	6	2.4%
6 - 17 months	249	17	6.8%
18 mnths - 5 yrs	659	182	27.6%
TOTAL			
BCG. 390 D P T/ 420 Measles 620			
POLIO 1020 D T - 660 T.T. 380.			

FINANCES

Our monthly allocation of \$1529.56 is far lower than expenditure. We need \$3 000 per month to efficiently run the hospital. Salaries are sent in time except for a few cases. Recurrent Expenditure grants delay for about 3 or 4 months. However, the Church has helped us on a number of occasions such as paying salaries for the staff not covered by Medical Office of Health allocation.

A District Medical Officer - D.J. Tumwine is stationed at Mutambara Hospital. His main work is with the district clinics and as liaison medical person between the hospital and the Provincial Director (PMD). He also has been of great help in sharing the work load at the hospital.

SHORT COMMENT:

This is a short comment since I have not been the Medical Secretary for long. As you can see from the reports from our three mission hospitals - Nyadire, Old Mutare, and Mutambara - our medical work has continued to expand to serve more people in diverse ways. This has been accomplished in spite of drastic cuts in our budgets from the government.

We are grateful for the financial assistance and support our hospitals received from BOFAC and United Methodist Churches abroad without which our services would have been greatly curtailed. We are also thankful for our personnel, national and expatriate, who sacrificed a great deal to remain with us. We are hoping that negotiations with the government through ZACH (started in 1981) will soon end the discriminatory practices against mission employees in salary scale, job advancement, and pensions, so that we can attract qualified personnel to work with us especially in serving the poor and needy in the rural areas.

We have faith in the healing mission through our Lord Jesus Christ, and we are looking forward to meeting the challenges and overcoming the obstacles - as we have done in the past.

Sincerely submitted:

A.A. Iliya, M.D., F.A.C.S.
Medical Secretary.

NYADIRE HOSPITAL

INTRODUCTION:

Being the biggest hospital in the Mashonaland East Province, Nyadire serves three districts, Murehwa, Mutoko and Mudzi as a referral centre. Campaign for health for all by year two thousand (2000) AD has been met by Nyadire with enthusiasm.

HOSPITAL STATISTICS

Out patient cases

APRIL 84
3072

Out patient attendances	5821
In patient Admittance	211
Antenatal attendances	1018
Maternity admissions	
(Deliveries only)	103
Child Health Clinic Attendances	625

STAFF

Mr A. Mutema, the Hospital Administrator left and was succeeded by Mr S.M. Chihana. Other new members of Staff:

2 SRNs - Mrs. J.D. Tsiga (now matron) and Mrs Muchada

1 Medical Assistant - Miss Matilda Machado

1 Hospital Secretary - Miss M. Chikonyora

X-Ray Technician - Mr. M. Hama

1 Doctor - Dr. T. Ledig

Sister E. Chirisa who was matron left for further studies in Operative Theatre.

The hospital is manned by 5 members of the Administrative Staff:

3 Doctors

5 SRNs

32 Aids /General

12 Medical Assistants

Dr A.T. Rumano, a Zimbabwean, still in U.S.A. will join us in March 1985.

VACANT POSTS

1 Doctor

5 Medical Assistants

1 Laboratory Assistant

3 SRNs

Medical and Maternity Assistant Training School

We have 57 Trainees

1st Years	20
2nd Years	18
3rd Years	13
4th Years (Midwifery)	6

We have 3 tutors only. One can imagine there is a tremendous load of work for the three. However, efforts to alleviate the problem of staff shortage are underway.

PRIMARY HEALTH CARE SERVICE

It is Zimbabwe government policy to achieve the Health For All objective by the year 2000 AD through Primary Health Care Services whose key components are acceptability, and accessibility of health services. Nyadire supports the Village Health Workers in the surrounding community. At the outpatient department, we do not only treat but educate the patient on prevention of diseases. by encouraging them to bring children for immunisation.

The Nutrition Village programme plays a major role in the community by educating mothers to prepare nutritious food for children from indigenous ingredients: roundnuts, beans, etc which they can grow at home.

For health services to be more acceptable to the community, we emphasise community participation at the hospital. A Hospital Development Committee which consists of chosen representatives from the community, village health workers, health assistants, local clinic nurses and the Hospital Executive was formed. The aim is to improve communication and coordination between the staff giving health services and the community at large.

DISTRICT CLINICS

(Chikwizo, Nyahuku, Dendera, Chindenga and Dindi)

We share five district clinics- We need to improve the structures to suit Rural Health Centre standards on four of the clinics.

STATISTICS (APRIL 1984)

	Dendera	Chindenga	Chikwizo	Dindi	Nyahuku
Out patient cases	821	721	370	341	1201
Out patient Attendance	2971	2023	1531	927	3124
Antenatal Attendance	137	152	39	60	121

IMMUNISATION (MOBILE CLINIC) Programme for the "Under fives"

Sr Ruth Lindgren and her staff are working towards achievement of Health for all by the year 2000. However, she doesn't seem to get the full support of the Ministry concerned. Several times, the Hospital Superintendent has asked for one E.P.I. truck to use as a Mobile Clinic but all was in vain. The truck being used is old and unreliable. Nevertheless, we shall continue to render support for the success of the programme. Probably with the introduction of the Unified Health Services, we hope the situation will improve. We conduct 27 clinics.

STATISTICS APRIL 1984)

AGE GROUP	CHILDREN WELLFED	CHILDREN UNDERFED
0 - 11 month	17429	136
12 - 23 months	865	231
24 - 35 months	444	138
36 - 47 months	284	86
48 - 60 months	35	16
TOTAL	3057	607

VACCINATIONS

DPT	694
DT	391
POLIO	1342
Measles	288
B.C.G.	302
TOTAL	
VACCINES GIVEN	3017

BABY FOLD

Due to financial problems we closed the baby fold in June 1984. We however, still have three orphans Conie (2) Mekia (19) Matambudziko (13). Mekia will be sent to a rehabilitation centre. We will have to keep Matambudziko whose father has forgotten all about him. Conie will go to Social Services department when she recuperates. Deficit which was incurred at the Baby Fold was reduced by a donation from the Swiss Methodist Church. It is our wish to keep orphans if we get funds to do so. The health mission for the Church also relates to upkeep of orphanages.

VISIT BY V.I.Ps

The Minister of Health Dr. Sydney Sekeramayi, visited Nyadire Hospital accompanied by the Mashonaland East Governor, the Provincial and District Administrators, (and the Provincial Medical Director and other government officials. The minister was pleased by the high standards of work produced at the hospital. From the tour report: "Nyadire is easily the biggest Hospital in Mashonaland East Province"!

Zimbabwe Annual Conference Bishop Abel Tendekai Muzorewa also visited the hospital when he came to see the late Rev Makuto and other patients whom he prayed for. His comment! "Your hospital is very clean! Chengetai musha zvakanaka".

Visits by the above officials has greatly improved the relationship between the Ministry of Health and Nyadire Hospital.

T.B. WORDS

The T.B. wards will be reopened soon. Equipment from the government has been received. We presently keep our T.B. patients in the side wards. (6-7) with fever T.B. patients at a time.

FINANCES

Ministry of Health salary grants are now sent to us in good time. We now pay our staff regularly. However, recurrent expenditure grant delays for three or more months. The hospital has suffered heavy dishonoured claims from the ministry due to expenditure in excess of allocation. Efforts to cut down expenses is being encouraged in all Hospital Departments. BOFAC assisted us with purchase of Linen, Library Books and clearing of Baby Fold deficit in our books.

HOSPITAL STORE

The hospital owns a store. This is a support project for the survival of the hospital. The profits made are shared among the Conference (50%) the Station executive and Hospital (50%) effective 1st January, 1986.

WORSHIP

Bearing in mind that we are a United Methodist Church hospital and our aim is to save people both physically and spiritually, we always hold regular prayers at the hospital. Every Wednesday morning the Chaplain, Rev. Chitiyo, conducts services. The Chaplain spends some of his visiting time with patients, comforting and praying for them.

The student nurses have an inter-denominational organisation called the Hospital Christian Fellowship which is under the jurisdiction of the Chaplain. They hold prayers on Tuesday and Friday evenings.

CONCLUSION

As the incoming Administrator at Nyadire I would like to thank the U.M.C. head office for my appointment and the staff at Nyadire Hospital for their warm welcome. In summary, the hospital staff have made Nyadire a place for physical and Spiritual comfort of the sick.

Respectfully Submitted:

S M Chihana
Hospital Administrator

OLD MUTARE HOSPITAL AND FAIRFIELD ORPHANAGE

Annual Report - 1984

We are pleased to present this report of our stewardship during the past year. The financial situation has not improved. Once again our budget from the Ministry of Health was only one third of the 1982 budget. In addition, we have not received any of our monthly recurrent expenditure allocation since June 1984. The Ministry is still meeting our payroll and providing free medicines. We trust the monthly allocations will be paid retroactively when money is available. There is no way of assessing when that might be. In addition to the bad financial situation, the civil service freeze has exacerbated staff shortage. We continue to thank God daily for the efficient and dedicated staff. We are especially grateful for the commitment and expertise of our matron and hospital administrator, Mrs. R. G. Kapenzi.

STAFFING : OLD MUTARE (November 1, 1984)

- 1 Medical Doctor
- 2 SRN
- 9 Medical / Maternity Assistants.
- 2 Medical Assistants (Former paramedics)
- 37 Aids.

Vacant Posts

- 1 SRN
- 1 Aid.

District Clinics (4)

- 6 Medical Assistants
- 9 Aids

Vacant Posts

- 3 Medical Assistants
- 3 Aids.

Because of the civil services freeze, none of the above vacancies can be filled. The one S.R.N. we have, other than Matron Kapenzi, will finish her contract in May and unless the freeze lifted we will be unable to replace her through the Ministry of Health. Our only hope for increasing or replacing staff is through volunteers or Missionaries. We are very grateful for the work that Sr. Madge Cotter has done in the area of Maternal and Child Health in the six months she has been with us as a Public Health Nurse. We pray that a replacement is found so that our outreach programme can continue to grow.

STATISTICS

<i>Hospital</i>	<i>1984</i>
Out Patient Cases	17259
Out Patient Attendances	116583
In Patient Admissions	2619
In Patient Units	19983
<i>Maternity</i>	<i>1984</i>
Antenatal Cases	5752
Confinements	864
Total Maternity Units	4783
Waiting Mothers	720

The decrease in both hospital and maternity in-patients over 1983 may be a reflection of the fact that our doctor was on long leave for four months out of the year. The increase in total maternity units may be a reflection of the increased use of one of our maternity wards as a Pediatric Neonatal Unit.

Fairfield Orphanage

Last year BOFAC recommended that our Methodist Orphanage be closed due to lack of financial support. Because of this no new infants were accepted in 1984 between January and June. However, after prayerful consideration, we decided to stay open. Around 15 of our older unclaimed children were transferred to Manhinga Village in Nyanga or Gabriel Mugabe Home at St. Augustine's. Since August we have received 5 newborn infants in need of care in addition to several older children in need of a temporary home. As of November 1st, we have 19 children in the orphanage. We are the only institution in this area which accepts newborn infants and small babies. The others all take older children. We are so grateful for the support that we have received from church people all over Zimbabwe, other than United Methodist. We ask you to continue to pray for this work and to help these children in any way possible. We still pray that more people will be led to foster these children.

DISTRICT CLINICS & OUTREACH

	Out Patient Cases	Out Patient Attendances	Confinements
CHINYADZA	8257	12058	30
ARNOLDINE	8793	25549	130
NYANGOMBE	8470	11836	82
GATSI	9217	26677	0

In addition to our monthly visit and supervision of these clinics, our doctor has been visiting St. Augustine's clinic bimonthly and supervising Odzi clinic (Tsungwezi Rural Council) with bimonthly visits as per request of the Mutare District DMO. We also now have 9 Outreach Clinics for immunization and Health Education, supervised by Sr. Cotter. Three of these are on nearby commercial farms in the area. We hope to start training TBAS from the early in the new year. We are truly thankful that we have been able to expand our Outreach Program this year and we pray that we will be able to continue this work in spite of the expected completion of Sr. Cotter's contract in May, 1985. These days, more than in the past, we move forward in the faith that someday the Lord will provide!

Respectfully Submitted

Rosalie Johnson M.D.
MEDICAL OFFICER

in the absence of Mrs.
Kapenzi who is on Annual leave)

BOARD OF ORDAINED MINISTRY REPORT:

Part 1

Obituary: The board of Ordained Ministry is sorry to report the death of the late Joseph Makuto, Hosea Katsidzira and Mrs M Marange. The Board is grateful for the services they rendered to the Church. May they rest in peace.

The Board is happy to report to the conference that one of its members - Rev C Jokomo left for further education in USA. There are possibilities that Rev R Chiza may enrol with the University of Zimbabwe for a BA degree.

We praise the Lord for the release of the Bishop from detention. The Board wishes to thank all who visited the Bishop whilst he was at Goromonzi. Praise the Lord!

The Board is to start an in-service training programme for lay pastors under the conference course of study. The course is to run for four years. The programme is due to start next year (1985) and shall run concurrently with the United Theological College Course. We hope that the Africa Church Growth and Development programme will assist us with funds to enable us to train the lay pastors.

The Board announces the retirement of Rev.D Mushapaidzi. We thank him for the services he rendered to the church and hope the Lord will continue to use him. We therefore recommend his name to the Board of Pension and Claimants for his retirement benefits.

The Board welcomes Rev E Mumbiro and Rev E Nhlawatiwa who have been in USA for studies. Rev E Mumbiro holds an M Div and a B Sc in Business Administration. Rev Nhlawatiwa holds an MA and is a candidate for a Ph D in History.

We regret to report that Rev M Kaitano and Annie Dzinamarira were withdrawn from the United Theological College because they could not cope with college work there. Rev Kaitano (an ordained local deacon) is presently serving as a local pastor and Annie Dzinamarira has been dropped altogether.

Chikafu (Rev)

SECRETARY TO BOARD OF ORDAINED MINISTRY

BOARD OF ORDAINED MINISTRY REPORT II

I. ordination

The Board of Ordained Ministry is satisfied with the work our lay pastors have been doing and their dedication to Church and God. In appreciation of their services the Board recommends the following names for the local deacons order

Conrad Chigumira

Elliot Bvunzai

Andrew Mhondoro

Kingstone Kahlari
William Masangudza
Elisha Kabunganidze
Webster Munjoma
Thadeus Maposa
Davison Manyarara
Jackson Dzotizei

IX. The Board recommends election and ordination into local Elders Order for:
Patterson Machiwenyika.

X. *Itinerant Deacons:*

Gift Machinga
Verna Culver

XI. *Travelling Elders*

Allen Gurupira
George Magamba
Marcus Nyagato

XII. *Renewal of Licences*

The Board recommends renewal of Preachers' licences for the following:
Chirambe Gomo
Remember Masamba

XIII. *Candidates for Theological Training:*

The Board approved the following to start their ministerial training in 1985:
Annie Grace Chigayo
Phillip Mpindu
Cleopas Mafarachisi
Archford Balance
Eunice Chibika

XIV. *Candidates for the Conference Course of Study Programme*

The Board recommends the following names for the Conference Course of Study Programme due to start next year, 1985.

Elisha Kabungaidze
Andrew Mhondoro
Never Mukanda

XV. The Board welcomes Shirley Dewolff who has been on sabbatical leave. We recommend her name to cabinet for secondment to the Christian Care Organisation as of January 1985.

XVI. After careful consideration of matters brought to the attention of the Board, Rev. Shamu was granted leave of Absence.

XVII. The Board of Ordained Ministry sent a Committee to the United Theological College to meet our students there and to have a picture of the college in general. We wish to report to this conference that we were disappointed to see the conditions our students live in. The Board recommends that this feeling be

registered to the College Council through our representatives. It is sad that students go without text books and in some cases, without adequate tutorial guidance.

- XVIII. We thank the Lord for those pastors who have encouraged young men and women to join the ministry. The Board requests that more promotion work be done in this area. We encourage Pastors to set a date in their circuits to promote the ministry among young people and the Churches.
- IXX. The Board has made a draft contract to be signed by all United Methodist Ministers. We recommend this document to the conference for approval before we send it to the lawyers for final perusal. (See attached sheet).
- XX. We wish to report to this conference that Rev. Mungure shall be going to the local university for further studies. We recommend his name to the scholarship committee for consideration.
- XXI. The Board is happy to report that Rev. Chikafu is back from study leave. We recommend his name to the cabinet for appointment.
- XXII. Rev. Tsiga is due to read for a C.I.S. course on part time. The Board approves and recommends his name to the scholarship committee.
- XXIII. We recommend Rev. Makande for Sabbatical Leave.

Rev. P. T. Chikafu
SECRETARY.

BOARD OF PUBLICATIONS AND COMMUNICATIONS: REPORT:

1. Press:

Following the decision of last Conference, the Mission Press was reopened in January 1984. In the absence of the appointed manager then on furlough, a managerial committee was appointed to hire personnel and oversee the running of the Press.

The press reopened with a balance of \$662,19 and a depreciation fund held at CABS of \$13 087,64. The depreciation fund was to be used as a source of operating capital. The press has failed since to generate sufficient income to meet its operational expenses.

In consultation with Dr Hess of the Board of Global Ministries, a printing consultant, Mr John Cogswell was invited by the Zimbabwe Annual Conference to help us assess the situation. Mr Cogswell arrived on November 25, 1984. (See Cogswell's Report: Appendix I)

At Mr Cogswell's request the Conference Auditor made a Trading and Profit and Loss account of the year's Press activity as of the end of October 1984. The Conference Auditor's statement is in basic agreement with Mr Cogswell's findings.

Prior to Mr Cogswell's visit the Board of Communications met at Conference Headquarters on August 30, 1984. The Press Manager presented a report which reflected a financial shortfall averaging more than \$1 000.00 a month.

In response to the Manager's report, the Board of Communications recommended that in order to avoid closure of the press the present staff be reduced. The appropriate application for retrenchment was submitted to the Regional Industrial Relations office in Mutare on the 3rd of September 1984. The Mutare Labour Office sent their man to investigate the situation at the Press and forwarded a report to the Ministry of Labour, Manpower Planning and Social Welfare in Harare. The answer from the Ministry was received on the 22nd November 1984.

The answer was that the Ministry "declined to accede" to the request to reduce staff and instead directed that the employees be given "chance to revive business for three months".

During Mr Cogswell's visit, he met with the Conference Headquarters personnel to discuss his findings. That discussion led to a re-evaluation of the publishing needs of the Zimbabwe Annual Conference as well as those of the Central African Conference.

In answer to Mr Cogswell's question of whether the Church of Jesus Christ has anything to say here in Zimbabwe, we strongly believe that it does. The related question is also what is the best way to produce such material. Mr Cogswell was impressed with the level of printing technology in Zimbabwe. He learned that Commercial book publishers in Zimbabwe no longer own their own presses. He also observed that 90% of Magazine Publishers in Zimbabwe do not own presses - only the newspaper industry still finds it economic to own its own press.

The most cost-effective way to publish the kind of materials that the Church needs is to produce professionally ready-for-print materials for printing by private commercial press.

With regard to printing needs of the Central Africa Conference, it seems more practical for each Annual Conference to try to meet publishing needs within their own countries. Mr Cogswell was also sent by the BOGM to investigate the possibility of the Annual Conference in Zaire and Burundi using a modern ecumenical press which has been established in Zaire.

If the Zimbabwe Annual Conference finds that in the next several years there is enough material to justify owning a press; there are high quality office-type presses that would occupy not more than one small room at Headquarters and operated by secretarial staff.

Report by Mr Magauze: Mr Magauze has in effect carried many of the managerial responsibilities of the Zimbabwe Mission Press, first during the months prior to the arrival of the appointed manager and secondly after the arrival of the manager who was only able to give part time attention to the press because of other duties to which he was appointed by Conference. In his report Mr Magauze expressed his belief that the failure of the press to generate income was the result of his not being given sufficient freedom to carry out his proposals for developing the productive capacity of the Press. He proposed that

the productivity of the press could be increased by increasing the staff. The response of the Board of Communications was that there were no funds available for such an expansion.

Recommendation:

The Board of Publications and Communications recommends that:-

The Zimbabwe Mission Press be closed and the equipment and stock sold and the proceeds used to launch an effective publication programme.

II. Other Publications and Communications matters:-

- A. *Christian Education Literature*: Rev Mukasa submitted two manuscripts to the August to the August meeting of the Board of Publications - *ZVIDZIDZO ZVECHECHI YE UNITED METHODIST CHURCH* and *ZVIDZIDZO ZVECHIKORO CHESONDO CHEVANA*. An editorial committee was appointed to read the manuscripts for publications.
- B. *The Ngoma*: Board of Publications and Communications approached Bible House, Harare, to assist in reprinting NGOMA. While we appreciate the efforts of Bible House in reprinting the NGOMA, we were dissatisfied with the way the NGOMA was printed and distributed. Since Bible House had printed more NGOMAS than we had directed, we allowed Bible House to continue to sell the surplus. We further agreed to purchase 500 copies of the NGOMA and when that number is sold we order another quantity of NGOMA as the need arises. It will also be possible for District Superintendents to deal directly with Bible House to order NGOMA at printing cost plus sales tax for resale at the current price of \$4.10.
- C. *Volunteer Communications Consultant from Sweden*: The Board welcomes Mr Dahl Stistrup in our midst from Sweden. For several years he owned and operated a Christian Bookshop in Sweden. He has considerable experience in the book business and offers his services to the Zimbabwe Annual Conference as a volunteer.
- D. *Communications and Cultivation Projects*: The newly appointed Director of Communications said newsletter as a primary instrument of communication within the Conference as well as communication with churches overseas.

He also presented his plan of developing a video-exchange programme as a means of personalising communications with overseas congregations in project publicity promotion and cultivation. The Conference Archivist requested permission of the Board of Communications to acquire materials of historical value from the Umbowo newspaper records, pictures currently stored in the premises of the press. The Board granted this request.

ZIMBABWE MISSION PRESS OF UNITED METHODIST CHURCH

Appendix II. To Board of Communications and Publication

TRADING ACCOUNT AS OF 32.10.84

Jan 84	Opening stock		1984			
			Jan	Sales	662	-
			to			
	1.1.84	13.853	-	Oct	Sales	17.450
Jan-Oct	Purchases	12.741	-	Oct	Stock	9.670
	Gross Profit	1.188	-			
		27.782	-			27.782

PROFIT & LOSS ACCOUNT AS OF 31.10.84

1984		1984					
Jan	Salaries	13.038	-	Jan	Gross Profit	1.188	-
	General Repairs	167	-		Net Loss	13.540	-
	Stationery	650	-	to			
to	Transport	491	-	Oct			
	Utilities	261	-				
Oct	Miscellaneous	121	-				
		14.728	-			14.728	-

BALANCE SHEET AS OF 31.10.84

Liabilities		Assets	
Capital		Stock	9.670
28.997		Debtors	7.674
Less N.Loss 13.540	15.457	-	-
Creditors	1.887	-	-
	17.344	-	17.344

NET LOSS = \$13 540

LOSS PER MONTH = \$1.354
LOSS PER DAY = \$0.45

**UNITED METHODIST CHURCH DRAFT CONTRACT WITH UNITED METHODIST
CHURCH**
**MINISTERIAL CANDIDATES AT
THE UNITED THEOLOGICAL COLLEGE**

1. A United Methodist Church ministerial candidate attending United Theological College will receive appropriate assistance from the United Methodist Church for a total period of five years. (This is to accommodate a University Diploma student).
2. If a United Methodist Church ministerial candidate withdraws or is withdrawn by the denomination, from United Theological College, he/she is liable to pay back whatever amounts the United Methodist Church will have spent on his/her education and up keep at the College. (This refers to withdrawal where the student has not met his/her expected standards)
3. Any United Methodist Church ministerial candidate may be appointed by cabinet at any time if as need arises.

In the event that happens, a special salary package as conditions of work will be negotiated, depending on financial source and time available. However, the salary is not to be determined on the basis of that of a regular pastor.

4. Any United Methodist Church ministerial candidate, attending the United Theological College, who commits an offence will either bail himself/herself out, or secure legal help on his/her own. The church will protect the ministerial candidate if the circumstances are deemed proper within one's professional parameters. The cabinet, in consultation with the Board on Ordained Ministry, will determine the circumstances. Surrounding such events.
5. A United Methodist Church ministerial candidate who is heavily in debt while attending United Theological Church should inform the Board on Ordained Ministry, through the denomination's representative at the college, for Board action. (Heavy debts are discouraged inconsistent with such calling).
6. In the unfortunate event that any United Methodist Church ministerial candidate or the spouse dies while attending United Theological College (including the academic holidays), the United Methodist Church will reimburse the United Methodist Church any "unused" funds paid in for the deceased student.
7. If a United Methodist Church student moves while at College, the United Methodist Church may assist the ministerial candidate with a cash gift of \$200 in appreciation of such a step.
8. While attending United Theological College, the church membership shall be:
 - a. *the first year*, the student's membership shall be enrolled in the Mabvuku circuit. This eliminates transport problem from United Theological College to other circuits.
 - b. *the second, third, and fourth years* student's membership shall be enrolled at the circuit where he/she is assigned by the Board for field education.

- c. in both (a) and (b) the student is a special member and the congregation he/she is a part of contributes in evaluation of the suitability of the candidate for Deacon's and Elders orders. The evaluation exercise is done by:
1. Board on Ordained Ministry
 2. Administrative Board of candidate's circuit
 3. United Theological College staff
 4. Zimbabwe Annual Conference

Board's recommendation to Conference is final and no canvassing shall be entertained.

9. Any visits (over \$50 per invoice) to a private doctor, done after consulting United Methodist Church representative at United Theological College, in agreement with the private physician, may be handled by the denomination.

This, however, does not include pre-natal or post-natal cases. Also, the provision does not cover venereal diseases or psychiatric problems.

10. The United Methodist Church ministerial candidate, having received the Deacon's and, or the Elders' Orders, is expected to serve the church for a period of not less than five consecutive years before he/she can withdraw/transfer from the United Methodist Church without refunding expenses the church incurred in training the candidate. However, a candidate may pursue higher education any time an opportunity arises, as long as the Board of Ordained Ministry give its consent, as well as approval of the Annual Conference.

HIGHLIGHTS OF THE AFRICA CENTRAL CONFERENCE: AUGUST 19-26 1984 : ZAIRE

INTRODUCTION:

The Africa Conference was held from August 19 to 26, 1984. Zimbabwe Annual Conference sent a delegation to represent our conference.

Prior to the Africa Central Conference held in Zaire this year, the Burundi Evangelical church expressed its wish to join the United Methodist Church and be known as United Methodists. Bishop Ngoy Wakadilo was given the assignment to study closely the stand of the Evangelical Church in Burundi on the spot and explain to the church what it meant to be Methodists. At the Africa Central Conference held in Kinshasa, Zaire, this year, the Burundi Evangelical Church was represented by its Bishop Ndoricimpa and elected delegates who aired their strong wish to be United Methodists, an annual conference and a member of Africa Central Conference. The delegates to Central Conference unanimously welcomed the Burundi Evangelical Church as the Burundi Annual Conference of the United Methodist Church. Praise God for the United Methodist Church spreading fast towards the East of Africa like wild fire!

The Angola Annual Conference expressed the need to have the conference divided into two because it has become too large to be under the charge of one Bishop. This request was accepted. Until next Central Conference, the two annual conference will be under single episcopal Supervision.

Central Zaire Annual Conference which has grown so big for the supervision of one bishop was allowed at the central conference to divide into three.

At this central conference it was made clear that Maun Secondary School should continue to be an Africa Central Conference project.

Dr M W Murphree requested to be relieved of his chairmanship of the Botswana Project for he has served on this Botswana Project committee for 16 years. Mr Shadreck Mujongue was elected to succeed him.

The Zaire Conferences expressed their inability to meet their budgets in their support of the Maun Secondary School project for they do not even have enough money to meet salaries of their pastors and to carry out their own projects. However, they were urged to try hard to see what they could do in order to take care of the growing Botswana Project.

In view of continued detention then of our Resident Bishop A T Muzorewa, the United Methodist Bishops of America and Africa present at the Conference and the delegates decided that Bishop Ngoy Wakadilo and Katembo Kainda be asked to supervise the work of the church here in Zimbabwe until Bishop Muzorewa is released. The Conference also sent letters to presidents of Central Conference member Countries requesting the release of Bishop Muzorewa.

It was decided that there was need to learn three major languages used at the Central Conference viz English, French and Portuguese. United Theological College, formerly known as Epworth Theological College, Harare was considered a suitable place to master the language quickly. The French students are to go to Zaire and Portuguese-Angola. These places were chosen in order to provide the students with rich environment to study the language where the language is mostly spoken. It was suggested that if there is need for missionaries in certain areas of work, there is a New Missionary sending body which can be consulted. The Board of Global Ministries however also continues to send missionaries throughout the world.

The Zimbabwe Annual Conference was honoured by the election of Rev. Webster Mutamba (Statistician), Rev. John F. Munjoma (English Secretary) and Mrs B. Mutasa (Finance).

Presented : Mrs Beatrice Mutasa.
(P.P. Delegates to Central Conference)

BOARD OF PUBLICATIONS & COMMUNICATIONS REPORT

Appendix I:

REPORT OF MR. JOHN COGSWELL, PRINTING CONSULTANT SENT BY BOARD OF GLOBAL MINISTRIES AT REQUEST OF ZIMBABWE ANNUAL CONFERENCE 25TH - 30TH NOVEMBER '84

- 1. CURRENT STATE OF THE Z.MP.**
- 1. FINANCIAL STATUS**
 - a) Current operating balance is \$4,300 overdrawn.
 - b) Current operating expenses are averaging \$3,400/month.
 - c) Current billing is averaging \$2,500/month. This represents an operating loss of \$900/month.
 - d) The depreciation fund has been reduced from \$13,600 to \$2,800 to

offset these losses.

e) Accounts receivable (money owed to the Z.M.P.) stands at \$7,600.

g) Current cash liabilities:

\$	4,300	Balance Overdrawn
+	600	Account Payable
	<u> </u>	
\$	4,900	Total

h) Current Cash Assets:

\$	2,800	Depreciation Fund
+	7,600	Account Received
	<u> </u>	
\$	10,400	Total

i) Net Balance:

\$	10,400	Cash Assets
-	4,900	Cash Liabilities
	<u> </u>	
\$	5,500	Balance

j) Profit/Loss:

\$	13,600	Depreciation Fund
-	5,500	Net Balance
	<u> </u>	
\$	8,100	Loss to the Church

2. EQUIPMENT STATUS

- a) The 22¹/₂" x 34¹/₄" Flat-bed cylinder press is out of service due to a mechanical breakdown. Estimated cost to repair is \$2,000.
- b) The *Intertype* line casting machine is out of service due to undermined mechanical problems and lack of an operator. Estimated cost to repair is \$1,000. An operator's salary is \$523/month.
- c) The wire stitching machine is out of service due to worn out parts. New ones are being made.
- d) All other equipment is in service.

3. PERSONNEL STATUS:

- a) Part-time, acting manager (1) M. Johnson.
- b) Assistant Manager (1) \$523/month.
- c) Senior Machine Operator (1) \$523/month.
- d) Semi-skilled Worker (1) \$178/month.
- e) Secretary/Book-keeper (1) \$130/month.
- f) Temporary/part-time worker (1) \$142/month.

4. OPERATING STATUS

- a) Application for retrenchment - which was a request to lay-off (2) workers -- was made to the Ministry of Labour in September.
- b) Their reply was received on November 22nd that retrenchment was disallowed and the Z.M.P. was instructed to remain in production for (3) more months.

- c) This is understood to mean December, January and February.

II DEFINITIVE PROBLEMS

1. The accounts receivable have been allowed to accumulate to a very high level.
2. Operating capital is gone.
3. During my (2) days at the Z.M.P. the one operating press ran less than 50% of the time because the pressman had to assist with the composing.
4. Several good jobs have been turned down due to the heavy amount of typesetting required and no way to do it because the intertype machine is out of service.
5. The Assistant Press Manager lacks experience in letter-press technology and cost estimating.
6. The Acting Manager lacks printing and Business experience, and other duties allow him limited time to devote to the Z.M.P.
7. Government regulations dictate the necessity of remaining open for another three months in the face of continuing losses.
8. Location of the Z.M.P. results in a great deal of travelling time to and from Mutare -- and no means of transportation other than buses.
9. Overloaded telephone lines make it difficult for customers to call the Z.M.P.
10. Competition is very keen among the Printers in Mutare, and in talking to two of them the reopening of the Z.M.P. is not well received.

III RECOMMENDATIONS

1. Collection of over-due accounts should be given immediate attention in order to raise operating capital.
2. The remaining money in the depreciation fund should be shifted to the Z.M.P. operating account.
3. Small printing jobs (up to \$100) should be C.O.D. and large jobs (over \$1,000) should require an advance payment equal to the cost of the paper.
4. Since the intertype machine is out of service, the only alternative to the typesetting deficiency is to have it done outside the Z.M.P.
5. The Polytechnic Printing School for an accredited printing company, so it offers no solution to the Assistant Manager's problems.
6. Dr. Johnson has done an admirable job in managing the Z.M.P. in so far as his experience and limited time have permitted. However, if the Z.M.P. is to continue, an experienced press manager must be hired.

IV CONCLUSIONS:

1. I am concerned as to whether or not the Z.M.P. will ever be a commercial

success.

2. Additional capital should be raised to repair those machines which are out of service, but I am reluctant to recommend this investment in old machines of a passing technology.
3. I am concerned about the church being involved in a commercial venture. Some very difficult moral and ethical questions arise as it deals with personnel problems, profit and loss, business competition, financial risk and wearing out of the machinery on other people's work.
4. I am concerned about the church's understanding of why it needs to own and maintain a printing facility.
5. It seems very strange to me than the Z.M.P. is not loaded with church publications, newsletters, literature, etc. Is it perhaps that the church of Jesus Christ has nothing to say here in Zimbabwe?
6. It is my understanding that assistance is available to help churches with communication planning and execution, but a version and a framework of what is wanted to be accomplished must originate from the requesting church.
7. Therefore, I suggest that you give careful consideration to phasing out the Z.M.P. as it exists today and use its assets to fund the Board of Communications in its efforts to work in more current types of media. This would demonstrate your commitment to the ongoing witness of the church and not just to an outdated few pieces of printing machinery. Support in the way of consultants and financing can be sought for a viable communications program.
8. By the year 2000, it is estimated that Africa will have more christians than the Western nations all put together. The United Methodist Church has a rich heritage in Zimbabwe -- I cannot believe that it will remain silent.

Submitted:

Webster Mutamba : Secretary
Board of Publications & Communications.

The Girls' Hostel is providing a great service to the community:

1. Its main objective is to provide accommodation for working girls and young mothers to become christians in good standing.
2. It provides accommodation for all girls and young mothers wishing to attend schools and courses in town. 20 applications for 1985 have been received.
3. It accommodates Inner City congregation for their services. There are 48 working girls and 68 students. The number of workers is still the same as last year - 4. Building and the grounds are maintained well.

HILLTOP CHRISTIAN CENTRE

Study Group: Form I - 1 class

Form II - 2 classes

Form III - 2 classes

Form IV - 1 class

Form V - 2 students

There are 253 students and 8 mentors. Next year Form I will be taught by trained teachers from Sakubva Secondary School, and the Ministry will be introducing practical subjects such as Fabric and Fashion and others.

GWERU: The church hall had been completed and they are planning to use it for creche and other christian activities.

BULAWAYO CENTRAL CHRISTIAN CENTRE:

1. Accommodates various religious organisations wishing to worship on Saturdays overnight and on Sundays.
2. It also accommodates various Burial Societies during the week.
3. A registered study group with 149 students from Form I - Form IV and 3 mentors, the Bulawayo Central Circuit is the responsible authority. There is a need for a big hall if we are to provide a better service to the community.

SUBMITTED BY: W B Marara - Acting Secretary

F Kadenge - Acting Chairperson

BOARD OF TRUSTEES REPORT 1984

1. RURAL TAX - The accounts for mission stations are as follows:

	ANNUAL AMOUNT	STATION SHARE	OWING 1984
Old Mutare	360.00	270.00	Paid
Nyadiri	360.00	270.00	810.00 (1982-84)
Nyakatsapa	180.00	135.00	Paid
Arnoldine	180.00	135.00	Paid
Mutambara	60.00	45.00	Paid

We are having difficulty with Nyadiri Centre which has not paid from 1982. The land agent reports encroachment problem in the farm.

2. a) STORE RENT

Old Mutare : Mr H. Nyazika has not paid 240.00 for 1981-84.

Old Mutare : Mr. J. Mawoyo has not paid 60.00 for 1984.

Mutambara : Mr. Mataure has not paid 60.00 for 1984.

b) LEASE AGREEMENTS WITH STORE DEALERS

The Lease of Agreement between the church and store dealers were drawn many years ago. We recommend that they be up-dated and that the rent be increased as follows:

Store from 60.00 per annum to 75.00 per annum

W.R.F. 1985

Grinding Mill from 12.00 per annum to 18.00 per annum

3. MACHINE HOUSES

We are glad to report that settlement has been reached among the Council of Teachers (tenants) and ourselves. Rent is being paid for the four houses.

The tenants have requested electrical installation. The Board of Trustees needs Conference approval for electrification and the rent would be increased.

4. MUTAMBARA FARM

(a) One tenant farmer has been approved and started work from 1983 at the rate of \$15.00 per acre p.a., excluding water and other charges.

(b) A second application is under consideration.

5. NYADIRI FARM

Our efforts to allow one tenant for ranching were futile. We recommend letting the farm to, not more than 10 tenants, assigned 10 acres each allowing 5 herd of cattle for \$20.00 p.a. for a period of 5 years from 1985.

6. SALE OF STAND 3 MARIMBA, HARARE

The Board of Trustees approved the sale of Stand 3 Marimba for more than \$30 000.00 on a mortgage arrangement between the seller and the purchaser.

7. CONFERENCE PROPERTY INSURANCE COVER

Reference is made to 1983 Conference Journal p. 53 which stated that

investigations would be carried out during 1984 to insure church property. We have advised that the annual premium, would be \$18 000.00. This would cover all our mission centres; farms and other buildings valued at approximately \$3 000.00.

The Board of Trustees recommends either of the two plans:

- a) That the premium be met by proportionate contributions from centres; OR
- b) That the matter be shelved indefinitely since the premium is beyond our means.

Rent Arrears

1. The committee recommends that:
 - a. All arrears be paid by 31st December, 1984
 - b. If not paid, no renewal of licence should be done.
2. That a new lease be drawn and should include:
 - a. Date of payment
 - b. Duration during which if payment is not done the trader will be evicted.
 - c. Period during which the trader can sell the property and if not sold can be asked to destroy or vacate the premises.
 - d. The new purchaser should be approved by Annual Conference through Board of Trustees.

Submitted by: W.F. Marima - Chairman
R.E.J. Chimonyo - Secretary

BOTSWANA COMMITTEE,
Report to Central Conference and Zimbabwe Annual Conference 1984

1. Since its last report to the ACC at Kitwe in 1980 the Committee has reported to the ACC Executive twice, in November 1980 and in August 1982. During the quadrennium informal reports have also been made directly to ACC bishops at various times. The Committee met at Maun once in July 1982. In addition the Chairman, Deputy Chairman and the Treasurer have conferred at various times on Committee business. I greatly regret that circumstances make it impossible for me to attend this session of Central Conference but am grateful that the Deputy Chairman, Mr S Mujongue will be able to present this report.

2. THE MAUN SECONDARY SCHOOL

- 2.1 *School Development.* The School, with over 30 staff and 700 students, is now firmly established as one of Botswana's premier secondary schools. The school has an excellent reputation with the Ministry of Education and throughout Botswana generally. Its agricultural and gardening activities continue to be held up as model for schools everywhere in the Country. The School has an active Christian programme with voluntary student groups providing much of the evangelistic thrust of the School's activities.
- 2.2 *Finance.* The annual budget of the schools is entirely met by fees and grants from the Botswana Government, with the exception of the salaries of teachers provided by the Board of Global Ministries, and aid agencies, and certain religious programmes of the School provided by the Church. As we recommended in our 1980 report, the school is an excellent example of the few "loaves and fishes" provided by the UMC being multiplied a hundred-fold.
- 2.3 *Staffing.* Most of the staff are now Botswana nationals, supplemented by some missionaries and aid agency personnel. Dr & Mrs Donald Rugh came out of retirement and were sent to Maun by the Board of Global Ministries, Dr Rugh serving as Headmaster in 1981-82. Their services was an act of love and dedication, and we were saddened by the death of Joy Rugh earlier this year. Rev and Mrs George Fleshman formerly missionaries to Zimbabwe, served in the school September 1982 - August 1984, Rev Fleshman acting as Headmaster. During the quadrennium the school also benefited from the services of Dr Mildred Taylor, Miss Carol Schaad and Mr Larry Kres, all supported by the Board of Global Ministries. A significant development has been the appointment of Mr Thomas Tau to succeed Mr Fleshman as Headmaster. Mr Tau is the first Botswana headmaster of the School.
- 2.4. *Control of the School.* The School continues to be a registered grant-aided school, under the control of a Board of Trustees. The Botswana Government and the Northwest District Council continue to want the School to remain a church-related one, although it has been made clear to these authorities that the Church is willing to relinquish authority if this is desired. The day-to-day running of the school is under the control of a local body, the Board of Governors. Ultimate control of the school is vested in a Board of Trustees, comprised as follows:
- 2 trustees nominated by the ACC
2 trustees nominated by the UCCSA

- 2 trustees nominated by the NWDC
1 trustee nominated by the Ministry of Education

A further step in localisation was taken in 1981 when Rev M Serema of the UCCSA took over the Chairmanship of the Board of Trustees from Professor Murphree. Rev Sekgwa succeeded him in this post in June 1984. The two ACC trustees for the quadrennium were Professor and Mr Mujongue. *It will be necessary for the General Conference to nominate two trustees for the forthcoming quadrennium, 1984-1988.*

3. PASTORAL AND EVANGELICAL WORK

During the quadrennium the Rev E Chikodzi continued to serve as an ACC missionary to Botswana. In 1983 he was moved from Masunga Circuit, where he had been since 1973, to be the minister-in-charge of the Francistown Circuit. The Rev P Mudiwa also continued to serve as minister-in-charge of the Maun Circuit from 1980 until June 1984, when he left for further training in the USA. Both of these men, and their wives, have rendered excellent service and have been a credit to our Church.

In October 1981 the Rev Z Nyabanga from Mozambique was appointed to Botswana as our third ACC missionary and attached to the Francistown Circuit. He was subsequently moved to Trinity Church, Gaborone in 1983. Unfortunately this appointment did not work out effectively and it was necessary for the Committee to return responsibility for Rev Nyabanga to the Mozambique Annual Conference as of 31 August 1984.

We are thus down to an establishment of one missionary in Botswana, from a peak period when we had three. The UCCSA is anxious that we send more. In a letter relating to the departure of Rev Mudiwa, the UCCSA Synod Secretary, the Rev M Serema wrote as follows:

"Greetings. We take great pleasure in conveying to you and the entire United Methodist Church our sincere gratitude for the services of Rev P B T Mudiwa. Under his leadership the Maun church and community have flourished spiritually and financially. We will regret his absence from the community and the life of the entire church here in Botswana. As Rev Mudiwa leaves in August 1984 we would indeed appreciate a replacement from the United Methodist Church, if this is possible. You are aware of our extreme shortage of ministers and because Rev Mudiwa was so dynamic he will be truly missed".

4. COMMITTEE ACTIVITIES

As indicated above, the Committee has met twice during the Quadrennium in Maun. Unfortunately travel difficulties have curtailed our ability to meet regularly and the burden of representing the ACC in Botswana has fallen largely on the Chairman, the Deputy Chairman and the Treasurer. My Mujongue was Acting Chairman during my absence from Africa during 1981.

5. FINANCE

A financial report from the Treasurer is attached as Appendix A. A summary of payments from our member conferences is also attached as Appendix B. We are grateful to the Angola, Mozambique and Zimbabwe Conferences which have faithfully met their assessments. At the same time it is clear that the failure of the

Zaire conference to meet their assessments has placed us in a very precarious financial position which unless changed will mean that we cannot continue our programme at the present levels.

6. COMMENT

- 6.1 As I have stated previously, the Botswana Project is important for Methodism in Africa in that it provides a specifically defined area for inter-conference cooperation and scope for an international missionary outreach for African Methodism. Since the beginning of the Project in 1968 we have achieved a record of which we can be proud. We have been instrumental in creating a secondary school at Manu which is academically distinguished, institutionally sound and strong in its Christian witness. We have contributed significantly to the pastoral and evangelical ministry of the UCCSA in Botswana and in so doing have forged strong fraternal links with a cooperating denomination there.
- 6.2 At the same time we must now admit that our work, after its initial growth, has reached a point where it is in danger of being static unless we introduce new dimensions into our programme. We have certain persistent problems which we have not overcome. One is the problem of transport and communications which has meant that the programme has effectively been carried out only by the Angola, Mozambique and Zimbabwe Conferences. Related to this is the fact that the Zaire Conferences have not contributed financially, causing us to curtail our programme,. Thus the programme has not been truly one for the entire ACC, nor has it truly captured the interested of the "grass-roots" membership of our churches.
- 6.3 In my view the major thrust of our Botswana programme during the next quadrennium should be in the area of *ecumenical institution building*, using our accomplishments to date to further develop institutional as well as functional ties with the UCCSA in Botswana. It would be my hope that in this way the UCCSA could be brought into a closer and more formal association with the Central Conference, with the UCCSA contributing to our work as well as vice-versa. As reflected in the Synod Secretary's letter quoted above in paragraph 3, the UCCSA's appreciation of our relationship is deeply grounded and in my view this should be developed into a more broadly based and formally constituted association.

7. RECOMMENDATIONS

With the considerations of Paragraph 6 above, in mind, I would propose the following recommendations:

- 7.1 That the Botswana Project, while remaining an ACC project, should be made a specific responsibility of the Angola, Mozambique and Zimbabwe Conferences.
- 7.2 As a consequence, that the Botswana Committee for the next quadrennium should be constituted as follows:
 - a) A Chairman, elected by the ACC from Angola, Mozambique or Zimbabwe
 - b) A Deputy Chairman, elected by the ACC from Angola, Mozambique or Zimbabwe
 - c) A Treasurer, elected by the ACC from Angola, Mozambique or Zimbabwe

d) Three members, elected by the ACC, one each from Angola, Mozambique and Zimbabwe

- 7.3 That the UCCSA, Botswana Synod, be invited to accept Observer Status with the ACC and that it be invited to send a Coordinating Representative to meetings of the ACC and its Executive.
- 7.4 That the ACC Executive Committee be asked to send an *ad hoc* Investigative Mission to Botswana during the first year of the new quadrennium to Botswana to discuss with the UCCSA the possibilities of a more formal association with the Botswana Synod. This Investigative Mission might possibly be comorised of two bishops appointed by the Executive, the Chairman of the Botswana Committee, the Chairman of the Ecumenical Relations Committee, and nay others the Mission might wish to co-opt. (This proposal would, of course, require the prior agreement of the Botswana Synod).
- 7.5 That the budget for the Botswana Committee during the forthcoming quadrennium be carried by the Angola, Mozambique and Zimbabwe Conference.

8. CHAIRMANSHIP

On a personal note I would like to thank the ACC for the honour it has given me in allowing me to be Chairman of the Botswana Committee for the first sixteen years of its existence, 1968-84. For me this has been a wonderfully rewarding and fulfilling responsibility. The time has now come for new directions and a new Chairman, and new directions in my own responsibilities also means that I cannot serve as Chairman in the new quadrennium. Should it be desired, I would be willing to continue to serve as a member of the Committee.

SUBMITTED : M W Murphree

REPORT TO FRANCISTOWN CIRCUIT : BOTSWANA 1984

Great crowds of people were going along with Jesus. He turned and said to them: "Whoever comes to me cannot be my disciple unless he hates his father and his mother, his wife and his children, his brother and his sister, and himself as well. Whoever does not carry his own cross and come after me cannot be my disciple". (Luke 14:25-33)

This will be my first speech for 1985. I would like the whole circuit to think about the words of Jesus as stated above. Jesus concluded "None of you can be my disciple, unless he gives up everything he has".

We were transferred from Masunga on 10 January 1984 to Francistown Circuit. The work of the Lord is going on very well. I started work by drawing preaching plans with the circuit Secretary, Mrs I Malala. We sent two preachers to each one of the churches: Makaleng, Thalogang, Chandibe, Mathangwan, Shashe, Mooke, Tati Siding, Francistown, Mambo, Sichere, Masungwanieng, Galubane, Orapa Mine and Lethlaken.

When I visit these churches, we hold a joint-service with several churches combined, and we have Holy Communion. We have decided to visit church by church as from 1985.

We started Easter revivals in Francistown and have handed out some Bible readings to each church for the whole week. At this revival 19 women were received and 2 members were baptized. During the year four of our church members died. We have 229 members in Francistown and 95 in Orapa Lethakane. So altogether there are 324 full members and 44 probationers.

We are re-building a church at Makaleng because the wall gave way. People in Makaleng are in financial difficulties and are asking for assistance. I am happy to report that some of our church members donated brooms, mats, buckets and mops for the church. One member of the church choir and his wife donated P100 for repairing broken window panes on the Pastor's house.

We have made plans to visit sick people at Hospital on Tuesdays and Fridays in the morning from 10.30 am to 1.00 pm. The doctors have given me permission to do so. I was asked to visit the Orapa Mine Church and Lethaken church under Francistown Circuit for the time being until the appointment of a new pastor. My friend Moruti Mukobi was transferred to Lobatse.

Let me thank the District Superintendent and all ministers of Mutare South for them to burry my father although I was not present. Chido our second daughter finished her nursing course at Lobatse National Health Institute. I wish to thank Rev K F Mukobi for his help to her.

Always remember us in your prayers.

UCCSA FRANCISTOWN CHURCH INCOME AND EXPENDITURE ACCOUNT AS AT 29/11/84

INCOME/RECEIPTS	PAYMENTS	
Opening Bank Balance (30-12-83)	128.16	Moruti Stipend
Phalalo	1833.00	Stationaries
Loose Collection	432.06	Travelling (Moruti Mokobi)
Thalogang	24.00	Travelling Delegates
Makaleng	271.54	Donations (Methodist & FCSN Mins. Fraternal)
Concert	10.00	Water Utilities
Holy Communion Collection	38.15	Electricity
Gift Fund	6.00	Selalelo Bread & Wine
Dikgaolo Collection	250.00	Bank Charges
Minister Fraternal (Typing School)	7.00	Cash at Bank
Synod Assessment Collection	234.55	
Mause Maintenance	113.00	
Sunday School Collection (Lobatse Trip)	30.71	
Collection (Easter Delegates)	171.00	
	<u>P3549.17</u>	<u>P3549.17</u>

Submitted : Rev S.E. Chikodzi

**CHRISTIAN BUSINESS PEOPLE'S ASSOCIATION
OF THE
UNITED METHODIST CHURCH**

Information Report

Introduction:

Bible Reading:	Matthew 4:18-22	
	Hymn 258	- Ngatiende Wadikani
Short Comment or Remark:		
	Hymn 303	- Muzunde Renyu Baba

I. Background of the Association

Zimbabwe Annual Conference was very fortunate to have Africa Growth and Development Head Office in Zimbabwe and the Executive Secretary a Zimbabwean. It was through this office that Mr. N.F. Goto met other people like Dr. Duncan of the Oklahoma Conference. They both had a noble vision of African Churches being self-reliant. It is then that the vision of bringing together christian business people was envisaged just like Jesus called on Fishermen to be his disciples. During the visit to Zimbabwe by Dr. Duncan Mr. Goto travelled with him to five of our Conference Districts meeting business people of our church promoting the idea of bring them together for the good of the church. With Mr. Goto's help there was exceptionally good response from all business people in the Districts.

II Purpose of the visits to the Districts

This was to bring together christians who are operating business so that by their associating, our church programmes would be expanded, they would also increase the profitability of their businesses as they gain training on how to run their businesses. Hence such increased profitability would subsequently increase their giving to the Church.

III. Committees

Following the visit to Districts by Dr. Duncan and Mr. Goto, the following committees were formed:-

1. District Committees

Each District christian business people meeting nominated six people during the visit by Dr. Duncan and Mr. Goto and these people were later co-ordinated by Mr. Goto to a meeting held in Harare to elect an Executive Committee.

2. Executive Committee

An Executive Committee composed of

- a) Two people from each District
- b) Head of the Church
- c) Head of the ACG&D Programme
- d) Three District Superintendents

was formed and was delegated other than electing office bearers, to draft a constitution. The Executive Committee worked hard with Lawyers to produce a document that guides the activities of the Association.

IV. The Constitution

The document was approved and provides the following:-

1. Aims and Objectives of the Association

The objectives of the Association shall be to:-

- a) Encourage understanding and co-operation amongst members of the United Methodist Church by setting-up projects and entering into ventures with a view to raising funds for the Church.
- b) Promote the development of the Church and its members by using the funds raised in order to assist in the development of the Church and also to give assistance to needy members of the Church.
- c) Assist in the commercial training of members of the Church so that they can in turn benefit the Church and its members.
- d) Sponsor seminars with like-minded groups of people in order to seek advancement of the aims of the Association.
- e) Be guided in all its actions by christian ideals and motives.

V. Membership of the Association

- a) Membership of the Association shall be restricted to the members of the Zimbabwe Annual Conference.
- b) Application for membership of the Association shall be made to the applicants local branch which shall forward it to the Executive Committee for approval by at least 75% of the members of the Executive Committee.
- c) Each new member shall pay to the Association a non-refundable registration fee of \$50.00 together with the first Annual Subscription Fee of \$100.00 and thereafter a Subscription Fee of \$100.00 per year.
- d) Furthermore, each member of the Association shall be in full agreement with the objectives of the Association and to do his/her best to promote them and also each member shall participate in meetings and business of the Association in so far as he/she is able and called upon to do so.
- e) Any member shall immediately cease to be a member if:
 - i) He/she fails to pay his/her Annual Subscription Fee within 14 days of due date.
 - ii) He/she voluntarily resigns.
 - iii) A majority of the voting members of the Executive Committee resolves to terminate that person's membership of the Association.
- f) In the event of a member ceasing to be a member, payment of any refund of that members current year Subscription Fee shall be guided by the by-laws of the Association and be at the sole discretion of the Executive Committee.

IV. Powers of the Association

The Association shall have the power to:-

- a) "Acquire by purchase, exchange, donation, bequest or in any other manner. Any rights in or over any kind of property, movable or immovable and wheresoever situated, and to sell, lease, mortgage, donate of, alienate or encumber such property in any manner and to improve, expand, develop, maintain, repair, also extend and otherwise deal with the same for any of the purposes of the Association."
- b) "Borrow or raise money for any of the purposes of the Association, either without security or secured by mortgage or other security charged on all or any assets of the Association and whether by subscription from members or otherwise, in such manner and upon such terms as the Association shall think fit."
- c) "Invest the monies of the Association not immediately required in such investment securities or savings accounts as the Association may think proper and to vary, transpose, realise and re-invest any such securities and investments at any time."
- d) Open and operate banking accounts and to withdraw, accept, make, endorse, discount and negotiate Bill of Exchange, promissory notes, cheques and other negotiable instruments; provided that all cheques and other negotiable documents shall be co-signed on behalf of the Association and shall require the signatures of the Chairman or vice-chairman, and the Secretary or vice-Secretary and the Treasurer or vice-Treasurer.
- e) The Association shall employ personnel on such terms and subject to such conditions as it sees fit and to terminate such employment.
- f) To institute and defend proceedings at law and to proceed to the end and final determination thereof and to enter into compromise and to submit any claim, dispute or manner to arbitration.
- g) To do all such acts and things as may be conducive or incidental to the attainment of the aforesaid objectives or any of them.
- h) Also to make rules not inconsistent with the Constitution.

VII. Funds of the Association

The source of funds of the Association shall consist of:

- a) Funds raised from the projects set-up and the ventures entered into by the Association.
- b) The Registration Fee paid by new members and the Annual Subscription Fee paid by all members.
- c) Interest on investments.
- d) Loans from individuals or corporate bodies.
- e) Gifts, donations and grants from individuals or corporate bodies either local or international.
- f) Reserves set aside by the Association.

VIII. Usage of Funds of the Association

- a) The Association envisages to be the driving force that will support conference projects that are failing because of lack of capital, expertise or management on the commercial basis e.g. Nyadire Orphanage Centre, idling church farms, etc.
- b) Furthermore the Association has plans to purchase or lease large farms to be operated by trained personnel for the purpose of:-
 - i) Ranching using Cold Storage Commission Cattle.
 - ii) Commercial Cropping Programme e.g. wheat in winter, maize in summer, etc.
 - iii) Running Agricultural industries e.g. Poultry, Piggery, Farm Engineering, supply of Agricultural materials to local communities.
 - iv) Agricultural Training would be included.
- c) The Association shall venture into Real Estate whereby the Association would own or lease or buy immovable property e.g. Blocks of Flats or Commercial Buildings which would be rented out and property managed thereby generating income for the Church.
- d) The Association envisaged owning and running a specialised clinic with specialist doctors whether missionary or otherwise. It is envisaged that the overseas churches would assist us with expertise, equipment and medicines etc., as part of their support.

The specialised clinic would be of benefit not only to the Zimbabwe Annual Conference but to Zimbabwe as a whole and also to the Southern Africa Development Co-ordination Conference (SADCC). Obviously, the clinic would be run on commercial basis like any of the overseas specialist clinics.

- e) The Association would involve itself in General Merchandise dealings with emphasis on special commodities.

XI. Benefits Envisaged by the Association

- a) The members would benefit from the Association's Training programmes on how to run business with christian motives and ideals, and also get assistance from other members by mere association and sharing problems and ventures with fellow christians.
- b) The Association sees the advancement of the United Methodist Church, the achievement of church self-reliance, growth and development in Zimbabwe and Africa.

X. Summary

United Methodism is based on new methods and ideas by committed christians like the Duncans, people like Mr. Goto and many other United Methodists. Now we have an Association requiring committed christians who are like the fishermen Jesus saw fishing: The Association requires people who know Christ. Christians with patience and committed to the advancement of United Methodism in

Zimbabwe through giving and sacrifice. We are calling upon all progressive christians of the Methodist church to join the Association in our struggle for self reliance.

Hymn 258 - Verses 4-5

HARARE

6th December, 1984

E.I. Muzorewa

PP For the Christian Business Peoples' Association of the United Methodist Church.

Executive Committee Members:

Mr. S. Mapereke	-	Chairman
Mr. S.G. Nyandoro	-	Vice-Chairman
Mr. E.I. Muzorewa	-	Secretary
Mrs. Gapara	-	Vice-Secretary
Mr. W.F. Marima	-	Treasurer

Committee Members:

Bishop A. T. Muzorewa
Mr. N. F. Goto
Rev. E. Jijita
Rev. A. Katsande
Rev. Zhungu
Mr. M. K. Kaisi
Mr. J. Zvinoira
Mrs. Chikuni
Mrs. Marima

Submitted : S (Mapereke) Katsande
Chairperson

CHRISTIAN EDUCATION COMMITTEE REPORT

We wish to thank all Christian educators for lessons given to all districts and Circuits this year. There is an improvement in Christian education activities.

Recommendation:

- (a) We strongly urge pastors and Circuits to acquire as much Christian Education literature as possible from the director
- (b) That Pastors teach their members before they are received. The committee was not happy about members who are simply received by the pastor because they have been approved by the Administrative Board without proper christian education.
- (c) We propose June 10 to 16 be observed as Christian Education Week.

Chairman : W B Marara
Secretary: S Mungure

CHRISTIAN EDUCATION AND YOUTH WORK REPORT

“Those of us who have experienced God’s power need to speak up about what we have seen”.

The Bible is the basis of life as Christians, and therefore it is most important to study it. Materials should vary from those which involve in serious study of the Bible, with reflection upon its meaning for today as it becomes God’s word for us to those which begin with the life situation, and then use the resources of the Bible and church tradition to give light on today’s problems.

LEADERSHIP DEVELOPMENT:

The training of the laity for leadership within the church is necessary. This will involve such things as training members of boards and committees, training of Sunday School teachers. The lay training at District level is not enough, circuits should have their training to ensure efficient administration from the grassroots.

STEWARDSHIP:

Education is thus an essential part of the contact of Christian Education. There should be included in various ways in your lay training or special courses, sermons and Bible study. Stewardship education is vital at all levels of the Church to ensure greater development.

LEADERSHIP TRAINING:

I attended District leadership training sessions as well as training seminars. I discovered our members are given duties in the church without proper skills. They find it difficult where to start, Local lay-training should be encouraged to instil the necessary skills.

U.M.Y.F. EXECUTIVE:

The youth executive has done good work with the leadership of our President Norman Chesa; I thank him for his good leadership. I praise God and the U.M.F.Y. executive!

REVIVAL MEETINGS:

It has been a very good year for us, because many young people accepted Jesus Christ. The organization is growing, the youth themselves are doing a wonderful work with the help of our pastors.

I thank all leaders of the church for coming to the youth revival meetings and showing their christian experience for growth.

CLASS MEETINGS AND SUNDAY SCHOOL:

I am glad to report that most circuits bought christian literature. Those who do not have books buy now. Class-leaders should be encouraged to use the “Rutungamiro Book,” this will help them become class-leaders of quality.

RECOMMENDATIONS

1. That circuits should have leadership training seminars for their leaders after district lay trainings.
2. Christian Education Committee Members and District representative should attend a two day seminar by the beginning of each year.
3. That BOFAC put aside \$500.00 for the seminar

4. Sunday school teachers should always prepare their lessons before they teach.

Submitted : C. Mukasa

Director: Christian Education and Youth Work

CHRISTIAN SOCIAL CONCERN COMMITTEE REPORT

The Church can no longer continue to teach, preach to and heal an ignorant, immoral and sick society. The church cannot continue to alienate itself from such diseases. It all goes to show that our scholarship programmes must continue to be supported all the more. When people come to listen to Jesus teach, preach and heal, and were hungry; Jesus told his disciples "You yourselves give them food to eat."

We are delighted that the Church has taken the caring challenge seriously by involving itself in many of the drought-relief programmes through Christian Care and Christian Council of Zimbabwe. We have, locally, given money, food and clothing to help ease the situation and we should continue to do so until the situation improves. We are convinced that the \$500 and more than five bales of clothing we collected on behalf of refugees helped clothe the destitute.

Most of the money used by these Organisations has been donated by Churches and committees Christians around the world to help "feed my lambs." Our church has continued to provide both money and personnel to ensure that these programmes are successful. We find ourselves deeply committed in the Refugee programmes where our people are heavily involved in alleviating hunger and human suffering by providing health facilities, food, technical knowhow and clothing directly or indirectly through Christian Organisations around the world.

As a Church, we endorse the self determination efforts demonstrated by our brothers and sisters in Namibia and racist South Africa and hope that the day will soon come when their aspirations for liberation are realised.

On the local scene, we abhor the dissident activities which are causing untold suffering and death to our people. We again request the authorities to root out the cause of this sore. They should continue to promote the spirit of reconciliation as propounded at the time of independence.

We rejoice at the release of Bishop A T Muzorewa from detention and wish to thank all who have assisted prayerfully and materially towards his release. May God's grace surround him as he rightfully takes his place in society as a free man and as he continues to lead the Church in these trying times.

WORSHIP AND MUSIC COMMITTEE CHURCH MUSIC SERVICE REPORT

"Let us come before him with thanksgiving and sing joyful songs of praise." These progressive words have continued throughout our Districts. Many Church Choirs have been formed and are making remarkable progress toward enriching our worship services.

The Worship and Music Committee had a meeting to review the existing hymn book in April 1984. This was at the request of the Board of Communications. This was successfully done

and the review presented to the Board for action. The Worship and Music Committee requested pastors to look through the worship rituals and make necessary corrections during the Pastor's refresher course then going on within the same month. A recommendation was made to the Board of Communications to re-arrange pages in the ritual section to avoid confusion.

Competitions

For choirs to excel in their performance, they joined in a variety of competitions - District, inter-District and national competitions. In most cases, our choirs fetched top prices up to the National level. i.e. Hilltop, St. Mark, St. Stephens - Zengeza, St. Pauls. St. Pauls Mbare fetched the two top floating trophies for Colgate and Palmolive Competitions in Bulawayo in Own Choice and Competition Songs. We compliment the choir masters and their members for the excellent performance. We continue to encourage choirs to participate in church worship and national competitions. Many of our church members have rededicated themselves to Christ due to the beautiful music offered in our churches on Sundays.

Last but not least, is the general singing in the worship services. In most cases the singing is lively and inspiring. The hosho and drum rhythms feature favourably. But let us all remember to avoid shouting while we produce beautiful soft music in our worship.

We wish to encourage choirs to continue to include a few new hymns from our hymn book in their collection of songs for the year to help congregations learn new songs every year.

Kambuzuma Church presented a radio broadcast worship to the Z.B.C. in July this year through their pastor Rev. M. Mukangara. Harare/Bulawayo District held a worship and music training seminar at the Inner City Church which was attended by choir directors, choir chairpersons, pastors and Lay Leaders. The main speaker was Rev. E. Jijita. We hope to hold many such seminars in future.

We encourage our church and choir members to attend Ecumenical Arts Workshops to learn and contribute to the national talents. The workshop was at Gokomere Secondary School. In 1985 it will be at Hartzell High School.

The Director fulfilled all invitations extended to him within and without the Conference. He is the current National Chairman of the Ecumenical Arts Association of Zimbabwe, which is having a strong financial backing from the World Association for Christian Communication (WACC) based in London, enabling us to subsidise music workshops and much needed equipment. The Director was one of the four persons invited to animate or lead singing during worship services at a World Conference of YMCA in Denmark in 1985. He was also asked by the WCC to help run a Worship and Music Workshop for the Scandinavians soon after the Conference. The other three are from Vancouver in Canada, Argentina and The Phillipines.

Observations

1. We wish to remind members to continue to show reverence in our worship Services by following the Order of Service. This is how we can feel united as a church throughout the country every Sunday.
2. May we remind our members on the use of the Holy Communion Ritual established at the last Annual Conference at Mutambara United Methodist Church in 1975. Among other things we were asked to show reverence to our

creator by clapping hands for thanks on receiving the elements which is in harmony with our culture. We ask our pastors to continue discussion on application of the form of ritual at refresher courses to enable us to establish uniformity throughout the Annual Conference.

Appreciation

We thank the donors for the competition trophies. The trophies have encouraged choirs to improve their singing in churches.

We recommend that Worship and Music Sunday be July 28th, 1985.

HARARE/BULAWAYO DISTRICT

Number of Choirs	-	16
Bambazonkie	-	9 participating choirs
Colgate	-	6 participating choirs

See *Appendix I* following a Report - Composition and participation of choirs.
Submitted :

Mr. S.C. Maenzanise (Chairman)
Mrs. A.P. Mudzizwa (Secretary)

CONFERENCE LAY LEADER'S REPORT:

1. INTRODUCTION:

"I press towards the goal for the prize of the upward call of God in Christ Jesus." (Phil. 3:14) (The New King James version) The 1985 GOAL will be SELF-RELIANCE. I am inviting all laity and clergy to press toward this goal. As individuals let us all aim to reach that goal. Let us all show our right hand and start with the thumb for (1) *Action* (2) *Power* (3) *Organisation* (4) *Education* (5) *Awakening*. These five steps should be known by every District Circuit, local church and individual. I shall be happy to help you when I visit your area for stewardship seminars.

2. VISITATION

I have attended all District Conferences in 1984 and some Conference Conventions of RRW M.U.M.C. and U.M.Y.F. I missed some lay training schools because I was out of the country for 5 weeks attending an Advanced Leadership Training Seminar.

3. AFRICA CENTRAL CONFERENCE

I would like to congratulate the Conference Session of 1983 on behalf of laity for electing an excellent delegation to represent the Zimbabwe Annual Conference at the Africa Central Conference.

4. SPECIAL PRIVILEGE

I am sorry that this special training for advanced Leadership Training came during my old age. This special training was needed at a time I was young. I would have been a better tool for the Lord. However, I shall do my best to use this high training which I had for five weeks at the Haggai Institute in Singapore.

Haggai Institute provides a full program of intensive studies in the following areas:

- a) Christian Leadership
- b) Theology of Evangelization
- c) Disciplines of Leadership
- d) The Kingdom of God
- e) History of Christian Evangelism
- f) Principles of Effective Communication
- g) Methods of Evangelism
- h) Cross Cultural Communication
- i) Transference of Training and Development of Resources.

5. THANKSGIVING

It is not easy for me to find suitable words to express deep appreciation to the Conference for allowing me to attend the above seminar. This seminar opened new chapters of Leadership in my life. I hope to use this knowledge to improve our conference. Thank you for sending me to Haggai Institute for Advanced Leadership Training in Singapore!

DISTRICTS

1. HARARE/BULAWAYO DISTRICT.

Action, Power, Organisation, Education and Awakening. There were clearly demonstrated by the laity of the district. The district is under the leadership of Mr. Muchineuta. The leaders of various societies of our church work harmoniously with their leaders. Each circuit and local church aimed to meet its given budget. The district lay leaders visited all circuits in his district.

The pastors the laity and the District Superintendents work for one common goal in many cases. A number of churches are under construction and some will soon be dedicated. The district is opening new areas as you have already heard from D.S.'s report. There are many new sites in every new township. The laity is ready to build them.

The R.R.W. Wabvuwi and U.M.Y.F. are growing day and night and each group is doing very well. They are spiritually alive. The laity believe in mission. Most members of this conference know what this district does to some circuits. See below how each circuit has participated in all conference budgets given. There is action, power, organisation, education and awakening toward 1985 goal.

The following are financial figures for Pastors' Support:

	Basic Sal.	Appreciation	Paid in	Bal. Due
Bulawayo Central Circuit	5628.70	00	5628.00	%
Bulawayo West Circuit	3060.75	247.00	3307.75	%
Harare Circuit				
Highfield Circuit	6974.00	634.00	7608.00	%
Chitungwiza Circuit				
Mabvuku Circuit	6325.00	00	6325.00	%
Mhangura-Chinhoyi Circuit	2310.00	00	2214.60	95.00
Marondera Circuit	3153.15	00	2436.66	716.50
Midlands Circuit	3542.00	-	3542.00	%
Mufakose Circuit	No Rep.	-	No Rep.	
Kambuzuma Circuit	2870.00	168.00	3038.00	%
Zambia Circuit	2915.00	-	2915.00	%
		1049.00		

HARVEST:	Harvest	Conference Assistance	ACC&D
Bulawayo Central Circuit	3029.07	600.00	400.00
Bulawayo West Circuit	3922.85	435.00	300.00
Harare Circuit	10764.71	1296.00	1080.00
Highfield Circuit	28086.52	1721.20	1476.00
Chitungwiza Circuit	10000.00	897.08	748.00
Mabvuku Circuit	4660.00	970.00	808.00
Mhangura-Chinhoyi Circuit	720.00	30.00	180.00
Marondera Circuit	821.58	56.00	80.00
Midlands Circuit	3042.93	446.40	372.00
Mufakose Circuit	2210.00		
Kambuzuma Circuit	4166.72	734.00	394.12
Zambia Circuit	2722.00	00	00
	74317.80		

2. MUTARE SOUTH DISTRICT

This is another district which is way up to the 1985 goal. Action power, organisation, education and awakening elements are already visible in them. This district is under leadership of Mr. J. Zvinoira. The District Lay Leader and the District Superintendent play the same tune. They have organised all their District Committees together and they move and lead the laity together.

I am happy to report to the conference that the laity of this district know their areas. There youth seem to lead the way and the adults automatically follow. The R.R.W and the M.U.M.C. organisations of the district are doing their work in bringing others to Christ. This is one of the districts which is using the committee on Council on Ministries (COM) advantageously. They know the functions of COM from what we can see.

I shall devote my time in one of their two needy circuits. The two circuits need much help spiritually. However, there are a number of new churches being built. This district is opening new areas. The laity are also working hard to meet their

budget allocated by the Conference. There is action power organisation-education and awakening in them. This district will meet the 1985 goal.

Special Recognition:

The Marange Central Circuit needs special recognition. This circuit is in the rural area and it came first in all conference items. e.g.

- | | |
|------------------------|---------------------------|
| (1) Pastors Support % | (3) ACG&D \$1143.00 |
| (2) Harvest \$5,000.00 | (4) Conf. Assess \$897.00 |

Let us applaud them for a job well done. This circuit defeated three districts added their Conference Assessment together.

Financial Activities

	Basic Sal.	Appreciation	Paid in	Bal. Due
Chiredzi-Masvingo Circuit	2340.00	-	2340.00	
Marange Central Circuit	3108.00	264.00	3372.00	
Marange North Circuit	3124.55	15.18	2855.68	284.50
Marange South Circuit	1848.00	130.00	1830.00	148.00
Marange West Circuit	1892.00	38.00	1930.00	
Mutambara East Circuit	2486.00	143.00	2629.00	
Mutambara South Circuit	3542.00	-	3542.00	
Mutambara West Circuit	2310.00	273.00	2583.00	
Mutambara Centre Circuit	2376.00	-	2376.00	
Zimunya North Circuit	2425.50	189.26	2614.76	
Zimunya South Circuit	3542.00	-	3542.00	
Miller Memorial Church	3129.50	143.00	3272.50	
Dangamvura Circuit	3411.00	330.00	3741.00	
		1425.94		

HARVEST

	Harvest	Conference Assistance	ACG&D
Chiredzi-Masvingo Circuit	90.60	60.00	100.00
Marange Central Circuit	5000.00	897.00	1143.00++
Marange North Circuit	660.00	5.00	4.00
Marange South Circuit	337.00	30.00	100.00
Marange West Circuit	835.00	190.00	5.00
Marange East Circuit	331.18	400.00	450.00
Mutambara South Circuit	1800.00	350.08	400.00
Mutambara West Circuit	492.00	30.00	10.00
Zimunya North Circuit	2573.60	400.00	00
Zimunya South Circuit	800.00	-	-
Dangamvura Circuit	9193.00	900.00	1200.00
Miller Memorial Church	8033.27	1400.00	1900.00
Mutambara Centre	1026.00	-	-
	31171.65		

3. MUTASA/MAKONI DISTRICT

Mr. Maxwell Chambara is the District Lay Leader. We can all see action, power, organisation, education and awakening in the district. Here again is a district which shows team work. The district Lay Leader and District Superintendent and local lay leaders work as one team. They organise their meetings together. Their committee on Council on Ministries is also learning its functions.

The laity and pastors form a good team in their church work and meetings. This district has a very strong finance committee. The committee has some definite goals set for each circuit.

The R.R.W., M.U.M.C., U.M.Y.F. members are all doing their work to evangelise the district. There are two circuits which need help from the stewardship department and the leaders of the district. I am sure that they will soon join other circuits in the district.

A number of churches are being built and some new preaching points opened. We thanked some members of the district who refused to close Old Mutare Orphanage. I hope that the laity of this district will support it financially. It was a good decision which should be supported by their action.

The laity of this district tried to meet all the demands of the budgets which Conference gave them. My financial report will reveal all these actions. Surely, we can all see that they need some more action, power, organisation, education and awakening which characterise other laity.

	Basic Sal.	Appreciation	Paid in	Bal. Due
Makoni West Circuit	1732.50	-	1732.00	-
Chiduku South Circuit	2310.00	-	1117.00	1193.00
Gandanzara Circuit	3504.00	00	3564.00	273.00
Honde Valley Circuit	1792.50	00	1792.30	
Nyanga Circuit	2523.88	-	2523.88	
Makoni Circuit	2310.00	-	1491.00	609.00
Mundenda Odzi Circuit	2453.00	-	1890.66	562.34
Nyakatsapa Circuit	3542.00	100.00	3542.00	-
Rusape Railway Circuit	3542.00	-	3059.00	-
Ehnes Memorial Church	6875.00	100.00	6875.00	-
		200.00		

HARVEST	Harvest	Conf. Assess	ACG&D
Makoni West Circuit	1114.00	50.00	100.00
Chiduku South Circuit	-	00	4.00
Gandanzara Circuit	208.00	24.26	79.74
Honde Valley Circuit	111.60	38.00	90.00
Nyanga Circuit	1214.00	00	00
Makoni Circuit	220.29	00	44.00
Mundenda Odzi Circuit	00	29.00	30.15
Nyakatsapa Circuit	2243.71	249.00	191.00+
Rusape Railway Circuit	75.00	20.00	48.00
Ehnes Memorial Church	3000.00	46.00	154.00
	8186.60		

4. MUREHWA DISTRICT

There is some improvement now in Murehwa District. We can all see that there is action, power, organisation, education and awakening. Under the Leadership of Mr. Nyamupanda the laity of the district opened a new chapter of activities. Men, Women, boys and girls are now coming together to build their district. They now know where Murehwa belongs.

The Lay Leader and the District Superintendent and a few other leaders are forming a strong team. The Finance Committee is doing fine. The Council on Ministry needs a lot of education and I know that they will soon know its function. I thank God for the awakening of the Murehwa laity. I know they have wings and I can fly higher.

However, three circuits are still dragging their feet. I visited each one of them but they will need more visitations. They need teaching and encouragement. However, there is much work to be done in these circuits. First, they need spiritual healing and all other things will follow. The R.R.W., M.U.M.C., U.M.Y.F. of the district is coming up in a big way. The R.R.W. is leading the way. The laity and the pastors of this district are forming a very strong team. In 1983, Murehwa was not in good shape but I want you to look at it now. It is a new Murehwa. In 1985 it will be their year greater achievement.

The laity tried to meet the obligations of all budgets which Conference gave them. There are some new churches being built and new preaching points are being opened. On behalf of all laity, I would like to thank the District Superintendent for his hard work in leading the way. Their activities are shown below.

	Basic Sal.	Appreciation	Paid in	Bal. Due
Chikore Tanda Circuit	2426.00	-	712.20	1713.80
Maramba Pfungwe Circuit	157.00	-	543.30	
Uzumba Circuit	2425.50	-	1373.50	1052.00
Headlands Circuit	2922.15	69.96	2559.35	
Murehwa East Circuit	1727.00		1727.00	
Murehwa North Circuit	2846.25	-	2846.25	
Murehwa West Circuit	2732.24	-	2732.24	
Murehwa South Circuit	3542.00	20.60	2918.60	644.00
Nhowe Circuit	3542.00	11.00	3553.00	-
Murewa Centre	2941.40			
		101.56		

HARVEST:

	Harvest	Conf. Assess	ACG&D
Chikore Tanda Circuit	48.00	7.00	00
Maramba Pfungwe Circuit	36.00	11.00	00
Uzumba Circuit	140.50	25.00	36.50
Headlands Circuit	863.43	27.00	100.00
Murehwa East Circuit	00	00	00
Murehwa South Circuit	1379.00	30.00	25.00
Murehwa North Circuit	961.10	29.00	143.00
Murehwa West Circuit	656.18	34.00	42.00
Nhowe Circuit	1094.00	00	00
Murehwa Centre	2000.00	75.00	600.00

5. MUTOKO/NYADIRE DISTRICT

In 1983 Mutoko-Nyadire District did well compared to the situation in 1984. The laity is under the leadership of Mr. Kangara. He visited all circuits. The District Lay Leader and the District Superintendent visited together in some cases. The laity is trying to work together in meeting some goals but medicine is required in the area of giving. The laity will need action, power, organisation, education and awakening in a big way. Mutoko-Nyadire is a thorn in the flesh for me. I shall try to devote most of my time to the District. The laity of the district can do better than this. I know that in 1985 they will be way up where they should be. They have a very devoted District Lay Leader and Finance Chairman. The two know their work and are an asset to the district.

The R.R.W. and Youth are doing fine but the Wabvuwi could be better. The laity organised all their big and small district meetings well and were successful.

The district cares little about conference budget items. Their financial report will explain it better than my words. We shall also take a look at their activities at harvest. We extend appreciation to pastors and their mission work towards Pastors' support. I am reminding them that our goal will be self-reliance i.e. action-power-organisation-education and awakening.

Action:	Basic Sal.	Appreciation	Paid in	Bal. Due
Mutoko East Circuit	3124.55	00	1527.91	1596.64
Dendera Circuit	3073.30	00	3073.00	-
Mutoko North Circuit		00	410.50	
Mutoko South Circuit	2431.00	00		-
Mutoko West Circuit	No Rep.	00		-
Nyamuzuwe Circuit	-	00	678.23	173.77
Nyadire Circuit	1732.50	00	1223.91	508.59
Chikwizo Circuit	-	-	1387.40	792.80
Nyadire Centre	3194.40	00	3194.40	
		00		

HARVEST	Harvest	Conf. Assess	ACG&D
Chikwizo Circuit	240.00	20.00	3.00
Mutoko North Circuit	200.00	20.00	6.52
Mutoko West Circuit	00	12.85	5.61
Mutoko South Circuit	690.00	00	00
Nyadire Circuit	104.60	52.00	10.30
Nyamuzuwe Circuit	456.29	30.00	10.00
Nyadire Centre	1500.00	50.00	50.00
Mutoko East Circuit	289.22	26.00	00
Dendera Circuit	00	15.00	35.00
	2520.11	225.85	

A. DISTRICTS HARVEST

	1983	1984	
Harare-Bulawayo District	52424.04	74317.80	
Mutare South District	20393.05	31171.65	
Mutasa-Makoni District	6363.45	8186.60	
Murehwa District	3486.45	7742.21	
Mutoko-Nyadire District	1223.40	3280.11	
TOTAL	83890.08	124,930.37	

B. CONFERENCE ASSESSMENT

	Budget	1984	Bal. Due
Harare-Bulawayo District	8000.00	7144.00	856.00
Murehwa District	3000.00	294.02	2705.98
Mutasa-Makoni District	5000.00	358.52	4641.48
Mutare South District	6000.00	7000.00	+ 1000%
Mutoko-Nyadire District	3000.00	235.31	2764.69
TOTAL	25000.00	15031.85	9968.15

C. A.C.G.& D.

	Budget	1983	1984
Harare-Bulawayo District	10000.00	8196.00	135223.66
Mutare South District	8000.00	3283.00	4000.00
Mutasa-Makoni District	7000.00	1489.96	2604.84
Murehwa District	5000.00	474.00	1276.99
Mutoko-Nyadire District	5000.00	468.00	383.33
TOTAL	35000.00	1401.96	21788.82

D. SUMMARY

Conference	Budget	1983	1984
(1) Harvest		83890.08	119998.37 124930.37
(2) Conference Assessments	25000.00	9874.63	15031.85

	Budget	1983	1984	Bal. Due
(3) A.C.G. & D.	35000.00	14010.96	21788.82	13211.18

	1983	1984
(4) Appreciation 1984	4159.50	2778.50

1985 GOAL WILL BE SELF-RELIANCE

Submitted : W.F. Marima
Conference Lay Leader

ECUMENICAL RELATIONS REPORT

The Ecumenical Relations Committee is delighted to report that during 1984 there has been tremendous progress in ecumenical activities.

CHRISTIAN COUNCIL ACTIVITIES

We highly commend the Christian Council of Zimbabwe for the following activities during 1984:

- (a) Introduction of Ecumenical Personnel Planning/Manpower Programme.
- (b) At a Summit of Heads of Church Denominations which took place at Rest Haven from 15 - 17 February, 1984 it was resolved that there should be In Service Training of:
 1. Church Financial Officers
 2. Church Development Officers
 3. Stewardship Workers

As a result of this resolution 3 training programmes were held from 21st February to 3rd May, 1984; Development Officers Training: 12 - 15 November, 1984; Heads of Denominations programme : 19 - 30 November, 1984; Development Officers Training Programme which ended up with a demonstration of a Butcher Shop in the backyard programme at Old Mutare by Mr M. Chambara. There will be continuation of these training programmes in 1985.

- (c) The personnel needs of the church as analysed by the Christian Council, Heads of Church Denominations meeting are in 3 categories: i.e. immediate, short and long terms.

The Immediate Needs may be met by in-service training, refresher courses and crash programmes.

The Short Term Programmes may be as short courses of 3 - 12 months duration in specific areas of need.

The Long Term Training may be conducted with effective and carefully selected members of the church with potential for leadership.

(d) THEOLOGICAL TRAINING

The following questions were presented to the meeting for consideration:

- 1.1 Are the existing facilities adequate?
- 1.2 Is the syllabus fulfilling the present aspirations of the church?
- 1.3 Are there some improvements required?
- 1.4 Should the syllabus include such other subjects as:
 - (a) Development Studies
 - (b) Management Studies
 - (c) Financial control and Management
 - (d) Personnel Management
 - (e) Public Relations
 - (f) Small Scale Agriculture
 - (g) Communication Studies

2. Leadership Development
3. Laywomen Leadership Development
4. Industrial Leadership Development
5. Youth Leadership
6. Adult Education Leadership Development
7. Development Education in Agriculture
8. Stewardship Leadership Development

- (f) At the annual general meeting which took place at Washandiro Centre in Gweru, it was resolved that members of the Council form committees which will coordinate their functions with related committees of various church denominations. The following committees were eventually set up.

UNIVERSITY CHAPLAIN/URBÁN AND RURAL MISSION

(g) **PASTORS CONFERENCE**

Delegates of various church denominations met at the university for a pastors conference, 115 delegates attended. The conference was a great success.

FRATERNAL DELEGATES TO THE METHODIST CHURCH IN ZIMBABWE CONFERENCE

Our fraternal delegates to the Methodist church in Zimbabwe conference are delighted to report that they were able to attend the Methodist-in-Zimbabwe Synod and were given the privilege to greet the Methodist in Zimbabwe Conference on behalf of the United Methodist Zimbabwe Annual Conference The President, Rev. Makuzwa, responded with joy that the spirit of fraternity continues to grow among various church denominations.

Y.W.C.A. HOSTEL is our project. Its existence is a blessing to the church because it continues to uphold the good reputation of the church.

MAGWEGWE JOINT CHURCH PROJECT

This year the joint church had two major set backs:

(a) **THE WITHDRAWAL OF THE ANGLICAN CHURCH.**

The Anglican church early this year withdrew its membership as a trustees. This means the Magwegwe Joint Action church has remained with three trustees namely: The United Methodist Church, The United Congregational Church of Southern Africa and the Evangelical Lutheran Church. These three are prepared to continue working together as an Ecumenical Group.

(b) **THE STATE OF THE BUILDING**

The Church building at Magwegwe developed dangerous cracks. The Bulawayo City Council engineers advised the congregations to stop using the church while they make observations of the cracks and suggestions of how to repair the building. This has created another problem for our congregations to look for an alternative place of worship.

MARANGE JOINT PROJECT

Marange High School is a joint effort of 3 church denominations namely: The United Methodist, Roman Catholic and Anglican Churches.

The United Methodist Church is contributing much to the running and growth of the School. Three of our Church members are in the Board of Governors namely: Rev I. Mawokomatanda, Rev G. Kapfumvuti and Mr P. Chambara.

The School will have a projected intake of over 850 students in 1985. We highly commend the Board of Governors for its good work.

ECUMENICAL ARTS ASSOCIATION

The Ecumenical Arts Association held the 24th Annual arts workshop at Gokomere High School, Masvingo, from 30th April through 6th May, 1984. There were more than 130 participants. A unique aspect of the 1984 workshop was performances in which the four facets of art, music, writing and drama were interwoven for creative expression.

The Annual General meeting of the Ecumenical Arts Association met in November 1984. Next year's workshop is planned for the 15th 21st April, 1985, at Hartzel High School, Old Mutare, Mutare.

We thank BOFAC for its support and recommend that BOFAC pay the annual fee of \$24.00

Delegates - suggested:- Dr M. Johnson, T. Dewolfe D. Maenzanise and P Matsikenyire.

FRATERNAL DELEGATES NOMINATED

Methodist in Zimbabwe Conference

Rev. S. Nduna	- Delegate
Rev. M. Mukangara	- Delegate
Rev. C. Mukasa	- Alternate

UNITED CHURCH OF CHRIST CONFERENCE

Rev. K. Nkomo	- Delegate
Mrs Chamunorwa	- Delegate
Rev R. Matongo	- Alternate

Christian Council - set by conference Headquarters. We as a committee recommend that the selection of delegates to the Christian Council of Zimbabwe should include either the chairman or the Secretary of Ecumenical Relations committee, so that these leaders may not be insulated from major ecumenical issues which call for appropriate attention.

Submitted:

Rev. J. Kawadza - Chairperson
Rev. Dokotela Kaiboni Nkomo - Secretary

ZIMBABWE ANNUAL CONFERENCE 1984

The General Conference Report

May 1 -12 Baltimore, Maryland, USA.

A. Introduction:

We would like to express profound gratitude to the Annual Conference for giving us the opportunity to attend the General Conference of the United Methodist Church.

We both had safe travel. Besides attending the conference, we itinerated in a number of churches and conferences.

B. General impression and observations

Before going to the actual conference deliberations it may be necessary to share a few experiences and observations.

1. We were 100 delegates from different parts of the world representing the United Methodist Church. There were 13000 petitions to be handled and there was simultaneous translation in six languages i.e. French, German, Mandarin Spanish, Lorean and Portuguese for non-English speaking delegates.
2. Keeping to the programme (agenda) was at times difficult hence we sometimes had to start early and/or run past adjournment hour. Arguments which had been limited to three minutes were reduced to one minute.
3. The 1984 General Conference was special because it marked 200 hundred years of Methodism in the U.S.A. This was heightened by the specially organised bicentennial celebrations and a concert (orchestra).
4. The conference was held in the historic city of Baltimore. The Methodist Episcopal Church began in Lovely Lane Church in Baltimore in 1984.
5. It was hoped that the Conference would lead to greater unity in the church.

C. Episcopal Address

The corporate message, of the Council of Bishops, which set the tone for the Conference was delivered by Bishop William R. Cannon. He emphasized that:

1. The aim of the conference should be to "remember our past, face obligations in the present and anticipate and plan for the future."
2. Methodism has a twin foci i.e. (i) social involvement and Methodism has a twin foci i.e. (ii) Evangelism
3. He also cited the achievements of the church:-
 - a. **Social accomplishments**
 - i Leadership in abolition of slavery
 - ii Support for equal rights
 - iii Support for higher education
 - iv Establishing homes for orphans and elderly

b. Progress within the church

- i The Women's Division of the Board of Global Ministry may be the most influential board in the whole church.
- ii The United Methodist Church had ordained more female pastors probably more than all other denominations put together. At this point it may be noted that the church in the U.S.A. has female Bishops and District Superintendents in addition to a number of female pastors.

4. Personal redemption was also emphasized.

5. In closing his address he challenged the United Methodist Church to carry God's mission to the world echoing the emblem, John Wesley's words, "The World is my Parish". The perennial mission was evangelization and winning uncommitted persons to Christ.

6. He advocated for peace, nuclear disarmament and called war "a ridiculous anachronism"

D. Laity Address

The message complimented the Episcopal address in that it extend the same theme that "peace is foremost" in the mission of the church. It also emphasized:-

- 1. The need to be inclusive in the church, after all, membership is open to all without distinction.
- 2. the need for cooperation between laity and Clergy.
- 3. the need for the laity to be equipped for excellence.

E. Holy Communion

Like we do, the opening of the conference on May 1, 1984, was marked by Holy communion. It is worth nothing that the eucharistic sermon was preached by the first woman ever elected to the episcopacy in our church, Bishop Marjorie Swank Mathews of Wisconsin. It may also be noted that she later presided a business session.

F. Conference Issues

Many issues were discussed, some of which are not quite relevant to the Zimbabwe situation at the moment. However, attempt will be made to report on some of the relevant issues. At the same time, there will be an endeavour to give a general scope of what transpired by citing examples of what may appear irrelevant and even what was discussed but rejected.

1. Re-ordering of Ordained Ministry

This motion recommended that there be two non-hierarchical forms of representative ministry i.e. one order elder for the ministry of word, sacrament, and the other of a permanent deacon for the ministry of liturgy, service and justice. However, it was defeated. In then was referred to the Council of Bishops for study of the Ministry and the report presented in 1988.

2. New Hymnal

It was passed that a new hymnal be developed during the quadrennium for approval by the 1988 General Conference. The hymnal will, as much as

possible, retain the language of the traditional hymns. The aim is to update the hymnal and be more inclusive.

3. Inclusive Language

It was accepted that there is need to use inclusive language in the church. Language used should go beyond only male images when talking about God.

4. Homo-sexuals barred from ordination

Ordination of homosexuals was banned by General Conference after a very long debate. The church has a right to set standards so “fidelity in marriage and celibacy in singleness” was emphasized.

5. Diaconal Ministers

Diaconal ministers, it was accepted, will be given the right to vote, in annual conference sessions, as laypersons that is if a constitutional amendment is ratified by annual conferences. They also gained the right to receive Ministerial Education Funds. (See para. 36 in the 1980 Book of Discipline - add - “together with a lay member elected by each charge”).

6. Evangelism

A target was set to more than double the present membership in eight years i.e. by 1992. Each annual conference would set target for growth of membership, work out strategies for its districts and local churches and also devise a way to evaluate performances.

7. Mission Sending Board

There was a petition to allow another board to send missionaries to “develop” the under-developed countries. It was rejected and the Board of Global Ministries was affirmed as the only official missions agency.

8. Budget

Some of the items that were budgeted for include:- world service, missional priority on ethnic minority, General Administration, Episcopal Fund, Ministerial Education.

9. Role of Women

The status of women in the church is improving. The concern for the status of Women came up again e.g. concern for equal rights. The highlights included the election of a woman as the General Conference secretary for the first time in the history of our church. She is Faith Richardson.

10. Baltimore Declaration

A declaration calling the church to greater involvement in evangelism and causes of social justice was issued and signed. It contained ten points. It was referred to the Council of Bishops and the General Council on Ministries.

11. Social Issues

A variety of social issues were discussed with varied resolutions e.g. hunger, health, older adults.

12. Other decisions

a. It was decided not to forbid the involvement of central conference Bishops in politics.

- b. Another decision was that the District Superintendent must not chair the District committee on Ordained Ministry.
- c. It was permitted for a minister to get a leave of absence for emotional and/or physical exhaustion.

I3. Local Church Issues

A number of provisions which affect the operation of local churches were accepted some of which are:-

- a. including the church lay leader on the nominations and personnel committee
- b. including the Council on Ministries chairperson on the finance committee.
- c. Creating a work area on status and role of women.
- d. simplifying the organization of charge conferences and local churches.
- e. reordering the responsibilities of the lay leader.
- f. establishing the office of steward.
- g. specifying the greater detail the duties and work area on Christian unity, evangelism and church and society.

G. Greetings

We bring you greetings from some friends and members of our Annual Conference outside Zimbabwe such as Rev Hunter Griffin, Dorothy Hickock (forgotten her married name) Rev Z Mwarewango, Baba and Mai Miller.

H. Personal Note (B.M. Mutasa)

I would like to point out that I was amazed, delighted and encouraged by the way women carried themselves and participated on the conference floor and in committees where a number of them were elected chairpersons and Secretaries. They were very confident and business-like. The female delegates had no time to "sleep". After the adjournment hour they would meet to discuss conference procedure and to map out strategies for handling "hot" issues the following day.

Submitted:

Beatrice M. Mutasa (Delegates to the)

John J. F. Munjoma (General Conference)

CONFERENCE ARCHIVIST REPORT:

1. *Visit to the United Methodist Church Archives in Madison, New Jersey, USA.* In correspondence with Mrs. E.L. Sells it was established that the material, borrowed by the late Rev. E.L. Sells before he died, were being kept in the United Methodist Archives in Madison, N.J. In March of this year, I visited these Archives and the Director, Dr. Beals, showed me these materials and assured me that the agreement with Mrs. Sells was that these materials should be returned to the Zimbabwe Annual Conference when requested. I found that the U.M.C. Archives in Madison was in the process of making copies of these materials and so I suggested that this work be completed before arrangements can be made to ship them back to Zimbabwe. Having copies kept in New Jersey would be an additional way of making sure these valuable materials are preserved in some way or another.

I was impressed with the Archives in New Jersey and Dr. Beals explained some of the basic principles and standards in receiving and organizing archival materials.

2. *Volunteer Assistance.* During the months of July and August our son Michael visited us during the summer vacation from the University where he is studying. He volunteered to help in compiling lists of some the present holdings of the Zimbabwe Annual Conference Archives. He selected a section of the materials that seemed to be the most disordered and patiently went through these materials, placing them in neat folders and listing the contents.

3. *Student use of the Archives.* This year there were two students in Teacher's College who fulfilled a certain College assignment by writing histories of Old Mutare. A group of 'A' Level students of Hartzell High School under the direction of their teacher, Ms. Nancy Strickland researched and developed a display for Prize Giving Day on the theme -- four generations at Old Mutare, featuring pictorial materials from the 1880's, the 1920's, the 1950's and the 1980's.

4. *The Zimbabwe National Archives.* The Photographic Department of the National Archives has been most helpful for the two displays organised this year, the Prize Giving displays at Hartzell and the display for Annual Conference at Mutambara. The National Archives has the policy of making a photographic copy free of charge of any old photographs considered of value for its own collection. The original photograph is returned to the owner, the Archives only remaining with the negative. We made use of this service knowing that this not only meant we could use pictures in our display without damaging the originals but that it also meant that preservation of these pictures was more strongly secured by the National Archives who possess negatives made from the originals.

5. *International Association for Mission Studies.* The Chairman of our Zimbabwe Annual Conference Historical Society, and former Conference Archivist, Mr. Shepherd Machuma, has been asked to present a paper to an IAMS Conference being held in mid January at the University of Zimbabwe. The invitation is related to his work as Conference Archivist. Also attending this same Conference is the Director of the Emory University Theological Library, one of the most well stocked libraries on mission history and world christianity to be found in the world. He has asked to visit our Archives at Old Mutare for a few days before the Conference

Submitted:
Dr. Morgan Johnson
CONFERENCE ARCHIVIST

Blessed are those who die in the Lord Jesus Christ.

This year 1984 we have lost two of our retired pastors and our beloved Mbuya Mary Marange.

SEKURU HOSEA KATSIDZIRA

Rhodesia Mission Conference 1930; Deacon 1932; Elder 1934; 1930-1931 in school; 1932-33 Mangwende Circuit; 1934-36 Mangwende and Headlands Circuit; 1937-1938 Headlands Circuit and Chikore Reserve; 1939-43 Murehwa Circuit; 1944 Murehwa and Murehwa North Circuits, 1945-1948 Murehwa Circuit; 1949-61 Murehwa South and Murehwa Circuit; 1962 retired.

Hosea Katsidzira died September 21, 1984 and was buried at his home in Mutare on 22 September, 1984.

SEKURU JOSEPH MAKUTO was born at Nyanga in 1895. He taught at Arnoldine Mission, where he met the late Rev David Mandisodza who nurtured Joseph Makuto during his spiritual growth. He moved from Headlands to Murehwa Gumbanjera where he worked as a teacher and evangelist. From Gumbanjera he went to Old Mutare school. From Old Mutare he taught at Chamapango in Murehwa. He went back to Old Mutare to train as an evangelist. After school he was appointed to Chikwizo Circuit. From Chikwizo he was appointed as Hospital Chaplain. Sekuru Makuto died on November 6 and was buried on November 7 1984. He is survived by a wife and seven children.

MBUYA MARY MARANGE

She was born in 1883. She married in 1910 at the age of 27 at Mt Makomwe to the late Rev Thomas Marange. They served in Zimunya Reserve and Mutambara. Mbuya Marange was one of the first women to start the RRW together with Beulah Reitz and others. Even after the death of her husband in 1958 she remained in service for her Lord in the work started by her husband. On the 10th day of October 1984 at 3.20 pm. she died. She was buried at Makomwe family graveyard on 12 October 1984.

May these faithful servants of Christ rest in peace!

Chairman: Rev E Jijita

Secretary: Rev R Chiza

MINISTERS' REPORT

The Ministers held elections for the new office bearers for the quadrennium. Rev. J. C. Banda was re-elected the Chairman. Rev. J. Tsiga was elected vice-Chairman and Rev. J. Mafondokoto the Secretary. Other office bearers are: Rev. J. Chitima - Vice-Secretary and Rev. W. B. Marara - the Treasurer (re-elected).

We thank the almighty God who has taken care of us and has continued to give us courage and determination to proclaim the gospel in word and deed despite many problems. We welcome with deep joy, the release of our beloved Bishop A.T. Muzorewa from detention - God is great - and mighty!

Our condolences go to the family of the deceased soldiers of Christ, Revs. J. Makuto, Hosea Katsidzira, and Mbuya M. Marange.

We would like to thank the Zimbabwe Annual Conference for making it possible for the

Ministers to hold a Pastors School at Old Mutare. The education imparted at the school was rich and fruitful. We wish a little more money if possible, were allocated for Pastors' School in future so that ministers can be at the school to learn more skills about their work.

Recommendations:

1. We recommend that a retired pastor who is appointed have salary notched at the starting level of the current United Theological College graduates.
2. That the whole amount of ministers' travel from Conference be paid as our contributions towards our pension.
3. That ministers work harder to further their education in their professional calling. Tent-making might be the option dictated by the prevailing situation. For this further education to be possible, scholarships should be made available to the ministers to study for the courses suggested by the Board of Ordained Ministry.
4. That Conference establish a contingent fund to assist ministers who may not be in a position to receive full salary.
5. That the United Theological College graduation stipend be raised to \$100.00
6. That the ministers P.A.Y.E. (Pay As You Earn) scheme be referred to the circuits and not to the Districts.

Submitted by:

Chairman - Rev. J. C. Banda
Secretary - Rev. J. Mafondokoto

1. CONFERENCE WOMEN'S WORK COORDINATOR REPORT TO ANNUAL CONFERENCE 1984

".... Feed my lambs (John 21:15)

How appropriate these words are today as when they were said by our Lord Jesus Christ so many years ago. For today we hear and read about needy people around us, some of them so close to us that we only need to reach out and touch them.

In the October Women's Newsletter we appealed to every woman in the United Methodist Church to buy, make or donate clothing, two small items that will be given as Christmas presents to the refugee infants. I am very pleased to report that I am receiving encouraging news on this project. This fulfills our duty as Christians that we must 'put faith into action'.

In light of the present needy situation facing the country, the Women's Department requests every member of the church to study the Book of James, James commands us as committed christians to act out our faith.

HIGHLIGHTS OF THE YEAR

The conference Women's Work suit-making competition was held on 24 November at Headlands United Methodist Church. All Districts were present.

There were prizes from David Whitehead as well as prizes from the Women's Work Department. First prize went to Mutare South, 2nd prize Mutoko, 3rd prize went to Harare/Bulawayo Zambia District and numerous prizes were won by all the districts. The quality of suits has improved tremendously but there is still a need for improvement. We thank Rev Mhondoro again for his untiring work inspite of the acute transport problems that he faces. We are praying that Bishop and Cabinet will grant last year's request that Mr Mhondoro be given an appointment at a more accessible place to facilitate easy communication (see page 94, 1983 Journal).

2. RURAL WOMEN'S CENTRES

We are most grateful to the *Ministry to Women and children* (Women's Division in New York) who gave us a donation that has enabled us to buy equipment to help get the Rural Centres at Mt Makomwe, Mutoko and Dendera off to a good start. We have been able to purchase tables and chairs. We are also in the process of buying hand sewing machines. These are not easy to find as they are scarce and the demand for them is very great.

We are very pleased to note that both Dendera and Mutoko are making use of their centres. The Dendera women were able to participate in the last National Show that was held in September, by sending woven bags and table mats. Mutare South District sold the highest number of articles because of the high quality and good finish of saleable articles.

The Rural Centres hope to help women help themselves by the following means:

- Setting up demonstration units that will teach nutrition, agriculture, raising small animals like rabbits, goats and chickens.
- Demonstration water tank building and making sisal cement asbestos roofing that was learnt at Hlekweni Training Centre in Bulawayi
- Appropriate Paper-based Technology (APT). The primary aim is to provide play centres and play groups with small household items, such as stools and chairs, all made from waste paper. The technique can also be a source of generating income for women in the rural areas. The Conference Centre for Women in Harare will provide necessary magazines for clipping and cardboard.
- Setting up small bakery business in order to generate income. Mutoko has already built two ovens one at the Centre and another at Nyamukoho under the supervision of Mrs Mhondoro.
- Sewing skills, other crafts and lessons will also be taught.
- In addition the rural women will have facilities to hold consultations, seminars and workshops on issues and lessons that will help uplift the quality of life of the rural woman and her family.

We are pleased to learn that all the rural centres are contributing toward the centres in cash and kind. Mutare South District has already raised \$300 and Mutoko/Nyadire has raised \$100 toward operational expenses.

WOMEN'S CONVENTIONS

The RRW Women's Annual Conventions had an excellent turnout of about 8 000 women in the South and 3 000 in the north. Both meetings had varied programmes which included issues ranging from home and family life, scripture lessons and sermons, group meetings and sharing reports on projects.

The Northern Region had a very moving topic on Home and Family Relations in the new changed situation. Time was too short for this lesson and many urgent issues and questions were left unanswered. Many people cried and some gave witness on problems pointed out by Mr Nhandara which most members present had experienced personally. This showed a great need for follow-up lessons on the Family and Life Relationship issue.

VISITORS AT ACG&D

We were blessed with many visitors from the USA, Europe and other countries in Africa during the meeting of ACG&D recently at the Oasis Motel in Harare. Bishop and Mrs Forrest Stith and Dr Richard Tholin had the opportunity to visit the women's Southern Convention in August. Others had the chance to visit some of our projects.

WCC STAFF VISIT

Miss P Padolina, staff member of the sub-unit on Women in Church and Society at the World Council of Churches in Geneva was able to meet with a group of women leaders at the Centre for Women in Harare. The women had the opportunity to share their work programme and get better understanding of how the WCC Women's Desk relates to the women's work here.

We noted that WCC is mostly interested in community projects.

Miss Padolina pointed out the importance of helping people to start with what they have, rather than waiting for help to start.

SCHOLARSHIPS FOR HIGHER EDUCATION

We are most grateful to the ACG&D for their grant of scholarship assistance for women. We are very pleased to announce that the Ministry of Women, in Zimbabwe awarded two scholarships to : Ms Kudachaapo Mahlunge aged 23 years. She is currently studying biochemistry at the local university with an aim to study dentistry. She hopes , and we join her, that she will be the first black female dentist in the country. The second student is Miss Tanyaradzwa Matimba, 18 years of age, and studying accountancy also at the local university.

We hope to send a third student next year (1985) as funds are now available. We are most grateful for having this opportunity to train women to take positions in the decision making bodies of both country and church.

LEADERSHIP WORKSHOP IN MAPUTO

Mrs Anne Grace Chishakwe and I had the opportunity to participate in the Women's Biannual Conference in Maputo. One of the most outstanding things we observed was that members give generously to the Church inspite of the huge needs that faces the country. We also had the opportunity to lead the Women's Leadership Training Workshop. We had opportunity to learn and share ideas.

It was most interesting to note that,we all have problems that are very similar in many ways except they have had too much rain and we have had more sunshine and too little rain.

The women donated a projector for women's work which is very useful in illustrating our work. The women from Iowa are sending is some sewing thread, pins, needles, sewing patterns, children's crayons and pencils that will help the play groups especially in rural areas. Used clothing will be given to needy. Some of these donations have already been shared to all the districts.

We wish to inform you that I have sent special thanks to Bill and Mary Yaggy who were my hosts.

MRS BEATRICE MUTASA GOES TO GENERAL CONFERENCE

It was indeed a breakthrough for women when Annual Conference elected Mrs Mutasa to represent the laity at the General Conference which met April-May, 1984 at Baltimore, Maryland, USA. We are proud of Mrs Mutasa for she was a very effective lay member of the Conference, and we appreciate the confidence which the whole conference showed in women by electing her to go as our lay delegate. We hope this is just the beginning for women to be given places of leadership in the entire church. This is the first time a woman has attended General Conference from Zimbabwe.

DEATH OF DR CATCHINGS

In conclusion we regret to announce the sad news of the death of Dr Maynard Catchings, husband of Mrs Rose Catchings, the Executive Secretary for the Ministry for Women and Children, World Division in New York.

Please remember her in prayer as she has been a dear friend to us and has supported us for many years.

Prepared by: Mrs Avis Chikwanha

COORDINATOR FOR UNITED METHODIST WOMEN

M.R.I.D. Report - Zimbabwe Annual Conference 1984-85

M.R.I.D. thanks the Zimbabwe Annual Conference for its generosity at its last sitting to accept our request to have people on the committee who are involved in development work or are holding offices related to development in our mission farms.

At its first sitting on November the 13th 1984, at M.R.I.D. demonstration centre at Old Mutare Mission farm it elected Mr. John Zvinoira as its chairman and Mr. Max Pfereyegota Chambara in his capacity as Conference Agriculture Secretary was asked to be the M.R.I.D. Secretary. It is hoped now that with the present composition and structure of the committee, the church will be able to fulfil its dreams of always wanting to develop the whole man.

Activities:

Agriculture Secretary:

He visited the Northern part of the conference three times during the course of the year. All visits were to Dendera United Methodist Development Centre. We have had a lot of changes during the year. Rev. Edward Chapata took office as the Centre Administrator in June 1984 after Mr. Simon Kowo as Agriculture extension worker. Mr. S. Kowo was doing a good job but was not trained in the job hence was on temporary hire.

Tenants:

Mr. Newton Mataure is leasing portion of the land on MacAndrews Mission Farm (Mutambara) at the rate of \$15.00 per acre per year (12 months). The process was delayed due to some circumstances beyond our control. It is hoped that Mr. Mataure will co-operate with us on all matters. Mr. B.N. Rugayo who was our second tenant dropped before he even started. His plans changed when he took the new job as headmaster of Hartzell High School, the distance inconvenienced him. We are considering a new applicant.

Farms:

1. MacAndrews Mission Farm (Mutambara):

We are still wrestling with the squatters. We held a series of meetings with them which were not fruitful and eventually taken the matter with our church lawyers. We are looking forward to getting land rents from the mission residents who are using the land.

2. Old Mutare Mission Farm:

The school and the butchershop in the backyard are using portions of the land as usual. They are growing wheat during winter as a cash crop and maize during summer as stockfeeds for livestock in the training units. The Mission residents are using the other portions and are paying their land rents.

2:2 The Butchershop in the Backyard

A little over 2 000 visitors went through the project and many appreciated the model and have promised to go and start theirs at home. Few one week courses were held on the centre. A lot was done on extension work. One girl, one married woman and two boys obtained their pre-Chibero College of Agriculture Farming experience on the farm. They were all enrolled in September by the College and we are proud as a church that we are contributing to national manpower in the field of Agriculture as we have done in other fields too. At present, there is one boy on the same programme and several have applied. The agriculture secretary has completed translating the Butchershop in the Backyard hand book into venacular (Shona).

3. Future Plans:

3:1 Courses:

- Holding many courses in the rural areas using the available infrastructures i.e. churches and schools, and for demonstration we use the farmer's field and small animal structures available. We want to be where the people are and start with what they have. We hope the pastors will help us in making it a success.

3:2 Welding Courses:

We are planning to start a welding course. It will take three months, with ten participants. The course will have an element of basic agriculture and small animal husbandry.

3:3 Money Generating

If funds would be made available, the programme wanted to venture into a commercial exercise, the proceeds to be ploughed back in the training units and cut down on overseas dependence. At present the situation is not healthy at all. Maize, wheat growing as cash crops and piggery are suggested the most appropriate.

4. Nyakatsapa Mission Farm

We are still wrestling with the squatters. We are also having problems with a few of our legal tenants who are refusing to co-operate with us. We have not yet lost hope. Seventy out of ninety legal tenants paid up their land rents totalling \$350, the other \$350 remains with the farmers to use on the farm for general development. The executive is dynamic, and strives to maintain the image of the church where others strive to bury it.

5. Arnoldine Mission Farm:

Only a few have resisted our appeal for them to leave the farm. One of our legal tenants is advising them not to go. Seventeen out of fifty legal tenants paid up their land rents, to the amount of \$136.00 The executive is determined to put records right if it promises to double up its effort this coming year.

6:1 Dendera Methodist Development Centre:

Agricultural skills are continually given to the people to ensure self reliance. They cleared more land which has maize for both demonstration and money generating. 100 broilers were raised for the same purpose.

6:2 Adult Literacy:

Mrs. Tamangani and her colleague are doing a fine job. Illiteracy and any form of development have much in common.

6:3 Weaving, sewing and cookery:

Mrs. Chapata is in charge of this unit of work. We hope when the women crafts shop is opened in Harare, they will send their products for sale. There is also asbestos making project. This is the most appropriate technology greatly needed in the rural area.

6:4 Nyadire Mission Farm:

The land agent North has not been checking on the activities of this farm. Part of it was due to not having adequate budget to move up and down from Dendera to Nyadire. However, it is reported that things are not that pleasant. The farm is now surrounded by resettlement farms and cattle are coming into the farm from all over. Indiscriminate wood cutting for firewood. The question is what shall we do with the farm?

7. Women's work involvement in Development:

We realised that we have a lot to share with this wing of the church in development and in some areas we are convinced we can achieve more by combining efforts instead of splitting hairs. The women are starting rural development centres at Mr. Makomwe, Dendera Methodist Centre, and Mutoko Centre. The women's wish is to install appropriate technology projects at M.R.I.D. demonstration centre at Old Mutare Mission.

Recommendations:

- 8:1** We do recommend that a meeting of interested professional Agriculturists and others with related professions within and or without our conference be summoned to make a master plan for all our three commercial farms, to see if they could not be made commercial viable as a means of raise revenue for the church programmes. The Director for Council on Ministries will be included.
- 8:2** That some simple and low costing appropriate technology projects be installed at the parsonages in rural areas to be used as demonstration for the communities surrounding it.
- 8:3** That Mutambara and Nyadire Station Executive where the land agents are not

in resident be empowered to appoint a local land care taker who will be responsible to both the Executive and the land agent. His responsibility allowance to come from the remaining part of the land rents and other local funds.

John Zvinoira - Chairman
Max Pfereyegota Chambara - Agriculture Secretary
Zimbabwe Annual Conference.

PENSIONS AND CONFERENCE CLAIMANTS

A. NORMAL RETIREMENT OF MINISTERS

- | | |
|----------------------|------------------|
| 1. Rev D Mushapaidze | - 1 January 1985 |
| 2. Rev J Kawadza | - 1 August 1987 |

B. RECOMMENDATIONS:

1. That Board on Ministry keep records of Birthday dates for all lay pastors so that their retirement by age will be easily determined.
2. We also encourage all lay pastors to join Lay Worker Retirement Fund.

C. REVISION OF PENSION BENEFIT

1. The change of life assurance from \$400 to \$2,400
2. For those ministers who desire longer substantial benefit, we urge them to join their own personal life annuity pension.

D. That P Thlahla join ministers' pension as of 1 January 1984

Chairman: Nduna
Secretary: S R Mareya

RESOLUTIONS

1. This Annual Conference has found the ministers and the delegates exceedingly happy because of the presence of our beloved Bishop A.T. Muzorewa who has chaired the 1984 session of the Zimbabwe Annual Conference after release from detention.
2. The typists and secretaries of the annual conference have continued to perform efficient work. The conference owes sincere gratitude to these capable and devoted people.
3. The reports which were prepared and presented by the Boards and committees were constructive and so were the debates that followed the presentation of each report.
4. We thank the Headmaster and the station chairman of Mutambara Mission, the District Superintendent, the District Layleader and all the church members who were involved in making special arrangements to make their guests comfortable. The conference members enjoyed the delicious food of a high quality. Food was also served to the guests by a cheerful kitchen staff.

5. This conference was blessed by the presence of Rev. Kuchera the secretary general of Z.C.C. Mr. G. Kambarami the Executive Secretary of the Bible Society of Zimbabwe, the executive secretary of the Christian Care, the fraternal delegates from the U.C.C.Z. and the Methodist Church in Zimbabwe. We also recognise and appreciate the presence of our dear missionaries Dr & Mrs Culver and two friends from the Mozambique Annual Conference.
6. To the groups which provided the conference with sweet music, we thank you very much for inspiring us. Also the conference was enriched by the relevant moving devotional messages from the Bishop A.T. Muzorewa and Dr. and Mrs. Cuiver.
7. This annual Conference was also greatly enriched by the words of wisdom given by Chief Mutambara who appreciated the work of the United Methodist Church in his area.

Submitted by: K. Mukwindidza (Secretary)

RRW REPORT

THEME: KUDA KWAKE NGAKUITWE (let thy will be done)

We Praise the Lord that in all the years of the R.R.W. activities this year we had the highest number of members at Annual Conventional Meetings in both Regions. RRW South met at Chiringaodzi and we had about 8 000 members and in the North we had over 3 000 members at Nyadire Camp Ground. This has been the highest of our various activities since the war.

Lessons in Home and family life that are relevant to the present situation were given at both Conventions by Rev. Mlambo and Mr Nhandara.

Sangano South was greatly honoured by 16 chiefs who greeted the meeting and donated \$313.76

Besides the many inspirational messages and individual testimonies, money was collected at Chiringaodzi for helping Orphans \$227.00 at Old Mutare, building a Church at Chiredzi \$200.00 which is a New area that is expanding by leaps and bounds (see District Superintendent's Composite Report) The Convention was honoured by visits from the ACG&D Executive members from USA Bishop and Mrs Forrest Stith, Dr Tholin and Rev Charles Miller. Gifts of Baskets and a RRW uniform were given to the visitors.

RRW is very pleased to report that the following seven ministers wives are currently studying the following Courses from funds donated by women in Pennsylvania:-

Mai Nyagato	- "O" Levels
Mai Katsidzira	- J.C.
Mai Bondo	- J.C.
Mai Madondo	- J.C.
Mai Chikafu	- "O" Levels
Mai Dziva	- __ "O" Levels
Mai Chitiyo	- "O" Levels

The primary aim of the Pennsylvania funds is to help Minister's wives advance themselves.

Suggestions for more helpful courses like Business Management Administration courses, advanced Tailoring, Tie and Dye were made.

Ministers wives were urged to make use of these funds by Mrs Chikwanha and Mrs Katsande. Applications must be submitted to the secretary Mrs Mumbiro Old Mutare Mission, P. Bag P7024 Mutare. We still have a balance of \$3 683.14 in our books.

The Executive members of the Pennsylvania Committee are:-

Mrs Nyagato	- Chairperson
Mrs Kadenge	- Vice Chairperson
Mrs Mumbiro	- Secretary
Mrs Kapfumvuti	- Vice Secretary
Mrs Katsande	- Treasurer

The Women are most grateful to the ACG&D for making it possible for us to send two girls to the local University who are studying Accountancy and Biochemistry with hope of becoming a Dentist for the latter.

RRW is most grateful to the Annual Conference for seeing it fit to let the women run the Craft Centre for women. We are pleased to report that on the 24th November 1984 the women collected \$1 648.51 towards their Conference contribution of \$10 000.00

We are working very hard to raise more funds towards this Project.

Executive Officers:-

Mai Bishop M. Muzorewa

Chairpersons South

Vice

Secretary

Vice

Advisors

Chairpersons North

Vice

Secretary

Vice

Advisor

Treasurer for RRW

Coordinator

Leadership Training Co-deans

- Mai R. Dikanifuwa

- Mai I. Muchanyereyi

- Mai S. Dziwa

- Mai N. J. Mafondokoto

- Mai S. Munjoma

- Mai E Kanonuhwa

- Mai Gurure

- Mai E Chitiyo

- Mai R. Mawokomatanda

- Mai N. Mandisodza

- Mai G. Chishakwe

- Mai A. Chikwanha

- Mai J. Jijita

- Mai G. Chikafu

District Workers:

Harare-Bulawayo-Zambia - Mai J. Jijita

Murehwa - Mai T. Katsande

Mutasa Makoni - Mai A. Zhungu

Mutare South - Mai R. Mawokomatanda

Mutoko-Nyadire - Mai R. Dikanifuwa

RECOMMENDATIONS:

We recommend that:-

1. Ministers' widows be given work whenever it is possible e.g. in our Hospitals, Schools and Projects.
2. We urge that our Pastors encourage their circuits to vote for women delegates to attend Annual Conference as they make up the majority of the church members.
3. We urge all our circuits to pay for their ministers' wives to the Conference. We urge the districts to pay for their district workers.

RRW CALENDAR FOR 1985

1. Leadership Training - April 22 - 26 Murehwa
2. RRW Sunday - June 16
3. RRW Conventions - August 15 - 18
4. Dumba - August 21 - 23 Harare/Bulawayo

Respectfully submitted by Mrs S. Dziwa: Secretary

TREASURER'S REPORT

INCOME

Mari yaiwa muhomwe (Money in the books)

Current Account	5 419.77
Savings	3 200.15
CABS	2 400.00
Interest September and March 1983	277.00
Nhamburiko dze Upenyu	633.65
Yaiwa mumaoko nguwa dze Dumba	30.00
	<hr/>
Yakapinda paDumba	11 960.57
Yese Pamwe	5 507.88
	<hr/>
	17 468.45

EXPENDITURE

RRW Officers	581.70
Travel for Fund Raising	47.40
Nherera Old Mutare	320.00
Minister' Sub	500.00
Nyadire Dormitory	500.00
Sunnyside Chapel	626.71
Leadership	300.00
Kupa kuri pamusoro	250.00
Retired Ministers travel to Dumba	65.70
Playgroup Chitakanira	300.00
ACG&D	2 750.00
Rumano	200.00
Pins	1 500.00
Women's Scholarship	250.00
Record Book	4.00
	<hr/>
	8 255.51

Mari yakapinda	\$17 486.45
Mari ichabuda	8 255.51
	<u>\$9 212.94</u>

Sahomwe: Mai Grace Chishakwe

1984 SALARY BOARD REPORT

The Salary Board met on three occasions during the year to:

- (a) Streamline what had been approved by Conference last year, and
- (b) Look at the terms of reference that had been given to it by BOFAC and Cabinet during the year in terms of minor adjustments to salaries.

We again wish to reiterate last year's statement that we are fully cognisant of the fact that the rate of increment on salaries is not at par with the present rate of inflation. We however have tried to be as realistic as we can in all salary categories mindful of our limitations regarding the sources of such funds. We are happy that during the year, most Circuits in our Conference have endeavoured to meet their commitment on the approved salaries. This is worthy of praise.

May we again emphasize that the BOM should keep up to records regarding education, training and experience for all Ministers as the Salary Board can only set realistic salary grades based on these facts. Furthermore we also urge Cabinet to have if required, such information for Conference employees in order to help the Salary Board to reach an equitable decision regarding all grades of salaries.

We are also urging that Conference ensure that the composition of the salary Board should be such that its members need not have vested interests in the day to day running of the Church. They should be men and women who look at the entire salary spectrum unbiased by their own personal gains.

The following are firm recommendations that the Salary Board arrived at during the year and which require Conference approval.

- i) **Catagories:** We again endorsed last year's approved levels be a responsibility allowance over and above his own Pastor's salary. No responsibility allowance changes are envisaged in all categories of Administrative Assistant to the Bishop, District Superintendents, Evangelism; Christian Education and Youth. We recommend that these remain as approved by Conference last year, viz \$350,00, \$250,00; \$150,00 and \$150,00 per month respectively.
- ii) **Publicity, Cultivation and Promotion**
This is the first time that this post has been held by a national and we agreed that a total allowance of \$300,00 per month be paid. This is because two posts which carry a responsibility allowance of \$150,00 each, are combined into one. We understand that the person appointed to this post will carry additional responsibilities of Christian Education and Youth. This means an additional \$300,00 responsibility allowance i.e. \$150.00 for Christian Education and \$150,00

for youth. The total salary for such an appointee will be \$600,00 responsibility allowance plus his Pastor's Salary.

- 2) **Dendera:** We understand that Rev. E. Chapata is new head of this centre and also Director since June 1984. We recommend that he be paid responsibility allowance of \$150,00 per month plus his Pastor's salary with effect from 1st June 1984.
- 3) **Rev C. Mukasa's Diploma in Christian Education:** We are aware that this is not the only case of such a nature in our conference. We therefore recommend BOM to investigate all such cases and approach salary Board with full facts to warrant special salary consideration.
- 4) **PAYE:** The Board feels that this should be paid by the Employer through the conference Treasurer who has the Church's Govt Tax Registration Number. District Superintendents and District Treasurers will have to ensure that they collect this money from these Circuits that qualify for PAYE and send to the Conference Treasurer monthly. Guidance on how much should be deducted from each qualifying Pastor should come from the Employer. Circuit Treasurers will be informed through their District on how much to deduct and send to the District Treasurers for forwarding to the Employer.
- 5) **Boarding Masters:** The retired Pastors' Salary of \$226.00 per month is recommended. No increment if incumbent is on pension.
- 6) **Conference Auditor:** We recommend that his salary be \$575.00 per month with effect from 1st January 1985.
- 7) **Station Chairman:** We recommend that they receive a \$35.00 per month allowance with effect from 1.1.85. Source is LAND RENTS STATION EXECUTIVE.
- 8) **Students Chaplain:** An allowance close to the highest being paid to other heads of Departments in schools and colleges is recommended from 1.1.85.
- 9) We recommend that the government grant of \$10.00 announced in July being paid to all those earning less than \$300.00 per month. This is to be paid from 1.7.84 to 31.12.84 when a review is considered.
- 10) **Salary Review:** This is the crux of the matter. After long discussions and sleepless nights, the following was finally agreed upon.

With effect from 1st January 1985, all salaries will increase by seven and half percent ($7\frac{1}{2}\%$) based on the December, 1984 salary scales for all categories not mentioned elsewhere. Since 1981, our base was the 1981 salary scale and the 5% annual increase was based on this. Our recommendation is calling to upgrade the base to 1984 - a 22.60% increase in three years. The seven and half per cent annual increase is based on the 1984 scale. Where the 1984 December salary was below \$300.00, the \$10.00 Govt grant is taken into account when considering the seven and half per cent annual increase.

All new Pastors and other workers entering the Church's service, will do so on the December 1984 salary base.

The ceiling for each category will be reached after five years when another review is envisaged. Where rent, telephone and/or bonus and travel allowance are paid, they are not included in these recommendations. If approved, the new schedules will supercede all previous schedules.

In arriving at the above recommendations we have seriously considered the limited sources of our Church's funds and we commend to you that they be considered in the same prayerful spirit that they were arrived at, mindful that all funds are held in trust for our Creator.

Respectfully submitted:

A. M. Chibanguza - Chairman
G. F. Kambarami - secretary

SHONA LANGUAGE

1. Shona language is still available at Nyakatsapa Secondary School.
2. However, there were no students for 1984
3. We would like Conference to assist us with information of any students who would like to learn shona to approach this committee through chairperson or secretary.

Secretary: S R Mareya

Chairperson: Rev J Makande

STEWARSHIP REPORT TO THE ANNUAL CONFERENCE: By W F Marima, Director

1. Introduction:

"So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver" (II Cor 9:13 The New King James Version).

I am happy to report to Conference that the Committee on Stewardship met and organised the delegated items which were presented to the Committee by the 1983 Annual Conference. The report of the Committee speaks for itself.

2. Pledging System:

I would like to report that most of our districts have adopted a pledging system. The circuits which use this system are doing well financially. The circuits which do not use a good pledging system are failing. We should all have an organised method which we must follow. In our church, support harvest, conference or district assessments, we should have a clear system to follow. Whenever we set a target there should be a well planned system to be followed in order to meet the set goal.

3. Again, it is advisable for you to follow the plans which the Stewardship Committee laid down for us all. See report and try to follow the plans.

4. Harvest:

The Conference asked me to put together several methods being used by different circuits to plan for harvest. I would like to report to you now that the methods used are ready for every circuit to use. I am sure that some steps can be adjusted to fit your particular situation.

5. District Stewardship Committee:

All districts have established Stewardship Committees. I would like to remind all chairpersons of the committees that they are automatically members of the Conference Stewardship Committee. I should hope, that this committee knows its functions.

6. Individual Attitude Toward Conference Items:

As individuals let us improve our attitude towards the following matters in our conference:

- (a) Annual Conference Assessments
- (b) Annual District Assessments
- (c) Annual Africa Church Growth and Development Contribution

We are not serious enough in these matters. Each one should ask himself the question: How much did I contribute toward each one of the three items?

7. Stewardship of Material Possessions:

For 1984 how much did I pay toward:

- 1. Nyadire Secondary School?
- 2. Nyakatsapa Secondary School?
- 3. Sunnyside Girls' Secondary School?

The question should be answered by each one of you.

What was my contribution toward each one of these?

8. Other Challenging Areas in Stewardship:

- (a) Church properties e.g. benches heaped in the corner;
- (b) Church lands e.g. property not used - church has no money but the land is there;
- (c) Church personnel e.g. 3 or more months without salaries;
- (d) Failing to spread the *Good News*.

9. Five Words To Remember in Stewardship 1985:

Use your right hand and name your fingers starting with the thumb:

- 1. Action
- 2. Power
- 3. Organisation
- 4. Education
- 5. Awakening

I am expecting wonders for the year 1985. Our goal will be *Self-Reliance*. We all know that God loves a cheerful giver.

THE 1984 STEWARDSHIP COMMITTEE REPORT

Theme: "Life without stewardship is like a car without fuel"

1. 1984 has been a blessing and fruitful year in the Life of our church. We had a wonderful response from all our five Districts in
 - a. Stewardship of time
 - b. Stewardship of giving
 - c. Stewardship of life
2. We had two successful meetings during the year at which we discussed stewardship matters from grassroots.

We located areas where we failed and where we succeeded.

Districts were asked to submit all good methods that are being used in the districts to the stewardship Director who will then pass them on to other Districts for study and implementation. Very few circuits have responded so far.

3. Achievements

The Stewardship Committee has raised funds in support of the Vapi Mukukura kwe Church Programme to have its own card. (See Director of stewardship's report.

2. Some districts and circuits are being churches on mission by supporting weaker circuits etc. e.g. (St Mark supported Mutoko North - see District Superintendent's Report)
3. The spirit of giving is going high
4. Many of our rural Circuits have taken up the challenge of giving in kind to raise the standard of church support.
5. The Harvest Festivals have been a success mombes, goats, bags of maize, nuts etc. have been given to the church e.g. in Marange Central and Murehwa District where a member ploughed back his transport charges into the churches when he carried people to church revival meetings. We compliment Marange Central for raising \$5000.00 during Harvest.
6. Thanks go to the Chiezas and District Superintendent Rev. Mawokomatanda and family, Rev Zhungu and Family and Mr Mareya who bought trophies to raise the standard of church music and fund raising.
7. Societies have taken up the challenge of church in mission e.g. RRW.
8. Building committees have been established in most of our Districts and are doing good work.

Recommendations

1. Encourage District or Circuits to be churches in mission (support out reach programmes)

2. Establish building Committees in Districts who will work hand in hand with the District Superintendent and the chairman of the Finance Committee, and the church/circuit layleader when using Funds available.
3. Encourage District and Circuit stewardship work in churches.
4. Share good ideas with other Districts through publicity committees.
5. Response to ACG&D is disappointing. Try to meet your ACG&D Budgets. Explain to members the objectives of ACG&D.
6. We fully endorse the Christian Business People's Association which has been formed by ACG&D. This association should be given publicity since it is going to help our conference grow financially.
7. Can we travel to meetings without making claims for travel.
8. We encourage Pastors to pledge like other church members
9. Self reliance should be a challenge to all our Circuits/ Districts up to the Conference and we challenge delegates and pastors to pay for his/her--- travel to conferences.
10. We compliment the wonderful work which is being done by our Conference Treasurer for keeping our conference funds properly.
11. Our 1985 HARVEST TARGET SHOULD BE \$110,000.00
 F. Rusero/Secretary
 P. Kangara/Chairperson.

STUDENT LOAN FUND

The following have finished their debts with Student Fund in 1984

1. Joyce Mudedde	40,00
Benize Mudedde	21,00
Isaac Machamacha	40,00
Morgan Makunike	32,00
Ellen Sisimai	50,00
Shonhiwa Chipfunde	37,00
2. Money in the current account as of December 1983	262,16
Payment January 1984 - December 1984	<u>226,50</u>
	488,66
Ledger fees in 1984	<u>10,00</u>
	478,60
3. Payment from Bernard Mususa after audit	<u>50,00</u>
	528,66
4. Money still out in the debtors 3722,72	
5. Recommendation:- That current account be closed and \$528,66 be transferred to savings account.	

6. Savings Account

Opening balance January 1983 -	500,00
Interest June 1983	11,66
Interest December 1983	17,88
Interest June 1984	18,51
	<hr/>
	548,05

7. Names of Debtors below:

Name	Amount	Name	Amount
Nelson Chawanji	45,00	Phineas Mabvudza	50,00
David Chikosi	90,00	Willie Manhuwa	15,00
Jane Esau	7,00	Shadreck Maranganda	15,00
Enos Gororo	25,00	Douglas Mutare	27,00
Davidson Jahwi	21,00	Ejeas Maweni	25,00
Langton Kamukosi	50,00	Zondiwa Mawoneke	20,00
Lovemore Kaseke	29,00	Parmenas Mukotekwa	50,00
Morgan Makunike	32,50	Jane Mary Musanhi	12,00
Martin Maramba	21,00	Willard Musara	20,00
Lishon Masiyakurima	46,00	Jennie Mutepfa	33,68
Martha Mateya	12,00	Machaka Nyahore	17,00
Victor Mawoneke	29,00	Ngega Ndagurwa	5,00
Wilson Muchirahondo	12,50	Lonely Mutongwizo	50,00
Godwin Mudzimu	39,25	Josphine Mwarewangepo	11,00
Wilson Mungate	42,00	Mathias Nyakanyanga	25,00
Elliot Musanhi	29,00	Elisha Nyambawaro	19,00
Kurumana Muskwe	19,50	Aaron Banda	40,00
Ellen Chieza	17,00	Lucia Goko	40,00
Daniel Gurure	17,00	Obert Jima	40,00
David Mutemera	9,00	Patience Katandika	60,00
John Mvundura	11,81	Joshua Kawadza	72,00
Phineas Nhavira	15,00	Arthur Kufa	70,00
Ishmael Nyakudarika	25,00	Isaac Machamacha	40,00
Muchenga Nyamakura	21,00	Peter Makoto	19,00
Rudolf Bowa	44,00	Moline Mashaire	40,00
Victor Chidzingwa	10,00	Tenyson Masuku	40,00
Amon Gandanzara	20,00	Eveline Matsokotere	40,00
Eneleter Gwati	24,00	Marian Mhlanga	33,95
Kenneth Kamba	40,00	Loveness Mudonhi	30,00
Gladman Kudakwashe	40,00	Ernest Mutsanya	54,00
Agnes Kutukwa	10,00	Dorcus Muziti	40,00
Kemsely Magoba	42,00	Caleb Nasho	10,00
Francis Makarau	40,00	Emish Ndombro	40,00
Peterson Maraire	20,00	George Nyawasha	6,00
Daniel Masiye	60,00	Edina Sanyanga	10,00
Itai Matambanadzo	40,00	Josephine Sharara	40,00
Gladys Matyukira	30,00	Josphat Kahwa	35,00
Patrick Mukangara	98,53	Pauline Shambare	30,00
Kuda Mukwekwezeke	10,00	Simon Teuya	20,00
Cyciliah Munjoma	30,00	Tenderai Mwenye	20,00
Jotham Musumhi	5,00	Sheniwa Chipfunde	37,00
Kenneth Mutiwekuziwa	80,00	Denford Mugwambi	40,00

Tembinkosi Swela	30,00	Mary Mukoko	54,00
Reginald Tsopotsa	80,00	Chrispen Munedzi	40,00
Richard Gurure	60,00	Willard Musara	20,00
Benon Mazheti	92,00	Conrad Gombakomba	0,00
Solomon Gwenzi	60,00	Bernard Mususa	22,00
Machingura Kaseko	80,00	Reuben Mutwira	80,00
Stella Mrefu	67,00	James Rugora	5,00
Nelson Chikowo	27,00	Ellen Sisimayi	50,00
Tobias Chimeni	21,00	Victoria Bwawa	80,00
Morris Chiwanza	21,00	Josiah Chivandikwa	17,00
Mathias Gurure	12,50	Denmore Chikunya	120,00
Jotham Kaemba	15,00	Christopher Matanga	66,00
Chimara Karumazondo	17,00		

E. Chitiyo, Chairperson
 Mrs. R. Dikanifuwa, Secretary

**STATEMENT OF ZIMBABWE ANNUAL CONFERENCE OF THE UNITED
METHODIST CHURCH CONFERENCE TREASURER'S AUDITED REPORT:
UNITED METHODIST CHURCH**

**STATEMENT OF ASSETS, LIABILITIES AND RESERVES : EXHIBIT A-1
AT SEPTEMBER 30, 1984**

ASSETS

Land and Buildings:

Chapel - Stand 450 - 156 Salisbury Street, Harare	\$33 118,00
Headlands Church - York of Yorkshire Estates	2 176,00
Headquarters - Stands 1424-1425, Harare	456 471,00
Stand 1951 Highfield, Harare	4 000,00
Stand 142 Westwood, Harare	9 500,00
Stand 1685 Kambuzuma, Harare	7 608,00
Stand 2328 Milton Park, Harare	22 486,00
Plot 20 - Odzi Church, Odzi	5 695,00
Stand 449 Salisbury Street, Harare	36 854,00
Stand 1504 Sinoia Street, Harare	16 656,00
Cash: Standard Chartered Bank, Harare - Current Account	49 665,00
Cash: Standard Chartered Bank, Harare - Savings Account	6 226,00
Cash: Central Africa Building Society - Savings Account	12 463,00
Cash: CABS - Paid Up Permanent Shares	19 268,00

Due from Board of Global Ministries:

For Appropriations	240 503,00
For Missionary Medical Expenses	202,00
For Missionary Travel to/from field	4 206,00
For Missionary Salary Advances	--
For Missionary Zimbabwe Income Tax	14 573,00

Loans: Individual and Circuit - Exhibit 1:

2 510,00

955 528,00

LIABILITIES AND RESERVES

Africa Church Growth and Development Funds	Exhibit A-2	\$19 462,00
Appropriation Funds	Exhibit B	58 533,00
Advance Support Programme Funds	Exhibit C	48 465,00
Non-recurring Funds	Exhibit D	194 207,00
Persons in Mission Funds	Exhibit E	99 852,00
Accommodation Funds	Exhibit F	44 703,00
Zimbabwe Annual Conference Funds	Exhibit G	44 128,00
Episcopal Funds - Deficit	Exhibit H	8 976,00
Loan: Central Africa Building Society - Stand 1424		64 219,00
Loan: Central Africa Building Society - Stand 450		15 546,00
Loan: Old Mutual - Stand 1425		23 167,00
Capital Development		334 270,00

EXHIBIT A-2
STATEMENT OF INCOME AND EXPENDITURE
AFRICA CHURCH GROWTH AND DEVELOPMENT FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 1984

Balance September 30, 1983	7 954,00
INCOME:	
Africa Church Growth and Development	48 472,00
Other	6 711,00
Transfer from other funds	417,00
	<hr/>
	55 600,00
EXPENDITURE:	
Administration	19 538,00
Housing Rent	2 700,00
Insurance	656,00
Pension and salaries	16 422,00
Transfer to other funds	4 776,00
	<hr/>
	44 092,00
Balance September 30, 1984	<hr/> 19 462,00

EXHIBIT B:
STATEMENT OF INCOME AND EXPENDITURE
APPROPRIATION FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 1984

Balance September 30, 1984 (Deficit)	(15 513,00)
INCOME:	
World Division grants	120 943,00
Women's Division	8 804,00
Other	9 588,00
Transfer from other funds	171 280,00
	<hr/>
	310 615
	<hr/> 295 102,00
EXPENDITURE:	
Ecumenical	32 090,00
Church Development	36 456,00
Medical	16 675,00
Administration	29 936,00
Agricultural	6 426,00
Salaries	45 403,00
Other	4 243,00
Transfer from other funds	65 340,00
	<hr/>
	236 569
Balance September 30, 1984	<hr/> 58 533,00

EXHIBIT C
STATEMENT OF INCOME AND EXPENDITURE
ADVANCE SUPPORT PROGRAMME FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 1984

Balance September 30, 1983		\$58 969,00
Fund	Income & Transfers	Expenditure & Transfers
Christian Centres	354,00	281,00
Church Extension	1 135,00	1 618,00
Dendera Agriculturalist	4 352,00	1 900,00
Dendera Centre work	11 869,00	431,00
District Work	-	607,00
Equipment - Medical	26 727,00	23 336,00
- Miscellaneous	2 214,00	1 000,00
- Schools	-	1 000,00
Medical Work	25 906,00	19 423,00
Men's Work	1 132,00	1 368,00
Miscellaneous Expenses	19 052,00	25 870,00
Nutrition Training	4 090,00	4 508,00
Rural Development	1 965,00	1 638,00
Scholarships	16 574,00	16 574,00
Sunnyside High School	432,00	75,00
Teacher Training	-	9,00
Theological Scholarships	14 336,00	20 783,00
Theological Training by Extension	1 787,00	300,00
Urban Ministries	2 024,00	2 563,00
Women's Work	3 820,00	2 563,00
	<hr/>	<hr/>
	137 769,00	127 265,00
		10 504,00
Balance at September 30, 1984		<hr/> <hr/> 48 465

EXHIBIT D:
STATEMENT OF INCOME AND EXPENDITURE
NON-RECURRING FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 1984

Balance September 30, 1983		157 919,00
INCOME:		
Buildings		160 418,00
Equipment		102 366,00
Women's Division		78 353,00
Crusade Scholarship		6 031,00
Transfer from other funds		27 354,00
Gain on exchange		13 759,00
Other		13 759,00
	<hr/>	<hr/>
		451 450,00
		<hr/> <hr/> 609 369

EXPENDITURE:	
Buildings	177 645,00
Equipment	39 059,00
Other	27 750,00
Transfer to other funds	114 462,00
Crusade Scholarship	1 449,00
Women's Division	54 797,00
	<hr/>
	415 162,00
Balance at September 30, 1984	<hr/> <hr/> 194 207,00

EXHIBIT E
STATEMENT OF PERSONS IN MISSION FUNDS
FOR PERIOD ENDED SEPTEMBER 30, 1984

Balance September 30, 1983	\$76 458,00
INCOME:	
Rent	25 451,00
Field Maintenance-Miscellaneous	45 239,00
Salaries	93 924,00
Other	7 772,00
Shona Language Study	225,00
Transfer from other funds	39 990,00
	<hr/>
	212 601,00
	289 059

EXPENDITURE:	
Rent	2 840,00
Miscellaneous Field Expenses	6 906,00
Salaries	120 930,00
Shona Language	927,00
Transfer to other funds	56 248,00
Other	1 356,00
Balance September 30, 1984	<hr/> 189 207,00
	289 059,00

EXHIBIT F
STATEMENT OF INCOME AND EXPENDITURE
ACCOMMODATION FUNDS
FOR PERIOD ENDED SEPTEMBER 30, 1984

Balance September 30, 1984	31 489,00
INCOME:	
Sweden Methodist Church	93 067,00
Switzerland Methodist Church	54 308,00
Annual Conference General Fund	80 429,00
U.M.C. Dental Clinic	1 285,00
Other	17 485,00
Travel Miscellaneous	2 336,00
Transfer from Other Funds	70 363
	<hr/>
	319 273
	350 762

EXPENDITURE:

Sweden Methodist Church	56	158,00
Switzerland Methodist Church	34	351,00
Zimbabwe Income Tax	55	383,00
U.M.C. Dental Clinic		192,00
Annual Conference General Fund	43	846,00
Travel Miscellaneous		--
Other	28	037,00
Transfer to Other Funds		88 092
Balance September 30, 1984		<u>306 059</u>
		44 703,00

EXHIBIT G
STATEMENT OF INCOME AND EXPENDITURE
ZIMBABWE ANNUAL CONFERENCE FUNDS
FOR PERIOD ENDED SEPTEMBER 30, 1984

Balance September 30, 1983		\$48 138,00
	Income	Expenditure
Travel: Conference Lay Leader	--	487,00
Africa Church Growth & Development	21 883	10 638,00
Assessments from Districts	10 531,00	--
Administrative Staff Salaries	57 281	125 567,00
Conference School Building Fund	2 519,00	--
General Relief Fund	3 068,00	22 929,00
House Rents	15 992,00	7 638,00
Conference Land Rents	3 308,00	--
Legal Fees	2 243,00	9 667,00
Missionary Grant Earning Pool	13 016	8 891,00
General Scholarships	7 558,00	26 985,00
Scholarships - S Tsopotsa Fund	111,00	--
Transfer of Ministers	--	--
Travel to Meetings	202,00	6 045,00
Conference Secretary	--	553,00
Music Records	9,00	--
Visitors to Zimbabwe	--	37,00
	<u>137 721,00</u>	<u>224 950,00</u>
Transfer to/from other Funds	116 593,00	63 374,00
	<u>284 314,00</u>	<u>288 324,00</u>
Balance September 30, 1984		<u>44 128,00</u>

EXHIBIT H
STATEMENT OF INCOME AND EXPENDITURE
EPISCOPAL FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 1984

Balance September 30, 1983 - Deficit			(3 673,00)
House Rent	Income	Expenditure	
	4 815,00	4 816,00	
Office Expenses	6 826,00	125,00	
Salary	13 507,00	10 268,00	
Travel	15 226,00	2 657,00	
Episcopal Residence 3 Marima	2 219,00	1 741,00	
Episcopal General Fund	--	1 500,00	
	42 593,00	21 107,00	
Transfers to/from other Funds	28,00	8 865,00	
	42 621,00	29 972,00	12 649,00
Balance September 30, 1984			8 976,00

EXHIBIT I
INDIVIDUAL AND CIRCUIT LOANS
SEPTEMBER 30, 1984

Arnoldine Circuit	\$300,00
Kaisa, J.	978,00
Chitenderano Church Loan	82,00
Dzivarasekwa Church	63,00
Gweru Parsonage Loan	887,00
Nyadiri Centre Loan	200,00
	\$2 510,00

1. CONFERENCE ASSESSMENTS

Name of District	Bal. 1983	1984 Budget	Paid 1984
Harare/Bulawayo District	\$2 378,00	\$8 000,00	\$7 144,00
Mutare South District	3 283,00	6 000,00	7 000,00
Mutasa/Makoni District	4 656,25	5 000,52	358,52
Murewa District	2 700,00	3 000,00	294,02
Mutoko/Nyadiri District	2 559,00	3 000,00	235,31

Name of District	Bal. 1983	1984 Budget	Paid 1984
Harare/Bulawayo District	2 108,91	10 000,00	13 523,66
Mutare South	4 717,00	8 000,00	4 000,00
Mutasa/Makoni	5 510,04	7 000,00	2 604,84
Murewa District	4 426,00	5 000,00	383,33
Mutoko/Nyadiri District	4 532,00	5 000,00	383,33

AFRICA CHURCH GROWTH AND DEVELOPMENT

Rukwadzano RweVadzimai RRW \$2 750,00

3. NHERERA

Mutasa/Makoni RRW	195,83		
Harare Bulawayo District	122,02	Murehwa Student Union	14,00
Mutoko-Nyadire District	287,33	United Theological	
Mutasa-Makoni District	254,00	Students Worship	
Rukwadzano Rwe Vadzimai RRW	530,45	Committee	40,00
		Conference Chibvuwi	207,00

4. MUTOKO NORTH CIRCUIT SALARY ASSISTANCE

Harare-Bulawayo District	450,00
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5. CHIKWIZO CIRCUIT ASSISTANCE

Harare-Bulawayo District	334,51
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6. NGARIENDE

Harare-Bulawayo District	15,42
Mutoko-Nyadiri District	21,21

7. CHRISTIAN SOCIAL CONCERNS

Harare-Bulawayo District	\$170,19
Mutasa-Makoni District	141,56

8. NYADIRI SECONDARY SCHOOL

Conference Chibvuwi MUMC	1 267,55
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9. PASTORS' SALARY ASSISTANCE

Rukwadzano RweVadzimai RRW	550,00
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10. ADVANCED GIVING - KUPA KURI PAMUSORO

Rukwadzano RweVadzimai RRW	250,00
----------------------------	--------

**CONFERENCE TREASURER'S AUDITED REPORT
LAY WORKERS RETIREMENT FUND
FOR PERIOD ENDED SEPTEMBER 30, 1984**

C1 NOTES TO THE ACCOUNTS:

Balance on September 30 1983		
Individual Members	52 598,00	
Church Account	52 598	105 196
Add: Individual contributions	12 198	
Church contributions	12 198	24 396,00
		129 592,00
Less: Withdrawals by former members		11 227,00
		118 365,00
Less: Transfer to Contingency Fund on former members' withdrawals		2 411,00
		115 954,00
Add: Surplus for the year from Income and Expenditure Account	4 348	
Individual Accounts	4 348	8 696
		124 650,00

C2 CONTINGENCY FUND:

Balance on September 30 1983		47 764,00
Add: Proportion transferred from Church General Account on withdrawal of former members	2 411,00	
Add: Surplus for the year transferred from Income and Expenditure Account	1 864,00	4 275,00
		52 039,00

C3 BALANCE SHEET: SEPTEMBER 30, 1984

ACCUMULATED FUNDS:

Members' Accounts	62 325,00
United Methodist Church General Account	62 325,00
C1	124 650,00
C2	52 039,00
	176 689,00

REPRESENTED BY:

FIXED ASSETS	Stand 3071 Eastlea, Harare	16 145,00
	Stand 2802 Milton Park, Harare	26 136,00

INVESTMENTS

Zimbabwe Government Local Registered Stocks	96 700,00
Agricultural Marketing Authority Bonds	1 500,00

Central Africa Building Society

Paid Up Permanent Shares	26 865,00
Savings Account including accrued Interest	5 819,00
CURRENT ASSETS	
Debtors and Prepaid Expenses	220,00
Cash at Standard Chartered Bank, Harare	4 900,00
	<hr/>
	5 120,00

CURRENT LIABILITIES

Creditors Accrued Expenses	1 596,00	3 524,00
	<hr/>	<hr/>
		176 689,00

C4 INCOME AND EXPENDITURE:**INCOME**

Interest Received	10 516,00
Rent Received	4 920,00
	<hr/>
	15 436,00

EXPENDITURE:

Administration Expenses	1 200,00
Audit Fees	750,00
Bank charges	19,00
Depreciation of two houses	721,00
General Expenses	252,00
Interest paid to former members on withdrawals	77,00
Property Expenses	1 628,00
Travel to Meetings	229,00
	<hr/>
	4 876
SURPLUS FOR THE YEAR	10 560

DISTRIBUTED AS FOLLOWS:

Members' Accounts: 7½ Interest on member's balances	C1	4 348,00
United Methodist Church General Account		
7½ Interest	C1	4 348,00
Contingency Fund	C2	1 864,00
		<hr/>
		10 560,00

NOTES:

1. Contributions which are due but not received at the balance sheet date are not brought to account.

2. Depreciation:

No depreciation is provided on Land.

Depreciation on buildings and improvements is provided on a straight line basis at 2½% per annum which is estimated to write off the cost over the expected useful life of the properties.

**CONFERENCE TREASURER'S AUDITED REPORT
ZIMBABWE ANNUAL CONFERENCE PENSION FUND
FOR THE YEAR ENDED SEPTEMBER 30, 1984**

B1 PENSION FUND INCOME

Ministers' Contributions	1 350,00
Other Contributions	1 830,00
Donations	2 127,00
Interest Received	5 744,00
Surplus on Exchange	<u>5 169,00</u>
	<u>10 913,00</u>
	<u>16 220,00</u>

EXPENDITURE

Pensions Payable to Retired Ministers/Widows (see B3)	2 771,00
Ministers' assurance premiums	3 714,00
Audit Fees	550,00
Bank Charges	2,00
Office Expenses	75,00
General Expenses	39,00
Treasurer's Salary	<u>500,00</u>
	<u>7 551,00</u>
SURPLUS FOR THE YEAR	<u>8 669,00</u>
SURPLUS TRANSFERRED TO ACCUMULATED FUNDS	<u>8 669,00</u>

B2 BALANCE SHEET SEPTEMBER 30 1984

Accumulated Funds: September 30 1983	51 926,00
Add: Surplus for the year, transferred from Income and Expenditure Account	<u>8 669,00</u>
	<u>60 595,00</u>

REPRESENTED BY:

INVESTMENTS

Government Stocks at cost less written off amounts	
Zimbabwe Government Local Registered Stocks	7 052,00
Central Africa Building Society	
Paid Up Permanent Shares	19 187,00
Fixed Deposits	7 060,00
Savings Account including accrued Interest	<u>1 626,00</u>
General Board of Pensions U.S.A.	<u>34 925,00</u>
	<u>26 245,00</u>
	<u>61 170,00</u>

CURRENT ASSETS

Cash at Bank	1 951,00
Standard Chartered Bank Zimbabwe, Harare	1 873,00
Barclays Bank of Zambia Ltd. (Blocked Account)	104,00
Debtors	<u>3 928,00</u>

CURRENT LIABILITIES

Creditors (Audit fees, U.M.C. Budget, and adjusted ministers' premiums)	4 503,00
Net Current Assets/Liabilities	<u>(575,00)</u>
	<u><u>60 595,00</u></u>

B3 PENSIONS PAID TO RETIRED MINISTERS/WIDOWS

1. Chidzikwe, J.	97,00
2. Chieza, L.	155,00
3. Chigubu N.	112,76
4. Chikosi, L. (Mrs.)	90,80
5. Chimbadzwa, M. (Mrs.)	138,76
6. Chitombo, J. (Mrs.)	127,44
7. Chiza M.	95,08
8. Choto K.	106,24
9. Jangano E. (Mrs.)	98,72
10. Jijita E. (Mrs.)	90,80
11. Kajese A.	87,76
12. Kasambira S.	160,00
13. Katsidzira, H@	101,38
14. Kurewa, M. (Mrs.)	83,76
15. Machiri, L. (Mrs.)	131,24
16. Madzinga N.	94,40
17. Makuto, D.	96,24
18. Mandisodza N. (Mrs.)	93,72
19. Maramba E. (Mrs.)	127,52
20. Mudzengerere, M. (Mrs.)	87,68
21. Marange, M. (Mrs.)@	79,66
22. Munjoma, S.	87,76
23. Muparutsa, M. (Mrs.)	135,00
24. Nyamukapa P.	97,80
25. Zuze S.	<u>93,68</u>
	<u>\$2 671,00</u>

@Deceased during audit year.

PROPOSED BUDGET TO ANNUAL CONFERENCE

1. BUDGET SOURCES (Income 1985)

A.	Board of Global Ministries	63 000,00
	United Theological College	6 200,00
	P.F.I.	7 000,00
	Women's Division	3 500,00
	Persons in Mission	<u>40 400,00</u>
		122 100,00

B. OTHER SOURCES

Sweden Methodist Church	770,00	
Switzerland Methodist Church	8 899,00	16 669,00
Women's Work Budget	<u>7 000,00</u>	16 669,00

C. BOOK BALANCES

Adv. Supp: Christian Centre Work	100,00	
Adv. Supp: Church Extension	200,00	
Adv. Supp: Equipment Medical	4 000,00	
Adv. Supp: Equipment Miscellaneous	647,00	
Adv. Supp: Medical Work	1 000,00	
Adv. Supp: Miscellaneous Expenses	500,00	
Adv. Supp: Nutrition Work	1 000,00	
Adv. Supp: Rural Development	500,00	
Adv. Supp: Theo. Training by Extension	1 000,00	
Non-Recurring Trag Project	3 041,00	
M.G.E.P.	2 000,00	
Exchange Gain/Loss	6 900,00	
Interest on Invested Funds	2 400,00	
Urban Ministries	1 000,00	
Men's Work	200,00	
Women's Work	<u>1 000,00</u>	25 488,00

D. Zimbabwe Annual Conference

Local Contribution	<u>11 000,00</u>	11 000,00
		<u>175 257,00</u>

- A. 122 100,00
 - B. 16 669,00
 - C. 25 488,00
 - D. 11 000,00
-
- 175 257,00

BUDGET 1985 (Expenditure)

	Budget	Salary
A. CHURCH DEVELOPMENT		
Harare/Bulawayo District	2 508,20	
Murewa District	2 497,20	
Mutare South District	2 497,20	
Mutaswa/Makoni District	2 497,20	
Mutoko/Nyadiri	2 500,20	
Conference Evangelism	200,00	
Ministers' Travel	2 500,00	
Dist. Supts' Salary		23 182,00
Ministers' Pension	1 710,00	
Conference Stewardship	1 282,00	6 300,00
Conference Council on Ministries	2 000,00	
	20 192,20	29 482,00
B. CHRISTIAN EDUCATION		
Conference Director and Youth Work	1 184,00	6 000,00
C. ADMINISTRATION		
Headquarters (Harare)	13 484,00	
Persons in Mission	42 000,00	
Travel to Meetings	2 375,00	
Conference Auditor and Assistant	500,00	10 000,00
Education Secretary's Expenses	427,00	
Cultivation & Promotion	842,00	
	17 638,00	52 000,00
D. AGRICULTURE		
Land Agent North	171,00	
Land Agent South	256,00	6 300,00
	427,00	6 300,00
E. MEDICAL		
Nyadiri Hospital	5 700,00	2 100,00
Old Mutare Hospital	4 825,00	
Mutambara Hospital	3 400,00	1 575,00
	13 925,00	3 675,00
F. SOCIO-INDUSTRIAL-ECONOMIC		
Mutare Girls' Hostel		5 250,00
Sakubva Christian Centre		2 966,00
		8 216,00

G. ECUMENICAL PROJECTS

United Theological College	12 000,00
Zimbabwe Christian Council	286,00
All Africa Conference of Churches	290,00
	<hr/>
	12 576,00

H. WOMEN'S WORK

Director of Women's Work	3 642,00
	<hr/>

BUDGET SUMMARY : 1985

	Budget	Salary
A. Church Development	20 192,00	29 482,00
B. Christian Education & Youth Work	1 184,00	6 000,00
C. Administration	17 638,00	52 000,00
D. Agricultural	427,00	6 300,00
E. Medical	13 925,00	3 675,00
F. Socio-Industrial-Economic	12 642,00	8 216,00
G. Ecumenical Projects	3 642,00	
H. Women's Work	<hr/> 69 584,00	<hr/> 105 673,00

Budget	69 584,00
Salary	<hr/> 105 673,00
	<hr/> 175 257,00

MUTOKO NYADIRE DISTRICT U.M.Y.F. REPORT**TO: ZIMBABWE ANNUAL CONFERENCE**

We thank God for guiding us through out the year and we are glad to report how our district is operating. We were not given the previous year's report so this is for 1985 only.

THEME: Isaiah 6 v 9
Ndiri pano nditumei tenzi

Membership	127
Full member	49
Probationers	68
Rupawo	100 00
Harvest	48,00
Weddings	1
Dropouts	6
Assessments	50 00

LOCAL PREACHERS

We have six local preachers who have preachers licence and twenty are under training.

PROJECTS

Some of our circuits are having gardens and they are selling the vegetables. All circuits are collecting money to buy their pastors bicycles. Mutoko south is building a toilet in order to raise money. Nyadire is having film shows.

ACHIEVEMENTS

We managed to pay \$80 00 to the conference for the conference revival. We were able to welcome the visitors who came for the revival. We sent two delegates to the Annual conference.

AIM

We are planning to have revival from the 19th to the 20th of October.

PROBLEMS

1. We are having a problem of communication among the executive members and other circuits.
2. Most of our youth have completed their O'levels and passed but they are failing to get employment.

SOCIAL CONCERNS

Youth members are praying with aged people and help them by cleaning surroundings and give them sugar, soap and collecting firewood. Mutoko South went to Mutemwa and helped the lepers, they gave them \$7.00, a trousers and a shirt.

RESOLUTIONS

We agreed that youth members must have prayers on Wednesday and Fridays in their local areas.

RECOMMENDATIONS

1. We wish to have proper new executive elections
2. People need pins so they must be evenly distributed to districts and circuits.
3. Youth members must be educated so that they know the actual way to follow.

Secretary : Mavis Munyame

President : Tichaona

D.S.

UMYF REPORT TO ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH AT MUTAMBARA MISSION

We give praise to the Lord for his continued guidance over our work for the year ending today.

The year 1984 saw a lot of challenging activities from all five districts.

MEMBERSHIP:	1983:	2243	
	1984:	Full members	1622
		Probationers	2269
			<hr/>
			3891
			<hr/>

This figure includes 61 from our circuit in Zambia. Of course the figure of 3891 goes down when we talk of active and non-active.

ACHIEVEMENTS AND AIMS:

1. All Districts managed to hold leadership Trainings and had revival meetings except for Harare/Bulawayo which had to cancel it for security reasons. Follow-up operations on leadership training are getting encouraging results.
 - (a) The Conference Revival held at Mutare South's Hilltop Church had the fullest support from all districts.
2. We reported at the last Conference that we were to inject two hundred dollars in the Youth Director's Budget. We are happy to inform the Conference that we managed to raise one hundred and sixty which was used to buy his plane ticket to Mozambique.
3. For the first time we managed to finance two of our members who flew as delegates to Mozambique for a youth revival meeting.
4. Our conference held at Murewa in August was very successful with all but four circuits of our conference sending delegates. To date all 55 circuits now have elected executives with programmes running smoothly in most of them.
5. Communication among our districts is so encouraging. They invite each other to revival and executive meetings.
 - (a) As a conference we now have good communications with such conference as Mozambique, Angola, Zaire and Burundi.
6. At our conference at Murewa we had a secretariat which recorded our day to day proceedings with an aim of making a youth journal. This is now complete but is yet to be sent for printing.
7. The youth badges are selling very well and \$500 has been raised so far.
8. Reports from church leaders in all districts about youth's participation in the church at large are so promoting. It is only in this participation that our elders realise and recognise how concerned we are about our church The United Methodist. Some have been elected to high posts in administration boards at all levels. We are standing up to be counted putting in mind that the progress and future of our church is determined by us.
9. Now that all fifty five circuits have elected executives we want to start implementing the running of programmes as they are supposed to be (1) We are looking forward to have programmes for ages 12 - 18 and 19 - 30 separately where need be, and the executives at local circuit, district and conference levels will continue operating as today.
 - (ii) By using our talented church members leaders trainings will seriously be compulsory from local to conference levels.
 - (iii) We are also going to look into areas of organising the neglected mission centres' Students.

CONCERNS

1. For everything stated in the above paragraph to be fulfilled there is a great need for a follow-up of all activities. Detecting and solving problems as they come from all sectors of our conference is another thing. This comes to our same old request:

"FULL TIME YOUTH DIRECTOR". With the injection of some funds in our ministry by the concerned in U.S.A. through Dr. Bivens we are hopefully expecting to greet and welcome a full-time youth director as appointed at this conference. (NOT PART TIME)

2. With the youth membership in our church so high we see it very very necessary to have them orientated with Methodism. Seminars be organised in all districts with lessons being properly programmed. With this we also propose that more copies of the church's discipline be available for the youth's reach. We are fully aware though of the present shortage.
3. Some church elders in certain pockets of our conference do not give moral support to youth work.

Lastly we wish to thank all those who give support and encouragements to youth work in promotion of the christian faith.

Our report won't be complete without mentioning the good work done by the youth director and christian education secretary rev. Mukasa and our advisors Mrs. Muchineuta and Mr Zvinoira.

Moral is very high in our camp and we are ready for 1985. "You ain't seen nothing yet"

**NORMAN FARAI CHESA
OUTGOING PRESIDENT**

INCOMING

President
Deputy
Secretary
Publicity Secretary
Treasurer
Chaplain
Advisors:

85/86 EXECUTIVE

Shadreck Chinzvende
Charles Jinga
Virginia Musiya
Cephas Mberi
Sheckleton Kachuwa
Matthew Mutidzawanda
Mr. J. Ndemera
Mrs. R. Muchineuta

THE MUMC REPORT TO THE ANNUAL CONFERENCE 1984

The Vabvuwi in Zimbabwe have grown from strength to strength - particularly these last two years of our Independence. They have demonstrated that they have a personal relationship with Jesus Christ. The MUMC membership is well in excess of 1,000 members. Just to name a few, Harare/Bulawayo District has a total membership of 396 of which 328 are full members and 48 probationers; Mutoko/ Nyadire has a total membership of 440 members.

Mutasa/Makoni District has 252 members. In the year 1984 the Chibvuwi work for the good was reflected by MUMC Annual Revival conventions that were conducted at Nyadire Camp Grounds and at Nhedziwa in Mutambara. At both meetings many people showed their willingness and desire to continue to serve Jesus Christ. At the Nhedziwa Revival in the South the Vabvuwi collected a total of \$352.82 through gifts, Nyadire projects and Sunday offering. The Vabvuwi in the Conference raised a total of \$357.02 for the Nyadire project. North \$201.02 and South \$156.00

Treasurer's Report

Amount received as at 24 November 1984.	6016,99
Money spent	4004,25
Cash in Bank.	2012,74

NYADIRE SECONDARY SCHOOL

Number of children	498			
Girls - non boarders	68	Boarders		70
Boys - non boarders	123	Boarders		237
Teachers	18	women 3	man 15	workers 2

We are very thankful for the release of our Bishop from detention. "Tino muisa Bishop wedu pa Muchinjiko". "We put Bishop to the Cross". Long live our Bishop - Amen

The Dumba was held at Mutambara Centre on the 24 - 25th November, 1984. The purpose of this meeting was to review the year's work and to have recommendations to the Annual Conference of the United Methodist Church in Zimbabwe.

RECOMMENDATIONS

1. To have joint Revival of both North and South at Headlands once in every four years.
2. To have a Vabvuwi Lay Training
3. To hold an official opening of the Nyadire Secondary School in 1985.
4. Dumba to be held at a more central place i.e. Headlands or Rusape.
5. To set up a Vabvuwi Finance Committee comprised of:

Makoni/Mutasa	-	Mr Isaac Mudehwe
Mutare South	-	Mr Jeremiah Chitauro
Murehwa	-	Mr Syden Chikazhe
Harare/Bulawayo - Zambia	-	Mr Joseph Kadzirange
Mutoko/Nyadire	-	Shelton Mango
The Treasurer	-	Mr Muchineuta
Rev Mafondokoto	-	South
Rev Kadenge	-	North

We solicit the full cooperation of the Annual Conference in the recommendations above.

- (a) Wabvuwi South convention will be held on 29 August to 1st September 1985
Place - Nyakatsapa - Mutasa Area
- (b) Dumba will be held at Headlands next year 23/11/85.

Secretary: Mr R Kambarami and Mr S R Mareya

Chairperson: North - Mr R Mango/South - Mr P K Mudiwa

Treasurer: Mr D Muchineuta

PART VII
CONFERENCE CALENDAR 1985

JANUARY

- | | |
|-----------|--|
| 1st | - New Year's Day |
| 5th | - Mutoko/Nyadiri Executive Meeting |
| 19th | - Mutoko/Nyadiri Budgeting Committee |
| 25th-26th | - Mutasa/Makoni Committee Meetings - Old Mutare
Prayer for Christian Units Week |

FEBRUARY

- | | |
|-----------|---|
| 1st-28th | - Tailoring Course - Women's Centre |
| 2nd | - Murehwa District Finance |
| 2nd-3rd | - Harare/Bulawayo District Leadership Training UMYF |
| 8th-10th | - Mutoko/Nyadiri District Conference |
| 15th-17th | - Mutasa/Makoni Disst. Conf. & COM - Nyakatsapa |
| 20th | - Ash Wednesday |
| 22nd-23rd | - Conference Council on Ministries-Head Office |
| 24th | - First Sunday in Lent |

MARCH

- | | |
|-----------|---|
| 1st | - World Day of Prayer |
| 1st-3rd | - Mutare South District Conference & COM |
| 1st-3rd | - Murehwa District Conference & COM |
| 8th-10th | - Mutoko/Nyadiri Leadership Training |
| 9th-10th | - Harare/Bulawayo District Conference & COM Gweru |
| 29th-31st | Mutasa/Makoni UMYF Leadership Training |
| 29th-31st | - Leadership Training - Workshop-Women's Centre. |
| 30th | Nyadiri Nurses Graduation |
| 31st | - Palm Sunday |
| 31st | - Africa Church Growth & Development |

APRIL

- | | |
|-----------|--------------------------------------|
| 5th | - Good Friday |
| 7th | - Nherera Sunday |
| 9th-12th | - Mutare South-Chiredzi Women's Work |
| 15th-21st | - Africa Workshop |
| 22nd-26th | - Murehwa RRW Leadership Training |
| 26th-28th | - UMYF Conference Revival |

MAY

- | | |
|-----------|--|
| 3rd-5th | - MUMC Revival Mutoko/Nyadiri District |
| 6th-12th | - Pastor School |
| 6th-12th | - Christian Social Concern Week |
| 10th-12th | - Mutare South Leadership Training |
| 10th-24th | - Mutoko/Nyadiri RRW Workshop (1) |
| 16th | - Ascension Day |
| 17th-19th | - Mutasa/Makoni District Revival- Gandanzara |
| 24th-26th | - Murehwa District Revival |
| 26th | - Pentecost |
| 28th-31st | - Harare/Bulawayo Women's - Zambia |

JUNE

- 2nd - RRW. Sunday
- 2nd-9th - Pentecost
- 7th-9th - Harare/Bulawayo RRW District Revival-Harare
- 9th - UMYF Sunday
- 10th-16th - Christian Education Week
- 28th-30th - Mutasa/Makoni District UMYF Revival
- 29th-30th - Harare/Bulawayo District UMYF Revival (Marondera)

JULY

- 5th-6th - Conference COM
- 6th-8th - Mutoko/Nyadiri District RRW Revival
- 12th-14th - Mutasa/Makoni District RRW Revival
- 21st - Worship and Music Sunday
- 28th - Harvest Sunday

AUGUST

- 4th - Hospital Sunday
- 3rd-4th - Harare/Bulawayo MUMC Revival
- 11th-12th - Mutoko/Nyadiri RRW Worship (2)
- 14th-18th - UMYF Conference
- 15th-18th - North Convention RRW (Shawanhowe)
- 15th-18th - South Convention RRW (Dambakurimwa)
- 21st-23rd - RRW Dumba Harare/Bulawayo
- 29-1st Sept - Vabvuwi South Convention (Nyakatsapa)

SEPTEMBER

- 21st - Mutasa/Makoni District Music Competition
- 25th-28th - Murehwa/Mtoko Women's Work
- 27th-29th - Mutasa/Makoni District UMYF Conference
- 28th-29th - North Convention MUMC

OCTOBER

- 6th - World Communion Sunday
- 13th - Laity Sunday
- 25th-26th - COM-Mini Conference-Head Office
- 26th - Harare/Bulawayo Bambazonke Music Competition

NOVEMBER

- 1st-3rd - Mutasa/Makoni District Leadership Training
- 2nd-3rd - Harare/Bulawayo District UMFY Conference
- 23rd - Vabvuwi Dumba - Headlands
- 30th - Conference Women's Work Competition-Nomens Centre

DECEMBER

- 1st - First Sunday in Advent
 - 11-15 - Conference annual
 - 25th - Christmas Day
- Submitted by: M. Mataranyika (Chairman)
C. Mukasa (Secretary.)

PART VIII

ROLL OF OUR HONOURED DEAD
“Blessed are the dead who die in the Lord”

(a) **Bishops:**

Bishop Joseph Crane Hartzell, Born June 1, 1842. Died September 6, 1928. Bishop for Africa, May 1896-1916.
 Bishop Eben S. Johnson, Born (Unknown). Died December 1939. Bishop for Africa, 1916-1936.
 Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Congo and Southern Africa 1936-1944.
 Bishop Newell Snow Booth, Born (Unknown). Died May 17, 1968. Bishop for Congo and Southern Africa 1944-1956.

(b) **Members of Conference**

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record in
Buchwalter, Abraham L.	Fertility, Penn. Long Branch, N.J.	1899	26	Aug. 3, 1917	52	Monrovia, Cal. Harare Zimbabwe Canadaigua, N.Y.	1917
Gurney, Samuel	Harrisburg, Penn.	1887	21	Aug. 3, 1924	64	Old Mutare, Zimbabwe	1924
Howard, Herbert N.	Owatonna, Minn.	1907	11	March 7, 1925	55	Ft. Beaufort, Cape	1925
Greeley, Eddy H.		1907	30	April 8, 1938	80		1925
Faku, Clifford Edward	Ft. Beaufort, Cape	1924	27	Feb. 1946	64		1938
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadire	1946
Zimonte, Ebson	Uzumba	1942	8	March 14, 1950	35	Nyadire	1949
Hui, Carl William	Oneonta, Alabama	1946	4	July 21, 1950	41	Old Mutare	1950
Darikwa, Isaiah	Mutaswa	1924	27	Aug. 17, 1951	62	Old Mutare	1951
Chimonyo, Obediah	Nyambuka, Nyanga	1932	23	Aug. 25, 1955	63	Old Mutare	1952
Bourgaize, Wilfred	Ilse, Guernsey	1921	35	April 11, 1958	67	Old Mutare	1956
Marange, Thomas	Mt. Makomwe	1923	25	March 30, 1958	72	Mt. Makomwe	1958
Aeschliman, Edward John	Rib Lake, Wiscon	1916	44	Jan. 26, 1960	72	Old Mutare	1960
Mandisodza, David	Mutaswa	1921	30	Dec. 20, 1962	75	Vumbunu	1963
Gates, Robert C.	Renova, Pa.	1923	23	Oct. 1964		Renova, Pa.	1965
Mukombiwa, Zachariah	Gazaland	1926	40	Fcb. 21, 1965		Muchinjike	1963
Murphree, Marshall J	Oneonta, Ala.	1920	37	Oct. 7, 1965		Oneonta, Ala.	1967
Marange, Titus	Marange	1924	38	Dec. 7, 1966		Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	March 7, 1967		Old Mutare	1967

9	May 14, 1969	Hadley, Mich.
25	Dec. 26, 1969	Muziti
15	March 6, 1970	Old Mutare
20	April 26, 1971	Old Mutare
36	Aug. 21, 1972	Rowa Farm 56
29	July 29, 1973	U.S.A.
23	Dec. 14, 1976	Mukahamana
37	April 12, 1977	Tsonzo
10	May 16, 1977	Shinja
8	July 19, 1977	Buhera
39	1977	U.S.A.
43	Oct. 4, 1977	U.S.A.
24	Dec. 8, 1977	Rowa
27	Feb. 1978	Mutare
19	April 7, 1978	Nyadire
34	Aug. 8, 1978	Nyakatsapa
28	Oct. 1, 1978	Old Mutare
26	March 18, 1979	Chinyadza
26	July 2, 1979	Chidzidzi
31	Nov. 4, 1979	Guhune
15	July 26, 1980	Old Mutare
34	July 27, 1980	Mutambara
35	Oct. 5, 1980	Gonongono
9	April 16, 1981	Matuturu
34	July 26, 1982	Tanda
33	June 26, 1982	Chipfatsura
36	Feb. 7, 1982	Old Mutare
33	March 7, 1983	Nanyayadzi
22	April 28, 1983	Old Mutare

Hadley, Mich.	1953
Nyanga	1942
Nyamukwarara	1955
Nyakatsapa	1948
Mutema	1928
Marathon, Iowa	1921
Mukahahaha	1953
Mutaswa	1926
Shinja	1967
Buhera	1969
	1913
	1910
	1953
Mutare	1924
Mutoko	1959
	1930
Nyatsva, Saungweme	1927
Nyahwa	1953
Chidzidzi	1952
Nhedziwa	1930
Sherukuru	1965
Mutambara	1933
Marange	1930
Murehwa	1972
	1927
Marange	1933
Muparutsa	1928
Nyanyadzi	1930
Old Mutare	1961

(c) Wives of Members

Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933
Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933
Emily Faku, wife of Clifford Faku, died March 1, 1934
Lydia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945
Hilda Ngonyama, wife of Reginald N. Ngonyama, died 1948
Tseneka Chitombo, wife of Jonah Chitombo, died August 30, 1948
Tumai Mandisodza, wife of David Mandisodza, died June 14, 1953
Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910-1950. She is buried at Old Mutare.
Edith Kapenzi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.
Mrs. T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in the U.S.A.
Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October, 1966.
Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muziti.
Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 23, 1969. Buried at Muchinjike.
Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972.
Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. Served as a missionary in Southern Rhodesia 1922-1963, Buried in Renova, Pa. U.S.A.
Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.
Thamari Kuwana, wife of Elisha Kuwana, died December 14, 1976. (A war victim together with her husband).
Mandopa Edith Marange, wife of Titus Marange, died January 27, 1981.
Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.
Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chipfatsura.
Resin Chieza, wife of Samuel S. Chieza, died February 1983. Buried at Tanda.
Judith Madanha Munjoma, wife of Rev. Enoch P. Munjoma, died March 18, 1983. Buried at Nhediwa, Mutambara.
Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuhwa.
Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.
Lydia Darikwa, wife of Isaac Darikwa, died July, 1983. Buried at Old Mutare.
Getrude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko.

(d) Other Workers

Sadie Rexrode, WFMS, aged 28, died January 22, 1921, after three years service in Southern Rhodesia. Buried at Old Mutare.
Charles F. Taylor, aged 67, missionary to China, died in Mutare Hospital, August 14, 1937. Buried at Old Mutare.
E.E. Bjorklund, aged 63, died November 19, 1930. Her missionary service extended over a period of thirty-five years. She served in China and Japan from 1894-1900; in East Africa at Inhambane 1910-1915 and in Rhodesia at Old Umtali 1915-1929. Buried at Old Mutare.
Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. She served in Southern Rhodesia at Old Umtali 1926-1937. Buried at Old Mutare.
Pearl Mullikin, aged 71, died July 12, 1950. She served in Southern Rhodesia 1909-1939. Buried at Wilmore, Kentucky, U.S.A.
Lois Pfaff, aged 53, died March 14, 1962. Served as a missionary for 18 years. Buried at Old Mutare.

Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917-1945.

Buried in Frankfurt, Indiana.

Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963-1965.

Buried at Nyamuzuwe.

Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.

Esther Russel, aged 28, died September 2, 1966. Served in Rhodesia 1951-1966. Buried at Rome, Pa.

Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950-1961. Buried in Norway.

Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in U.S.A.

Lamar Sheretz, aged 77, died January 19, 1970. Served as a missionary in Southern Rhodesia 1952-1958. Buried in Virginia, U.S.A.

Ernst Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929-1964. Member of Rhodesia Annual Conference 1929-1964.

Esther Rehn, aged 35, died March 1973. Served as a missionary in Rhodesia 1967-1973. Buried at Nyadire, United Methodist Church Centre.

Pearl Willis Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960. Buried in U.S.A.

Harry Evans, aged 67, died August 28, 1974. Served as a missionary in Rhodesia 1969-1972.

Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as pastor-teacher for a long time in this Conference.

Eunice Dodge, wife of Bishop E. Dodge, aged 72, died December 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980.

Isaiah Tsopotsa, aged 90, died January 3, 1983. Served as pastor-teacher then as a local pastor.

Elma Jane Ashby, aged 77, died April 22, 1983. Served as a missionary in Rhodesia 1945-1973, spending twenty-five of those years at Nyadire Hospital and Nursing School as a nurse and tutor. Buried in Asheville, North Carolina, U.S.A.

Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacer, Evangelist and Local Pastor. Buried at his home, Nyadire.

PART X
HISTORICAL
CONFERENCE SESSIONS

EAST CENTRAL AFRICA MISSION CONFERENCE

Time	Place	Bishop	Secretary
1901 Nov. 16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept. 29	Umtali	Hartzell	Beetham
1905 May 26	Umtali	Hartzell	Ferris
1907 Mar. 13	Umtali	Hartzell	Ferris
1907 Nov. 22	Umtali	Hartzell	Ferris
1909 July 10	Umtali	Hartzell	Greeley
1910 Aug. 17	Umtali	Hartzell	Greeley
1911 June 7	Umtali	Hartzell	Gurney
1912 Feb. 17	Old Umtali	(J.R.Gates)	O'Farrell
1913 Oct. 22	Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 Jan. 20	Old Umtali	Hartzell	Greeley
1916 Feb. 16	Old Umtali	(J.R.Gates)	Greeley
1917 May 3	Old Umtali	Johnson	Greeley
1917 Dec. 7	Old Umtali	Johnson	J.R. Gates
1919 Apr. 4	Umtali	Johnson	Gurney
1921 June 13	Old Umtali	Johnson	James
1922 June 14	Old Umtali	Johnson	James
1923 June 19	Old Umtali	Shepard	James
1924 Aug. 13	Old Umtali	Johnson	James
1925 June 25	Old Umtali	Johnson	Wagner
1926 Nov. 4	Nyadire	Johnson	R.C. Gates
1927 June 14	Old Umtali	Johnson	Murphree
1928 Sept. 10	Old Umtali	Johnson	Murphree
1929 July 3	Old Umtali	Johnson	Murphree
1930 July 9	Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931 July 8	Mrewa	Johnson	Sells
1932 Sept. 28	Old Umtali	Johnson	Sells
1933 June 14	Old Umtali	Johnson	Sells
1934 June 13	Old Umtali	Johnson	Sells
1935 July 9	Old Umtali	Johnson	Adkins
1936 Dec. 6	Old Umtali	Springer	Sells
1937 Oct. 6	Nyadire	Springer	Sells
1938 Oct. 5	Old Umtali	Springer	Sells
1939 Nov. 8	Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939 Nov. 10	Old Umtali	Springer	Sells
1940 July 24	Mrewa	Springer	Sells
1941 Sept. 2	Old Umtali	Springer	Sells
1942 Sept. 1	Mutambara	Springer	Sells

1943 Aug. 31	Old Umtali	Springer	Sells
1944 Sept. 5	Old Umtali	Springer	Sells
1945 Aug. 21	Nyadire	Booth	Sells
1946 Aug. 22	Old Umtali	Booth	Sells
1947 Aug. 25	Old Umtali	Booth	Fuller
1948 Aug. 23	Old Umtali	Booth	Sells
1949 Aug. 25	Old Umtali	Booth	Fuller
1950 Aug. 23	Old Umtali	Booth	Sells
1951 Aug. 19	Old Umtali	Booth	Sells
1952 Aug. 19	Old Umtali	Booth	Sells
1953 Aug. 16	Old Umtali	Booth	Sells
1954 Aug. 15	Old Umtali	Booth	Sells
1955 Aug. 14	Old Umtali	Hagen	Hassing
1956 Aug. 29	Old Umtali	Booth	Sells
1957 Apr. 23	Old Umtali	Dodge	Sells
1958 May 4	Old Umtali	Dodge	Sells
1959 May 3	Nyadire	Dodge, Booth	Goodloe
1960 Apr. 29	Old Umtali	Dodge (Griffin)	Goodloe
1961 May 1	Old Umtali	Dodge	Choto
1962 Apr. 23	Nyadire	Booth	Choto
1963 Apr. 29	Mutambara	Dodge	Choto
1964 May 11	Mrewa	Dodge	Choto
1965 May 3	Old Umtali	Zunguze	Muzorewa
1966 May 3	Nyadire	(Kawadza)	Muzorewa
1967 May 2	Mutambara	(Kawadza)	Muzorewa

THE UNITED METHODIST CHURCH

1968 May 7	Old Umtali	Zunguze	Muzorewa
1969 Apr. 29	Mrewa	Muzorewa	Kurewa
1970 Jan. 6	Nyadire	Muzorewa	Kurewa
1970 Jan. 12	Old Umtali	Muzorewa	Musumhi
1971 Jan. 5	Mutambara	Muzorewa	Musumhi
1972 Jan. 4	Old Umtali	Muzorewa	Musumhi
1973 Jan. 8	St. Ignatius	Muzorewa	Musumhi
1974 Jan. 6	Nyadire	Muzorewa	Musumhi
1975 Jan. 5	Mutambara	Muzorewa (Clymer)	Kurewa (Munjoma)
1976 Jan. 4	Old Umtali	Nichols (Kurewa)	Munjoma
1977 Jan. 9	Mrewa	Muzorewa (Kurewa)	Munjoma
1978 Jan. 8	Nyatsume	Muzorewa	Munjoma
(1979 There was no session due to the war of liberation)			
1980 Jan. 6	Ranche House	Dodge	Munjoma

ZIMBABWE ANNUAL CONFERENCE

1981 Jan. 4	St. Mark	Muzorewa	Munjoma
1982 Jan. 3	Murehwa	Muzorewa	Munjoma
1983 Jan. 2	Old Mutare	Muzorewa, (McDavid)	Munjoma
1983 Dec. 18	Nyadire	deCarvalho/Hardt	Munjoma
1984 Dec. 16	Mutambara	Muzorewa	Munjoma

PART XI STATISTICS
HARARE/BULAWAYO DISTRICT
(Urban Circuits)

In most of the urban circuits in Harare/Bulawayo District, with from 1 to 5 preaching stations, the average number of full members is 284.
In the same circuits, the average number of preparatory members is 128.

Adults baptized in these urban circuits averaged 20 per circuit.

The number of Christian marriages performed in the United Methodist Church urban circuits average 10.

Infant baptisms average 200 per circuit per year.

Figures

	Christian Marriages	Infant Baptism	Adult Baptism	Preparatory Members	Full Members
Average per circuit	10	200	20	128	284
Average per district	120	2 400	240	1 536	3 408

N.B. This information is based on Bulawayo Central, Hunyani/Seke and Marondera.

MAKONI/MUTASA DISTRICT
(Rural Communities)

In Mutasa/Makoni district, most rural circuits with from 1 to 11 preaching places, the average number of full members is 323.

In the same circuits, the average number of preparatory members is 197.

The number of adults baptized in these rural circuits averages 34.

An average of 5 Christian marriages was reported in these communities.

Infant baptisms averaged 35 per circuit in 1984

Figures

	Christian Marriages	Infant Baptism	Adult Baptism	Preparatory Members	Full Members
Average per circuit	5	35	34	197	323
Average per district	55	385	374	2 167	3 553

N.B. This information is based on the data from Old Mutare, Nyakatsapa and Nyanga circuits.

MUTOKO/NYADIRE DISTRICT (Rural Areas)

In Mutoko/Nyadire district, most circuits with from 5 to 12 (or more) preaching points the average number of full members per circuit is 178.

In the same circuits, the average number of preparatory members is 119.

Adults baptized in these rural circuits average 62 per circuit.

An average of 1 Christian marriage was reported in these rural circuits.

Infant baptisms averaged 37 per circuit in 1984.

Figures

	Christian Marriages	Infant Baptism	Adult Baptism	Preparatory Members	Full Members
Average per circuit	1	37	62	119	178
Average per district	9	333	558	1 071	1 602

N.B. this information is based on Mutoko North, Nyamuzuwe Centre and Mutoko East Circuits.

MUREHWA DISTRICT RURAL COMMUNITIES

In Murehwa district, most circuits with from 1 to 11 preaching places, the average number of full members per circuit is 226.

In the same circuits, the average number of preparatory members is 79.

The numbers of adults baptised in these rural circuits averages 50 per circuit.

An average of 4 christian marriages was reported in these circuits.

Infant baptisms averaged 70 per circuit in 1984.

G Figures

	Christian Marriages	Infant Baptisms	Adult Baptisms	Preparatory Members	Full Members
Average per circuit	4	70	50	79	226
Average per district	40	700	500	790	2 260

N.B. This information is based on actual data obtained from Nhowe Circuit, Headlands Circuit and Murehwa Centre.

ZIMBABWE ANNUAL CONFERENCE STATISTICS : 1984

	Christian Marriages	Infant Baptism	Adult Baptism	Preparatory Members	Full Members
Mutare South District	104	377	156	1 573	5 551
Mutasa/Makoni District	55	385	374	2 167	3 553
Murehwa District	40	700	500	790	2 260
Mutoko/Nyadire District	9	333	558	1 071	1 602
Harare/Bulawayo District	120	2 400	240	1 536	3 408
Totals	328	4 195	1 828	7 137	16 374

MUTARE SOUTH DISTRICT (Rural and Urban Areas)

In Mutare South district, most circuits are rural, a few urban (Mutare). Circuits range from 1 to 13 preaching places and the average number of full members is 427.

In the same circuits, the average number of preparatory members is 121.

The number of adults baptised in these urban-rural circuits averages 12 per circuit.

An average of 8 christian marriages was reported in these communities.

Infant baptism averaged 29 per circuit in 1984

Figures

	Christian Marriages	Infant Baptism	Adult Baptism	Preparation Members	Full Members
Average per circuit		8	29	12	427
Average per district	104	377	156	1 573	5 551

N.B. This information was based on data from Hiltop Circuit, Marange Central and Mutambara Mission Centre.

TELEPHONE NUMBERS (STD CODE)

Bulawayo (19)

Bulawayo Central Circuit.....	76816
Bulawayo West Circuit	

Cashel

Mutambara United Methodist Church Centre:

All Departments.....	17 or 23
Sunnyside Secondary School.....	0-0223

Chinhoyi

Chinhoyi United Methodist Church.....	
Enock P. Chieza	2520

Gweru (154)

Midlands Circuit	50100
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Harare (10)

The United Methodist Church Headquarters.....	704127/8
Admin. Assistant - (Res.).....	273089
Africa Church Growth and Development (Exec. Secy).....	791596
Director - (Res.).....	66925
Conference Director of Programmes & Personnel - (Res.)	62152
Conference Director of Communications - (Res.).....	601049
Conference Director of Stewardship - (Res.)	67163
Dental Clinic, 163 Sinoia Street.....	705066
District Superintendent	722499
Chitungwiza Circuit	
Harare Circuit	601476
Highfield Circuit	63044
Pastor	64201
Associate Pastor.....	63044/65079
Kambuzuma Circuit	64886
Mabvuku Circuit	463330
Mufakose Circuit	64803
United Methodist Church Centre for Women	791105
Co-ordinator - (Res.)	38619
United Theological College.....	55529

Headlands (125-82)

Arnoldine United Methodist Church Centre.....	0-0530
United Methodist Church.....	19

Murehwa

Murehwa United Methodist Church Centre:

Central Office.....	13
District Superintendent	30

Mutare (120)

African Girls' Hostel	63425
Call Box.....	6002811
Christian Centre.....	60847
Director - (Res.).....	60847
Pastor - (Res.)	60847
District Superintendent	60717
Old Mutare United Methodist Church Centre:	
All Departments.....	64733

Mutoko

District Superintendent	37
Nyadire United Methodist Church Centre:	
Washburn Memorial Hospital	1003
All other Departments.....	1021

Nyanga (129-8)

The United Methodist Church.....	252
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Penhalonga (120-5)

Nyakatsapa Primary School	27022
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Rusape (125)

District Superintendent	772
Vengere United Methodist Church	385

Zambia

The United Methodist Church, Box 32738, Lusaka
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